

City of Sacramento
City Council - 2PM Report
915 I Street Sacramento, CA 95814
www.cityofsacramento.org

File ID: 2026-00663

3/10/2026

Early Budget Work Session - Budget Context and City Department Reports on Departmental Budgets, Reduction Strategies, and Potential Impacts (City Manager's Office/Office of Innovation and Economic Development, Convention and Cultural Services, Department of Community Response, Fire Department, Police Department)

File ID: 2026-00663

Location: Citywide

Recommendation: Receive and file.

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Attachments:

- 1-Description/Analysis
- 2-BASELINE REDUCTION STRATEGIES - As of March 4, 2026
- 3-Fiscal Year 2026/27 Early Budget Work Session Presentation
- 4-City Manager / Office of Innovation and Economic Development Presentation
- 5-Convention and Cultural Services Presentation
- 6-Department of Community Response Presentation
- 7-Fire Department Presentation
- 8-Police Department Presentation

Description/Analysis

Issue Detail: The City of Sacramento (City) is facing a structural budget deficit with ongoing expense

increases outpacing revenue growth and must close a forecasted \$66.2 million gap to balance the Fiscal Year (FY) 2026/27 Budget.

In preparation for Council's formal Budget Hearings in May, the City is conducting a series of Early Budget Work Sessions (EBWS) during March. The EBWS will begin with a presentation of the overall City budget context and fiscal challenge as well as different budget scenarios that City staff analyzed. Following the budget context, City departments will provide budget-focused presentations focusing on the impacts of budget reduction decisions and alignment with Council priorities. The schedule will be as follows:

March 3, 2026

Budget Overview and Context
Balancing Scenarios

March 10, 2026

Baseline Balancing Plan Overview
City Manager / Office of Innovation and Economic Development
Convention and Cultural Services
Department of Community Response
Fire Department
Police Department

March 17, 2026

Youth, Parks & Community Enrichment
Community Development Department
Finance
Human Resources
Information Technology
Department of Utilities
Public Works

March 24, 2026

City Attorney
City Auditor
City Clerk
City Treasurer
Office of Public Safety Accountability

Following the Early Budget Work Sessions, the City Manager will release a balanced Proposed Budget by the end of April, Council will hold formal Budget Hearings in May and adopt a balanced Final Budget in June.

Policy Considerations: Not applicable.

Economic Impacts: None.

Environmental Considerations: Not applicable.

Sustainability: Not applicable.

Commission/Committee Action: Not applicable.

Rationale for Recommendation: Not applicable.

Financial Considerations: Not applicable.

BASELINE REDUCTION STRATEGIES - As of March 4, 2026

ID	Reduction Category	Department	Description	Revenue/Offset Adjustment (\$ in 000s)	Expenditure Change (\$ in 000s)	Net Savings (\$ in 000s)	FTE Vacant	FTE Filled	FTE Change
R1	Revenue	City Treasurer	Increase revenues in the City Treasurer's Office due to Pool A recovery fee increase.	(150)	-	(150)	-	-	-
R2	Revenue	Community Development	Increase revenue budget in Animal Services based on licensing fee increase recommendations from the Citywide fee study.	(24)	-	(24)	-	-	-
R3	Revenue	Community Development	Increase revenue budget in Animal Services based on licensing fee increase recommendations from the Citywide fee study.	(120)	-	(120)	-	-	-
R4	Revenue	Community Development	Increase revenue budget in Planning based on fee increase recommendations from the Citywide 2025 Government Consulting Partners Fee Study.	(1,000)	-	(1,000)	-	-	-
R5	Revenue	Community Response	Increase revenue for a new Micro-Community Program Fee.	(36)	-	(36)	-	-	-
R6	Revenue	Finance	Increase revenue budget in Escheat to align with projections.	(90)	-	(90)	-	-	-
R7	Revenue	Finance	Increase revenue budget in Receivables and Collections to align with projections. Late and delinquent payment penalties are now charged at a percentage of amount owed instead of a flat rate.	(305)	-	(305)	-	-	-
R8	Revenue	Finance	Increase revenue budget for Permits & Taxes to align with projections.	(30)	-	(30)	-	-	-
R9	Revenue	Finance	Increase revenue budget in Infrastructure Finance to align with projections.	(25)	-	(25)	-	-	-
R10	Revenue	Fire	Increase revenue budget for Fire Prevention – Permit and Code Enforcement. Revised fee revenue projection for FY2026/27 from the approved May 2025 Fee Study.	(1,308)	-	(1,308)	-	-	-
R11	Revenue	Fire	Increase revenue budget for the Emergency Medical Services (EMS) Division to incorporate the Voluntary Rate Range Program (VRRP).	(4,800)	-	(4,800)	-	-	-
R12	Revenue	Fire	Increase revenue budget in the Emergency Medical Services (EMS) Division to recognize the Advanced Life Support (ALS) projected increase.	(945)	-	(945)	-	-	-
R13	Revenue	Fire	Increase revenue budget to recognize the increase in Fire District Reimbursements from Pacific Fruitridge.	(2,253)	-	(2,253)	-	-	-
R14	Revenue	Police	Increase revenue by offsetting sexual assault exams costs through state reimbursements.	(120)	-	(120)	-	-	-
R15	Revenue	Public Works	Delete five positions (5.0 FTE - Parking Enforcement Officer) and add five new positions (5.0 FTE - Senior Parking Enforcement Officer [SPEO]). Increase certain parking violation fines and supportive actions. Updated equipment will increase efficiency and SPEOs will support complex enforcement assignments currently experiencing a processing backlog, thus improving service levels for the public.	(2,009)	137	(1,872)	-	-	-

ID	Reduction Category	Department	Description	Revenue/Offset Adjustment (\$ in 000s)	Expenditure Change (\$ in 000s)	Net Savings (\$ in 000s)	FTE Vacant	FTE Filled	FTE Change
R16	Revenue	Public Works	Increase parking meter rates, add new vehicle for the parking facilities maintenance supervisor, and establish meter revenue as the funding support for Curb Management section. Ensure sufficient vehicle availability for operations and improve on-street parking availability for visitors and merchants.	(852)	379	(473)	-	-	-
R17	Revenue	Public Works	Extend parking meter operating hours to 10pm across all metered areas to improve on-street parking access for visitors, merchants, and residents.	(583)	29	(554)	-	-	-
R18	Revenue	Public Works	Increase revenue and expense budgets for Parking Meter Collections by adding 200 new metered spaces in high impact areas. Increasing space turnover will improve access to downtown for citizens, visitors, and merchants.	(211)	209	(2)	-	-	-
R19	Revenue	Public Works	Establish fee structure for Residential Permit Parking program to improve parking availability for residents, visitors, and merchants, and recover operational costs of the existing program.	(1,089)	128	(961)	-	-	-
R20	Revenue	Youth, Parks, and Community Enrichment	Increase in revenue budget in Older Adult Services Division to reflect projected revenues.	(20)	-	(20)	-	-	-
R21	Revenue	Youth, Parks, and Community Enrichment	Increase revenue budget in the City Cemetery Division to match projections.	(3)	-	(3)	-	-	-
TOTAL REVENUE				(15,973)	882	(15,091)	-	-	-
ID	Reduction Category	Department	Description	Revenue/Offset Adjustment (\$ in 000s)	Expenditure Change (\$ in 000s)	Net Savings (\$ in 000s)	FTE Vacant	FTE Filled	FTE Change
L1-1	Level 1 Reduction	City Auditor	Discontinue the biennial Community Survey.	-	(34)	(34)	-	-	-
L1-2	Level 1 Reduction	City Manager	Delete one position (1.0 FTE - Special Projects Manager) and add one new position (1.0 FTE - Senior Development Project Manager) in the Office of Innovation and Economic Development.	(165)	-	(165)	-	-	-
L1-3	Level 1 Reduction	City Manager	Decrease funding for the Office of Innovation and Economic Development by \$100,000. This decreases funding available for economic development activities including real estate due diligence, developing plans and studies, purchasing data, and community advertising and sponsorships.	-	(100)	(100)	-	-	-
L1-4	Level 1 Reduction	City Manager	Reduce services and supplies funding in the Executive Office and transfer the City's water lobbyist contract to the Department of Utilities.	-	(24)	(24)	-	-	-
L1-5	Level 1 Reduction	City Manager	Decrease funding for the City Hall Technology Program (I02001500). This will reduce funding available for technology initiatives within the City Manager's Office.	-	(100)	(100)	-	-	-
L1-6	Level 1 Reduction	Community Development	Decrease funding for consultant services for plan review and inspections.	-	(955)	(955)	-	-	-

ID	Reduction Category	Department	Description	Revenue/Offset Adjustment (\$ in 000s)	Expenditure Change (\$ in 000s)	Net Savings (\$ in 000s)	FTE Vacant	FTE Filled	FTE Change
L1-7	Level 1 Reduction	Community Development	Change funding source for two positions (2.0 FTE - Associate Planner) in the Neighborhood Development Action Team (NDAT) from Measure U Fund (Fund 2401) to the General Plan Updates project (I22000000).	(814)	-	(814)	-	-	-
L1-8	Level 1 Reduction	Convention and Cultural Services	Delete three positions (1.2 FTE - Marina Aide) in the History Division. No service impact due to decreased dock traffic.	-	(46)	(46)	(1.20)	-	(1.20)
L1-9	Level 1 Reduction	Convention and Cultural Services	Change funding source for McClellan rent payment from Measure U fund (Fund 2401) to the Community Center fund (Fund 6010). Facility provides storage for materials to support exhibitions, research, and public access.	-	(180)	(180)	-	-	-
L1-10	Level 1 Reduction	Convention and Cultural Services	Delete one position (1.0 FTE - History Registrar) and add one new position (0.5 FTE - History Registrar) in the History Division. Essential responsibilities of this role can be maintained at 0.5 FTE.	-	(49)	(49)	(0.50)	-	(0.50)
L1-11	Level 1 Reduction	Fire	Delete 12 positions (12.0 FTE - Firefighter) and add 20 new positions (10.0 FTE – Sacramento Fire Paramedic and 10.0 FTE - Sacramento Fire EMT) for the second phase of the Single Role Program.	(3,642)	45	(3,597)	8.00	-	8.00
L1-12	Level 1 Reduction	Office of Public Safety Accountability	Delete one position (1.0 FTE - Executive Assistant) in the Office of Public Safety Accountability.	-	(100)	(100)	(1.00)	-	(1.00)
L1-13	Level 1 Reduction	Police	Delete two positions (1.0 FTE - Dispatcher II and 1.0 FTE - Police Clerk II) and add two new positions (2.0 FTE - Administrative Technician) in the Communications Division.	-	(10)	(10)	-	-	-
L1-14	Level 1 Reduction	Police	Delete one position (1.0 FTE - Police Officer) and add one new position (1.0 FTE - Administrative Analyst) in the Policy Team.	-	(49)	(49)	-	-	-
L1-15	Level 1 Reduction	Police	Delete two positions (2.0 FTE - Police Officer) and add two new positions (2.0 FTE - Administrative Analyst) in the Crime Analysis Unit.	-	(247)	(247)	-	-	-
L1-16	Level 1 Reduction	Police	Discontinue use of the SpidrTech platform and eliminate ongoing funding (F11100600).	-	(125)	(125)	-	-	-
L1-17	Level 1 Reduction	Police	Liquidate unspent Office of Violence Prevention (OVP) project funds (I02000600).	-	(406)	(406)	-	-	-
L1-18	Level 1 Reduction	Youth, Parks, and Community Enrichment	Delete one position (0.90 FTE - Program Coordinator) in the Expanded Learning Division.	2	(73)	(71)	(0.90)	-	(0.90)
L1-19	Level 1 Reduction	Youth, Parks, and Community Enrichment	Change funding source for 50% of one position (1.0 FTE - Administrative Technician) in the Youth Development Administration Division from Measure U Fund to Children's Fund.	(62)	-	(62)	-	-	-
L1-20	Level 1 Reduction	Youth, Parks, and Community Enrichment	Delete one position (1.0 FTE - Program Leader) and add two new positions (2 at 0.45 FTE - Senior Recreation Aide) in Youth Employment Division.	-	(41)	(41)	(0.10)	-	(0.10)

ID	Reduction Category	Department	Description	Revenue/Offset Adjustment (\$ in 000s)	Expenditure Change (\$ in 000s)	Net Savings (\$ in 000s)	FTE Vacant	FTE Filled	FTE Change
L1-22	Level 1 Reduction	Youth, Parks, and Community Enrichment	Delete one position (0.45 FTE - Aquatics Specialist) in the Aquatics Division.	-	(23)	(23)	(0.45)	-	(0.45)
TOTAL LEVEL 1 REDUCTION				(4,681)	(2,517)	(7,198)	3.85	-	3.85
ID	Reduction Category	Department	Description	Revenue/Offset Adjustment (\$ in 000s)	Expenditure Change (\$ in 000s)	Net Savings (\$ in 000s)	FTE Vacant	FTE Filled	FTE Change
L2-1	Level 2 Reduction	City Attorney	Delete one position (1.0 FTE - Paralegal) in the Community Advocacy & Public Safety division.	-	(104)	(104)	(1.00)	-	(1.00)
L2-2	Level 2 Reduction	City Attorney	Delete one position (1.0 FTE - Paralegal) in the Community Advocacy & Public Safety division.	-	(104)	(104)	(1.00)	-	(1.00)
L2-3	Level 2 Reduction	City Auditor	Reduction in Training and Computer Purchases	-	(25)	(25)	-	-	-
L2-4	Level 2 Reduction	City Clerk	Delete one position (1.0 FTE - Deputy City Clerk).	-	(91)	(91)	(1.00)	-	(1.00)
L2-5	Level 2 Reduction	City Clerk	Delete one position (1.0 FTE - Deputy City Clerk).	-	(91)	(91)	(1.00)	-	(1.00)
L2-6	Level 2 Reduction	City Clerk	Discontinue ongoing allocations to the City Clerk Automation Project (A04000100).	-	(60)	(60)	-	-	-
L2-7	Level 2 Reduction	City Manager	Decrease funding for the Economic Gardening Multi-Year Operating Project. The reduction may require smaller cohorts of participating businesses in perpetuity or alternate program cost reductions.	-	(600)	(600)	-	-	-
L2-8	Level 2 Reduction	City Manager	Delete one position (1.0 FTE - Administrative Analyst) in the Executive Office.	-	(113)	(113)	(1.00)	-	(1.00)
L2-9	Level 2 Reduction	City Manager	Delete one position (1.0 FTE - Administrative Analyst) in Media and Communications.	-	(140)	(140)	-	(1.00)	(1.00)
L2-10	Level 2 Reduction	City Manager	Delete one position (1.0 FTE - Media and Communications Specialist) in Media and Communications.	-	(147)	(147)	(1.00)	-	(1.00)
L2-11	Level 2 Reduction	Finance	Delete one position (1.0 FTE - Account Technician) in the Accounting Division.	-	(78)	(78)	(1.00)	-	(1.00)
L2-12	Level 2 Reduction	Fire	Delete one position (1.0 FTE - Assistant Chief).	-	(297)	(297)	-	(1.00)	(1.00)
L2-13	Level 2 Reduction	Human Resources	Delete one position (1.0 FTE - Administrative Analyst) and add one new position (1.0 FTE - Personnel Analyst) in Leave Administration.	-	(3)	(3)	-	-	-
L2-14	Level 2 Reduction	Human Resources	Decrease funding in Benefits Services through reductions in non-mandatory operational costs and department chargebacks for specialty I-9 services.	-	(28)	(28)	-	-	-
L2-15	Level 2 Reduction	Human Resources	Delete one position (1.0 FTE - Personnel Technician) in Employment Services.	-	(91)	(91)	(1.00)	-	(1.00)
L2-16	Level 2 Reduction	Human Resources	Decrease funding for contracted instructional and other professional services budgets in Human Resources Administration.	-	(159)	(159)	-	-	-
L2-17	Level 2 Reduction	Office of Public Safety Accountability	Delete one position (1.0 FTE - OPSA Assistant Director) in the Office of Public Safety Accountability. Public Safety investigation staffing realignment.	-	(173)	(173)	(1.00)	-	(1.00)

ID	Reduction Category	Department	Description	Revenue/Offset Adjustment (\$ in 000s)	Expenditure Change (\$ in 000s)	Net Savings (\$ in 000s)	FTE Vacant	FTE Filled	FTE Change
L2-18	Level 2 Reduction	Police	Discontinue ShotSpotter program in the South and East commands. ShotSpotter will be maintained in the North area.	-	(321)	(321)	-	-	-
L2-20	Level 2 Reduction	Police	Delete one position (1.0 FTE - Community Service Representative I) in Patrol Unit, reducing community engagement.	-	(77)	(77)	(1.00)	-	(1.00)
L2-21	Level 2 Reduction	Police	Delete six positions (1.0 FTE - Police Sergeant and 5.0 FTE - Police Officer), eliminating the Magnet Academy/Youth Services Division. A modified version of the Magnet program will still exist.	-	(1,203)	(1,203)	-	(6.00)	(6.00)
L2-23	Level 2 Reduction	Youth, Parks, and Community Enrichment	Modify Community Centers and Clubhouses Fee Waiver/Fee Reductions Resolution. Resolution currently offers 100% discount and 50% for organizations that meet eligible criteria. Discounts would be modified to 50% and 25% for organizations that meet eligible criteria only. Community Center Division waived \$380,000 in rental fees in FY2024/25 without reimbursement.	(190)	-	(190)	-	-	-
L2-24	Level 2 Reduction	Youth, Parks, and Community Enrichment	Modify Community Centers and Clubhouses Fee Waiver/Fee Reductions Resolution. Resolution currently offers 100% discount and 50% for organizations that meet eligible criteria. Discounts would be modified to 50% and 25% for organizations that meet eligible criteria only. Community Center Division waived \$380,000 in rental fees in FY2024/25 without reimbursement.	190	-	190	-	-	-
L2-25	Level 2 Reduction	Youth, Parks, and Community Enrichment	Modify Community Centers and Clubhouses Fee Waiver/Fee Reductions Resolution. Resolution currently offers 100% discount and 50% for organizations that meet eligible criteria. Discounts would be modified to 50% and 25% for organizations that meet eligible criteria only. Community Center Division waived \$380,000 in rental fees in FY2024/25 without reimbursement.	(190)	-	(190)	-	-	-
L2-26	Level 2 Reduction	Youth, Parks, and Community Enrichment	Delete four positions (1 at 0.75 FTE, 1 at 0.50 FTE and 2 at 1.0 FTE - Program Leaders) in the Community Center Division. Reduce recreation program hours in Community Centers.	52	(214)	(162)		(3.25)	(3.25)
L2-27	Level 2 Reduction	Youth, Parks, and Community Enrichment	Reduce stipend amount paid to participants in Prime Time Teen, Young Leaders of Tomorrow, and Junior Rec Aide programs by 50%. Reduce Service and Supply Budget in Youth Employment Division.	-	(100)	(100)	-	-	-

ID	Reduction Category	Department	Description	Revenue/Offset Adjustment (\$ in 000s)	Expenditure Change (\$ in 000s)	Net Savings (\$ in 000s)	FTE Vacant	FTE Filled	FTE Change
L2-28	Level 2 Reduction	Youth, Parks, and Community Enrichment	Delete four positions (2 at 1.0 FTE, 1 at 0.8 FTE and 1 at 0.6 FTE - Program Coordinator Older Adults) in the Older Adult Services Division to streamline staffing and improve department-wide operational efficiency. The delivery of services at the Hart Senior Center is being realigned to enhance operational efficiency through continued strategic collaboration with community centers with no impact on current service levels as the majority of programming continues to be provided by leisure enrichment contractors, dedicated volunteers, and established community partners.	56	(330)	(274)	-	(3.40)	(3.40)
L2-29	Level 2 Reduction	Youth, Parks, and Community Enrichment	Discontinue the Organizational Resiliency Fund annual allocation from Youth Development Administration Division.	-	(300)	(300)	-	-	-
TOTAL LEVEL 2 REDUCTION				(82)	(4,849)	(4,931)	(10.00)	(14.65)	(24.65)
ID	Reduction Category	Department	Description	Revenue/Offset Adjustment (\$ in 000s)	Expenditure Change (\$ in 000s)	Net Savings (\$ in 000s)	FTE Vacant	FTE Filled	FTE Change
L3-1	Level 3 Reduction	Community Development	Decrease funding for the Residential Development Impact Fees for Affordable Dwelling Units Program. Impacts affordable housing developments, as developers rely on the reduction of impact fees.	-	(500)	(500)	-	-	-
L3-3	Level 3 Reduction	Finance	Delete one position (1.0 FTE - Account Clerk II) in the Accounting Division.	-	(75)	(75)	(1.00)	-	(1.00)
L3-4	Level 3 Reduction	Human Resources	Delete one position (1.0 FTE - Administrative Analyst) in Office of Diversity and Equity reducing Diversity, Equity, and Inclusion (DEI) programming and initiatives.	-	(138)	(138)	-	(1.00)	(1.00)
L3-5	Level 3 Reduction	Information Technology	Delete one position (1.0 FTE - 311 Customer Service Agent) from 311 Customer Service.	-	(77)	(77)	(1.00)	-	(1.00)
L3-6	Level 3 Reduction	Office of Public Safety Accountability	Delete one position (1.0 FTE - OPSA Investigator). Public Safety investigation staffing realignment.	-	(131)	(131)	-	(1.00)	(1.00)
L3-7	Level 3 Reduction	Office of Public Safety Accountability	Delete one position (1.0 FTE - OPS Accountability Inspector General). Public Safety investigation staffing	-	(167)	(167)	-	(1.00)	(1.00)
L3-8	Level 3 Reduction	Police	One-time reduction to the Gang Prevention & Intervention Taskforce project (I11003000).	-	(1,403)	(1,403)	-	-	-
L3-9	Level 3 Reduction	Police	Delete five positions (1.0 FTE - Police Sergeant and 4.0 FTE - Police Officer), eliminating the Mounted Unit.	-	(918)	(918)	(2.00)	(3.00)	(5.00)
L3-10	Level 3 Reduction	Police	Delete five positions (5.0 FTE - Community Service Officer III) in the Hiring Pipeline program.	-	(505)	(505)	(5.00)	-	(5.00)
L3-11	Level 3 Reduction	Police	Delete one position (1.0 FTE - Police Officer) in the K9 Unit.	-	(135)	(135)	(1.00)	-	(1.00)
L3-13	Level 3 Reduction	Police	Delete one position (1.0 FTE - Fingerprint Clerk) in Forensics Unit.	-	(80)	(80)	(1.00)	-	(1.00)
L3-15	Level 3 Reduction	Police	Delete one position (1.0 FTE - Police Officer) in the Force Investigations Team.	-	(135)	(135)	(1.00)	-	(1.00)
L3-16	Level 3 Reduction	Police	Delete two positions (2.0 FTE - Police Officer) in the Recruiting Unit.	-	(335)	(335)	(2.00)	-	(2.00)

ID	Reduction Category	Department	Description	Revenue/Offset Adjustment (\$ in 000s)	Expenditure Change (\$ in 000s)	Net Savings (\$ in 000s)	FTE Vacant	FTE Filled	FTE Change
L3-17	Level 3 Reduction	Police	Delete five positions (5.0 FTE - Police Officer) in the Background Investigations Unit.	-	(793)	(793)	(3.00)	(2.00)	(5.00)
L3-20	Level 3 Reduction	Police	Delete two positions (2.0 FTE - Police Officer) in Advanced Officer Training.	-	(271)	(271)	(2.00)	-	(2.00)
L3-21	Level 3 Reduction	Youth, Parks, and Community Enrichment	Delete seven positions (4 at 1.0 FTE and 2 at 0.80 FTE - Customer Service Assistant) in the Community Center Division and (1 at 1.0 FTE - Customer Service Assistant) in the Older Adult Services Division. Reduce Community Center Paypoint Locations to three Hub Locations.	-	(517)	(517)	(1.00)	(5.60)	(6.60)
L3-22	Level 3 Reduction	Youth, Parks, and Community Enrichment	Delete twelve positions (2 at 1.0 FTE - Program Coordinator and 10 at 0.20 FTE - Recreation Aide) in the Community Center Division. Reduce after school programs in Community Centers.	-	(234)	(234)	(3.80)	(0.20)	(4.00)
L3-23	Level 3 Reduction	Youth, Parks, and Community Enrichment	Delete eight positions (2 at 0.25 FTE and 2 at 0.30 FTE - Senior Lifeguard and 4 at 0.35 FTE - Assistant Pool Manager). Reduce Programming in the Aquatics Division: Close all four City wading pools.	-	(118)	(118)	(2.15)	(0.35)	(2.50)
L3-24	Level 3 Reduction	Youth, Parks, and Community Enrichment	Delete three positions (1 at 1.0 FTE - Program Supervisor, 1 at 0.47 FTE - Recreation Aide) from Youth Employment Division, and (1 at 0.40 FTE - Senior Recreation Aide) from Youth Development Administration Division. Reduce support to the Youth Commission capacity building training and discontinue Summer and Semester at City Hall program.	-	(132)	(132)	(1.87)	-	(1.87)
L3-25	Level 3 Reduction	Youth, Parks, and Community Enrichment	Eliminate stipends paid from Youth Employment Division's Prime Time Teen, Young Leaders of Tomorrow, and Junior Rec Aide programs to youth completing their programs. Reduce Service and Supply Budget in Youth Employment Division.	-	(100)	(100)	-	-	-
L3-26	Level 3 Reduction	Youth, Parks, and Community Enrichment	Delete two positions (1.0 FTE - Program Coordinator, and 0.46 FTE - Recreation Aide) in the Youth Employment Division. Reduce Prime Time Teen, Young Leaders of Tomorrow, and Jr. Rec Aide offerings by 50%.	-	(107)	(107)	-	(1.46)	(1.46)
L3-27	Level 3 Reduction	Youth, Parks, and Community Enrichment	Delete five positions (1 at 1.0 FTE - Program Coordinator - Adaptive Recreation, 1 at 0.47 FTE, 2 at 0.15 FTE, and 1 at 0.30 FTE - Recreation Leader Adaptive Recreation) from Access Leisure Division. Will reduce city offered programs and services for participants with disabilities and limit staff capacity to support inclusion requests and program modifications /accommodations for all YPCE programs. Reduced services could be provided by community partners.	-	(133)	(133)	-	(2.07)	(2.07)
L3-28	Level 3 Reduction	Youth, Parks, and Community Enrichment	Delete six positions (4 at 1.0 FTE - Custodian II, 1 at 1.0 FTE - Program Coordinator, 1 at 1.0 FTE - Program Supervisor) in the Community Center Division. Reduce programming in all Community Centers. Community Centers would only be open four days during the week and only available for rentals on the weekends.	-	(516)	(516)	(2.00)	(4.00)	(6.00)

ID	Reduction Category	Department	Description	Revenue/Offset Adjustment (\$ in 000s)	Expenditure Change (\$ in 000s)	Net Savings (\$ in 000s)	FTE Vacant	FTE Filled	FTE Change
L3-29	Level 3 Reduction	Youth, Parks, and Community Enrichment	Delete one position (1.0 FTE - General Repair Worker) in the Park Maintenance Division and replace with third-party service provider.	-	(33)	(33)	-	(1.00)	(1.00)
L3-30	Level 3 Reduction	Youth, Parks, and Community Enrichment	Delete five positions (5 at 1.0 FTE - Irrigation Technician) in the Park Maintenance Division and replace with third-party service provider.	-	(139)	(139)	-	(5.00)	(5.00)
L3-31	Level 3 Reduction	Youth, Parks, and Community Enrichment	Delete twenty-five positions (25 at 1.0 FTE Park Maintenance Worker) in the Park Maintenance Division and contract for park maintenance services with a third-party vendor.	-	(503)	(503)	-	(25.00)	(25.00)
TOTAL LEVEL 3 REDUCTION				-	(8,195)	(8,195)	(29.82)	(52.68)	(82.50)
ID	Reduction Category	Department	Description	Revenue/Offset Adjustment (\$ in 000s)	Expenditure Change (\$ in 000s)	Net Savings (\$ in 000s)	FTE Vacant	FTE Filled	FTE Change
L4-1	Level 4 Reduction	City Attorney	Delete one position (1.0 FTE - Senior Deputy City Attorney) and add one position (1.0 FTE - Deputy City Attorney I) in the Community Advocacy & Public Safety division.	-	(45)	(45)	-	-	-
L4-2	Level 4 Reduction	City Attorney	Delete one position (1.0 FTE - Senior Deputy City Attorney) and add one position (1.0 FTE - Deputy City Attorney I) in the Community Advocacy & Public Safety division.	-	(53)	(53)	-	-	-
L4-3	Level 4 Reduction	City Attorney	Delete one position (1.0 FTE - Senior Deputy City Attorney) and add one new position (1.0 FTE - Deputy City Attorney I) in the Community Advocacy & Public Safety division.	-	(53)	(53)	-	-	-
L4-4	Level 4 Reduction	City Attorney	Delete one position (1.0 FTE - Senior Deputy City Attorney) and add one new position (1.0 FTE - Deputy City Attorney I) in the Community Advocacy & Public Safety division.	-	(76)	(76)	-	-	-
L4-5	Level 4 Reduction	City Attorney	Delete two positions (2.0 FTE Senior Deputy City Attorney). Public Safety investigation staffing realignment.*	-	(517)	(517)	-	(2.00)	(2.00)
			* Department is continuing to review alternative reduction strategies, which would not result in elimination of filled positions.						
L4-6	Level 4 Reduction	City Auditor	Delete one position (1.0 FTE - Senior Fiscal Policy Analyst) in the City Auditor Office. This will significantly affect the City Auditor's Office ability to conduct audits, research and analysis directed by City Council.	-	(146)	(146)	-	(1.00)	(1.00)
L4-7	Level 4 Reduction	Community Response	Reduce funding for Community Response Multi-Year Operating Project, reflecting the need to shift, restructure, or relocate operations of the X Street Navigation Center in light of Caltrans lease set to expire.	-	(2,815)	(2,815)	-	-	-
L4-8	Level 4 Reduction	Community Response	Reduce funding for Community Response Multi-Year Operating Project and shift City Motel Program to voucher-based model with a focus on unsheltered families.	-	(3,164)	(3,164)	-	-	-
L4-14	Level 4 Reduction	Fire	Delete 32 Fire Suppression positions to reduce Fire Suppression costs. The department will implement dynamic staffing.	-	(5,301)	(5,301)	(32.00)	-	(32.00)

ID	Reduction Category	Department	Description	Revenue/Offset Adjustment (\$ in 000s)	Expenditure Change (\$ in 000s)	Net Savings (\$ in 000s)	FTE Vacant	FTE Filled	FTE Change
L4-21	Level 4 Reduction	Information Technology	Delete one position (1.0 FTE - GIS Specialist III) supporting citywide GIS operations. A reduction to the program could disrupt essential services and systems in multiple departments that rely on GIS data analysis, mapping, and location-based information.	-	(143)	(143)	(1.00)	-	(1.00)
L4-23	Level 4 Reduction	Information Technology	Delete two positions (2.0 FTE - IT Support Specialist II) supporting the IT Service Desk. This reduction will severely impact our ability to resolve urgent technical issues, affecting operational effectiveness, increasing downtime, and reducing productivity citywide.	-	(320)	(320)	-	(2.00)	(2.00)
L4-28	Level 4 Reduction	Information Technology	Delete two positions (1.0 FTE - GIS Specialist III and 1.0 FTE - GIS Specialist II). This could significantly reduce GIS capacity to develop, maintain, and enhance GIS infrastructure, system integrations, and innovations that directly support the Community Development Department.	-	(347)	(347)	-	(2.00)	(2.00)
L4-30	Level 4 Reduction	Information Technology	Delete one position (1.0 FTE - IT Supervisor). The Regional Support Division will be reorganized to distribute work evenly among remaining staff.	-	(202)	(202)	-	(1.00)	(1.00)
L4-32	Level 4 Reduction	Police	Delete seven positions (7.0 FTE - Community Service Officer II) in the Hiring Pipeline program.	-	(694)	(694)	(4.00)	(3.00)	(7.00)
L4-37	Level 4 Reduction	Police	Delete 11 positions (1.0 FTE - Police Records Supervisor and 10.0 FTE - Police Records Specialist) in the Records Division.	-	(914)	(914)	(11.00)	-	(11.00)
L4-51	Level 4 Reduction	Police	Delete one position (1.0 FTE - Police Captain) in the Administrative Services Division.	-	(328)	(328)	-	(1.00)	(1.00)
L4-55	Level 4 Reduction	Youth, Parks, and Community Enrichment	Delete fifty-four positions (1 at 1.0 FTE - Aquatics Recreation Coordinator, 2 at 0.20 FTE and 4 at 0.25 FTE - Cashier, 23 at 0.20 FTE - Lifeguard, 6 at 0.40 FTE - Pool Manager, 12 at 0.35 FTE - Senior Lifeguard and 6 at 0.35 FTE - Assistant Pool Manager), reduce revenue obligation by \$35,308 and increase services and supplies budget by \$250,000 in the Aquatics Division. Reduce programming in the Aquatics Division. Reduce operating schedules to 3-days per week at neighborhood pools.	35	(500)	(465)	(14.75)	(0.95)	(15.70)
L4-57	Level 4 Reduction	Youth, Parks, and Community Enrichment	Delete twenty-three positions (23 at 1.0 FTE Park Maintenance Worker I) in the Park Maintenance Division and contract with third-party vendor for park maintenance services.	-	(538)	(538)	-	(23.00)	(23.00)
TOTAL LEVEL 4 REDUCTION				35	(16,156)	(16,121)	(62.75)	(35.95)	(98.70)
ID	Reduction Category	Department	Description	Revenue/Offset Adjustment (\$ in 000s)	Expenditure Change (\$ in 000s)	Net Savings (\$ in 000s)	FTE Vacant	FTE Filled	FTE Change
C-1	Citywide	Citywide and Community Support	Decrease services and supplies budget for Arts Stabilization to reflect a targeted reduction of discretionary spending.	-	(15)	(15)	-	-	-
C-2	Citywide	Citywide and Community Support	Liquidate one-time funding from the Sacramento Utility Rate Assistance (SURA) Program (I4130100) to reflect savings from prior fiscal years.	-	(438)	(438)	-	-	-

ID	Reduction Category	Department	Description	Revenue/Offset Adjustment (\$ in 000s)	Expenditure Change (\$ in 000s)	Net Savings (\$ in 000s)	FTE Vacant	FTE Filled	FTE Change
C-3	Citywide	Citywide and Community Support	Liquidate one-time funding in the Mayor's Office Limited-Term Positions Project (I01002500). Return unused dollars to fund balance.	-	(224)	(224)	-	-	-
C-4	Citywide	Citywide and Community Support	Liquidate one-time funding in the Finance Routing Project (I80060000). Return unused dollars to fund balance.	-	(2,049)	(2,049)	-	-	-
C-5	Citywide	Citywide and Community Support	Liquidate one-time funding in the Commission Stipends Program (I04000100). Return unused dollars to fund balance.	-	(15)	(15)	-	-	-
C-6	Citywide	Citywide and Community Support	Liquidate one-time funding in the Commission Stipends Program (I04000100). Return unused dollars to fund balance.	-	(18)	(18)	-	-	-
C-7	Citywide	Citywide and Community Support	Reduce transfer of excess parking meter receipts to the Parking Fund (Fund 6004) from the General Fund (Fund 1001) for eligible costs that are incurred in the Parking Fund (Fund 6004).	(1,155)	-	(1,155)	-	-	-
C-9	Citywide	Citywide and Community Support	Liquidate remaining available fund balance in the American Rescue Plan Act (ARPA) Reinvestment Fund (Fund 1003) and return unused dollars to the General Fund (Fund 1001).	-	(1,035)	(1,035)	-	-	-
C-10	Citywide	Citywide and Community Support	Liquidate one-time funding in the City Clerk Automation Program (A04000100). Return unused dollars to fund balance.	-	(1,157)	(1,157)	-	-	-
C-11	Citywide	Citywide and Community Support	Liquidate one-time funding in the Youth Engagement and Summer Programming MYOP (I01000100). Return unused dollars to fund balance.	-	(44)	(44)	-	-	-
C-12	Citywide	Citywide and Community Support	Liquidate one-time funding in the Truth, Reform, and Reconciliation Project (I01140100). Return unused dollars to fund balance.	-	(320)	(320)	-	-	-
C-13	Citywide	Citywide and Community Support	Liquidate one-time funding in the Thousand Strong MYOP (I01000300). Return unused dollars to fund balance.	-	(6)	(6)	-	-	-
C-14	Citywide	Citywide and Community Support	Liquidate one-time funding in the Sacramento Riverfront MYOP (I02180200). Return unused dollars to fund balance.	-	(13)	(13)	-	-	-
C-15	Citywide	Citywide and Community Support	Liquidate one-time funding in the North Sacramento Economic Development Investment Project (I02180600). Return unused dollars to fund balance.	-	(260)	(260)	-	-	-
C-16	Citywide	Citywide and Community Support	Liquidate one-time funding in the Central City Wayfinding Project (S18160100). Return unused dollars to fund balance.	-	-	-	-	-	-
C-17	Citywide	Citywide and Community Support	Liquidate one-time funding in the COVID-19 CARES Act Program (G02610100). Return unused dollars to fund balance.	-	(61)	(61)	-	-	-
C-18	Citywide	Citywide and Community Support	Liquidate one-time funding in the City Manager Youth Programs MYOP (I80020800). Return unused dollars to fund balance.	-	(14)	(14)	-	-	-

ID	Reduction Category	Department	Description	Revenue/Offset Adjustment (\$ in 000s)	Expenditure Change (\$ in 000s)	Net Savings (\$ in 000s)	FTE Vacant	FTE Filled	FTE Change
C-19	Citywide	Citywide and Community Support	Liquidate one-time funding in the City Treasurer Investment Management Reserve Project (D05000100). Return unused dollars to fund balance.	-	(156)	(156)	-	-	-
C-20	Citywide	Citywide and Community Support	Liquidate one-time funding in the Habitat Conservation Plan MYOP (I22000020). Return unused dollars to fund balance.	-	(231)	(231)	-	-	-
C-21	Citywide	Citywide and Community Support	Liquidate one-time funding in the Arts and Cultural Plan (I17000900). Return unused dollars to fund balance.	-	-	-	-	-	-
C-22	Citywide	Citywide and Community Support	Liquidate one-time funding in the Archives East End Project (I17000100). Return unused dollars to fund balance.	-	(132)	(132)	-	-	-
C-23	Citywide	Citywide and Community Support	Liquidate one-time funding in the Community Neighborhood Improvements Program (D01000000). Return unused dollars to fund balance.	-	(3)	(3)	-	-	-
C-24	Citywide	Citywide and Community Support	Liquidate one-time funding in the Training and Outreach Program (I08000300). Return unused dollars to fund balance.	-	(2,000)	(2,000)	-	-	-
C-25	Citywide	Citywide and Community Support	Liquidate one-time funding in the Digital Strategy Program (A07000700). Return unused dollars to fund balance.	-	(96)	(96)	-	-	-
C-26	Citywide	Citywide and Community Support	Liquidate one-time funding in the Information Technology Security Program (A07000800). Return unused dollars to fund balance.	-	(203)	(203)	-	-	-
C-27	Citywide	Citywide and Community Support	Liquidate one-time funding in the 311 Mobile Modernization Project (A07001300). Return unused dollars to fund balance.	-	(3)	(3)	-	-	-
C-28	Citywide	Citywide and Community Support	Liquidate one-time funding in the City Facilities Improvements Program (C15100000). Return unused dollars to fund balance.	-	(115)	(115)	-	-	-
C-29	Citywide	Citywide and Community Support	Liquidate one-time funding in the 21st Century Skills Grant Program (I01000400). Return unused dollars to fund balance.	-	-	-	-	-	-
C-30	Citywide	Citywide and Community Support	Liquidate one-time funding in the Oak Park Community Enhancements Project (I19708000). Return unused dollars to fund balance.	-	(17)	(17)	-	-	-
C-31	Citywide	Citywide and Community Support	Liquidate one-time funding in the Regional Park/Parkway Acquisition/Development Program (L19003500). Return unused dollars to fund balance.	-	(184)	(184)	-	-	-
C-32	Citywide	Citywide and Community Support	Liquidate one-time funding in the Ninos Parkway/Rio Tierra Development Project (L19141000). Return unused dollars to fund balance.	-	(4)	(4)	-	-	-
C-33	Citywide	Citywide and Community Support	Liquidate one-time funding in the Gardenland Park PSIP Tier III Project (L19809000). Return unused dollars to fund balance.	-	(4)	(4)	-	-	-
C-34	Citywide	Citywide and Community Support	Liquidate one-time funding in the Parks and Recreation Reservation System Project (L19900300). Return unused dollars to fund balance.	-	(1)	(1)	-	-	-

ID	Reduction Category	Department	Description	Revenue/Offset Adjustment (\$ in 000s)	Expenditure Change (\$ in 000s)	Net Savings (\$ in 000s)	FTE Vacant	FTE Filled	FTE Change
C-35	Citywide	Citywide and Community Support	Liquidate one-time funding in the Summer Youth and Community Programming MYOP (I19141000). Return unused dollars to fund balance.	-	(123)	(123)	-	-	-
C-36	Citywide	Citywide and Community Support	Liquidate one-time funding in the District 2 Minor Park Improvements Project (L19108700). Return unused dollars to fund balance.	-	(1)	(1)	-	-	-
C-37	Citywide	Citywide and Community Support	Liquidate one-time funding in the Council-Led Strategic Initiatives MYOP (I01002200). Return unused dollars to fund balance.	-	(251)	(251)	-	-	-
C-38	Citywide	Citywide and Community Support	Liquidate one-time funding in the North Sacramento Code Enforcement and Outreach Project (I21000600). Return unused dollars to fund balance.	-	(201)	(201)	-	-	-
C-39	Citywide	Citywide and Community Support	Liquidate one-time funding in the Police Department IT Critical Infrastructure Program (I11002700). Return unused dollars to fund balance.	-	(30)	(30)	-	-	-
C-40	Citywide	Citywide and Community Support	Liquidate one-time funding in the City Facility Reinvestment Program (C13900000). Return unused dollars to fund balance.	-	(56)	(56)	-	-	-
C-41	Citywide	Citywide and Community Support	Liquidate one-time funding in the Youth Pop Up Events MYOP (I19143100). Return unused dollars to fund balance.	-	(428)	(428)	-	-	-
C-42	Citywide	Citywide and Community Support	Liquidate one-time funding in the Youth Pop Up Events MYOP (I19143100). Return unused dollars to fund balance.	-	(254)	(254)	-	-	-
C-43	Citywide	Citywide and Community Support	Liquidate one-time funding in the Children and Youth Services Program (19143200). Return unused dollars to fund balance.	-	(193)	(193)	-	-	-
C-44	Citywide	Citywide and Community Support	Liquidate one-time funding in the Children and Youth Services Program (19143200). Return unused dollars to fund balance.	-	(498)	(498)	-	-	-
C-45	Citywide	Citywide and Community Support	Liquidate one-time funding in Fleet Acquisitions (I06000999). Return unused dollars to fund balance.	-	(354)	(354)	-	-	-
C-46	Citywide	Citywide and Community Support	Liquidate one-time funding in Fleet Acquisitions (I06000999). Return unused dollars to fund balance.	-	(104)	(104)	-	-	-
TOTAL CITYWIDE REDUCTION				(1,155)	(11,311)	(12,466)	-	-	-



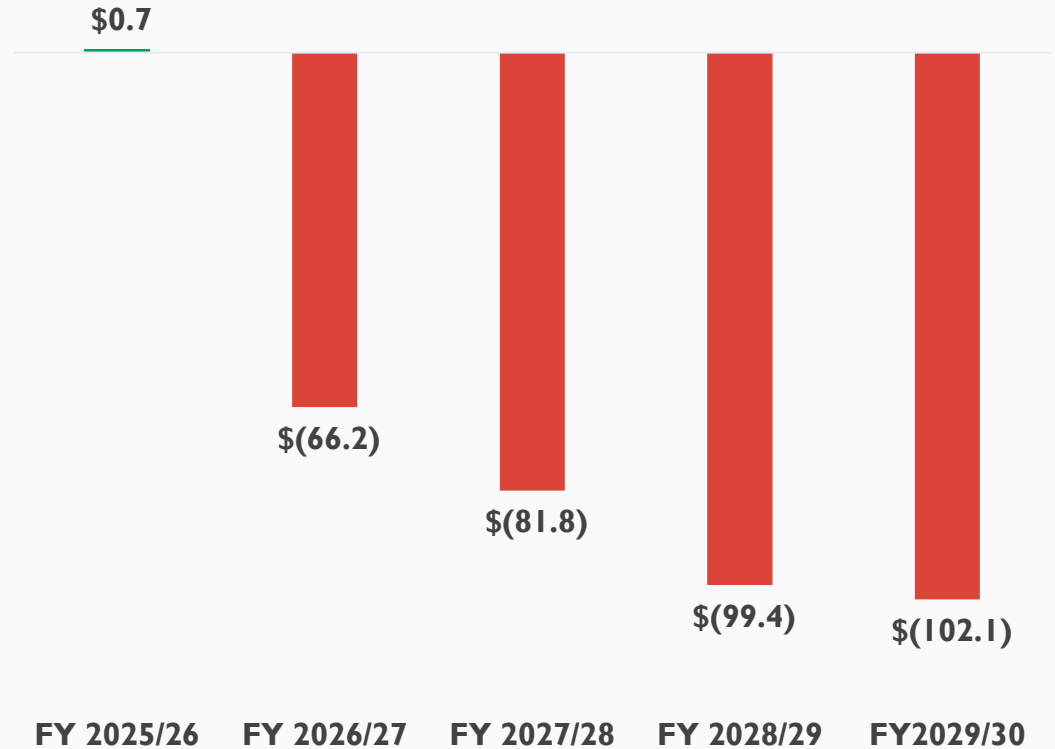
Fiscal Year 2026/27 Early Budget Work Session

Early Budget Work Sessions Schedule



Structural Deficit

- Not caused by an economic downturn.
- Imbalance between expense growth and revenues.
- Ongoing balancing strategies lower projected deficits in future years.



Budget Balancing

Define Core Services / Advance Priorities

- Define & preserve core services.
- Advance Council priorities:
 - Economic Development;
 - Homelessness; and
 - Public Safety.
- Minimize, to the extent possible, impacts on services to the public.
- Minimize, to the extent possible, impacts on staff.

Budget Balancing – Creating a Menu of Options

- Departments to develop reduction plans to hit a target reduction of 15% net G/MU fund use.
- Define service and staffing impact of each strategy.
- Finance staff will review projects and other citywide budget reduction strategies.

This process generates more savings options than are needed to balance the budget which allows the City to be strategic in selecting reductions.

Available Strategies

To close the deficit, City staff identified over 200 departmental and citywide savings strategies:

Category	Savings (\$ millions)	Vacant FTE Impact	Filled FTE Impact	Total FTE Impact
Revenue	\$15.1	-	-	-
Level 1 Reduction	\$7.4	(3.9)*	-	3.9
Level 2 Reduction	\$5.5	13.0	17.6	30.7
Level 3 Reduction	\$10.2	30.8	61.7	92.5
Level 4 Reduction	\$51.2	106.8	193.0	299.7
Citywide Strategy	\$16.9	-	-	-
Total	\$106.3	146.7	272.3	419.0

*Single role implementation results in 8 additional positions, but at a lower net cost.

These strategies present a total of \$106M in budget balancing options to close the City's \$66.2M projected deficit.

Baseline Budget Balancing Plan

Strategy	Savings
Interest on Treasury Pool	\$3.5
Debt Refunding	\$1.4
Debt Service Funding Shift	\$1.2
Citywide Strategies / Project Fund Reallocations	\$11.4
Homelessness Services Contract Efficiencies	\$3.8
Hotel Voucher Program Shift	\$3.2
X St Shelter Partnership Savings	\$2.8
Fire Single Role Savings	\$3.6
Violence Prevention Grant & MYOP	\$1.8
Additional Departmental Revenues	\$15.1
Expense Reductions:	
Police	\$7.1
Fire	\$5.6
YPCE	\$4.8
Other Departments	\$7.5
Total Savings	\$72.8

Baseline Budget Balancing - Staffing Impacts (as of March 4)

Staffing Impacts – Baseline Reduction Strategies:

- Elimination of 98.7 Vacant FTE
- Elimination of 103.3 Filled FTE

Other Staffing Impacts:

- Elimination of 13 Filled FTE and 1 Vacant FTE in Police associated with ending outside contracts – all filled FTE will move to vacant positions.
- Elimination of 5.1 Filled FTE and 21.3 Vacant FTE in YPCE primarily associated with the loss of State funding.

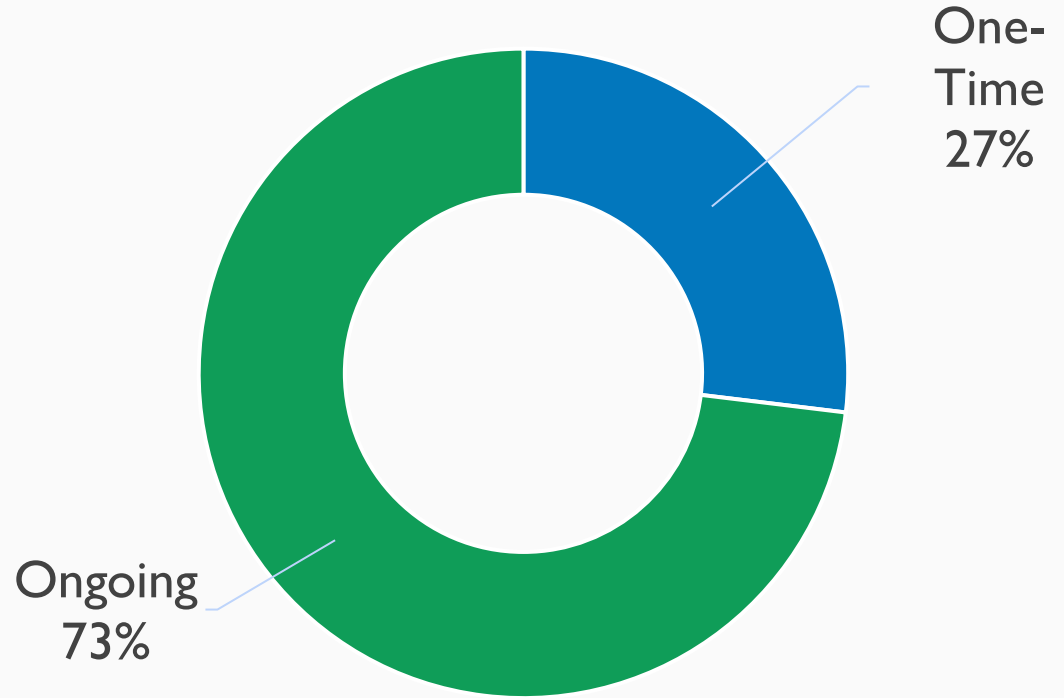
A filled position being eliminated does not necessarily result in an employee separating from the City.

Staff is currently analyzing impacts and opportunities to place impacted staff in alternative vacancies.

There will also be position impacts outside of the budget reduction process.

We will continue to update Council on impacts to staff throughout the budget process.

Budget Balancing – One-time vs Ongoing



Budget Balancing – Alignment with Council Priorities

- Economic develop programs to continue innovative and inclusive strategies such as tax increment financing, streamlined permitting, and entrepreneurship support to drive growth.
- Maintains homelessness services at lower costs.
- No sworn police or fire separation from the City.
- Lower proportional share reductions in Police and Fire versus across-the-board cut scenario.
- Avoids Fire station closures & continues Single Role program.
- Maintains community prosecutor for additional year.
- Maintains FUEL Network service levels for an additional year with funding from Federal Funding Reserve established by Council in FY 2025/26 Budget.

Pending Factors

- Labor negotiations
- Unfunded liabilities (pension, capital, and deferred maintenance)
- Future of State homelessness program resources
- Federal funding risks
- Risk of recession
- Structural nature of budget deficit, not due to an economic downturn

Department Presentations



City of
SACRAMENTO

A dark blue silhouette of the Sacramento skyline is positioned horizontally across the middle of the slide. It includes various building shapes and two prominent bridge towers on the right side, resembling the Bay Bridge.

CITY MANAGER'S OFFICE / OFFICE OF
INNOVATION & ECONOMIC DEVELOPMENT

CMO Mission & Services

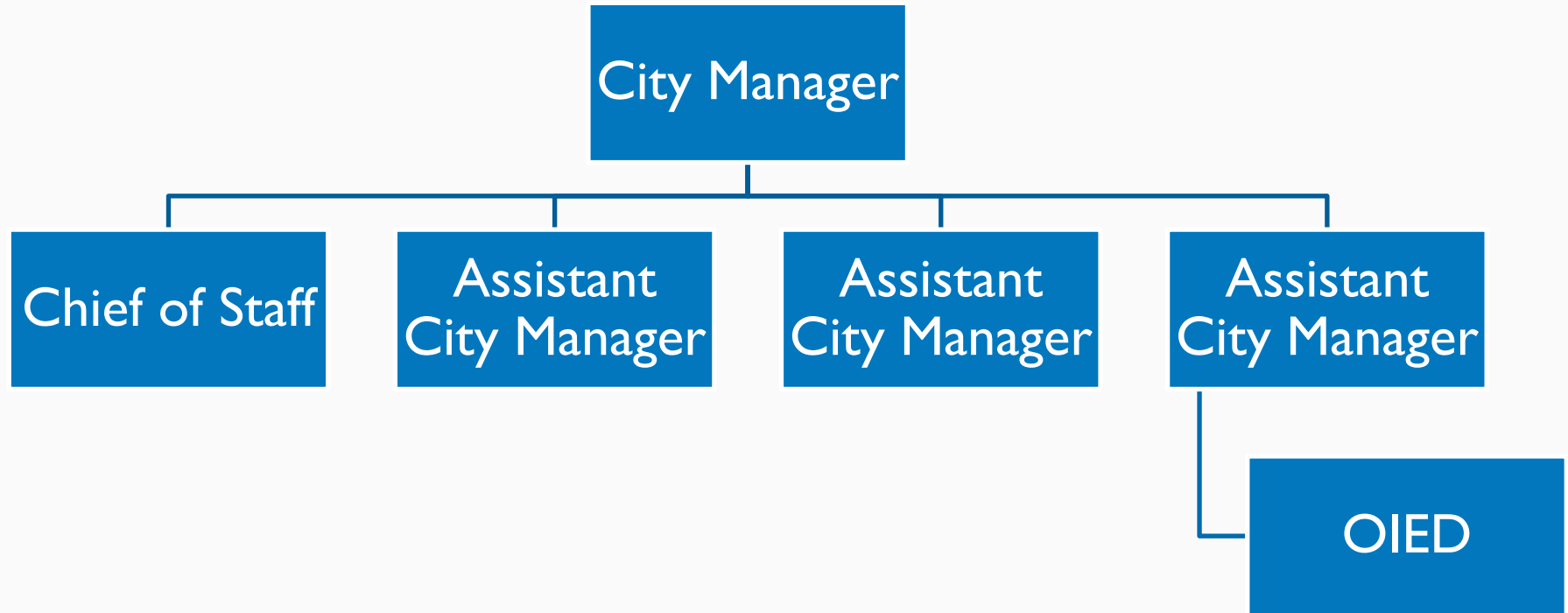
Department Mission

The City Manager's Office is responsible for the leadership and direction of all City operations, programs, and services designed to protect, preserve, and enhance the quality of life for present and future generations.

Services

Implements City Council priorities, provides policy recommendations on the annual budget and future City needs, and oversees all City departments.

CMO Department Structure



Total FTE: 48.0 / Executive Office Total FTE: 16.0

CMO - Current Year Budget (\$ millions)

General Fund Budget	
Appropriations	\$3.5
Revenues	\$0
Net General Fund Cost	\$3.5
Full-Time Equivalent Positions	16.0

CMO - 15% Reduction Options Summary

Reduction Category	Savings Amount	Vacant FTE	Filled FTE	Total FTE
Revenue	-	-	-	-
Level 1	\$.12	-	-	-
Level 2	\$.4	2.0	1.0	3.0
Level 3	-	-	-	-
Level 4	-	-	-	-
Total	\$.52	2.0	1.0	3.0

Budget Balancing Impacts

Expense Reductions

- Media outreach and response and proactive communications
- Reduction in service and supplies

OIED Mission & Services

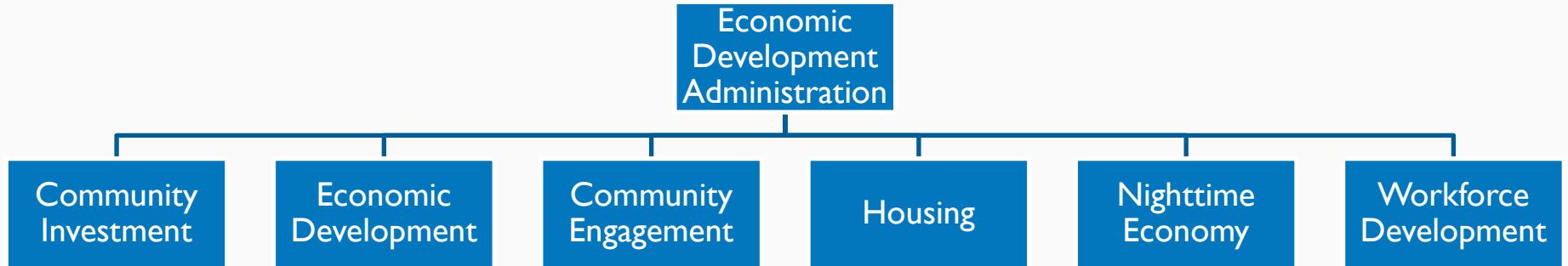
Department Mission

The Office of Innovation and Economic Development is committed to growing a strong, inclusive, and vibrant economy. We encourage job growth and investment by retaining, attracting, growing, and scaling new and innovative businesses.

Services

Connecting residents and businesses with critical resources including small business resources, project facilitation and financing, housing solutions, and workforce developments so all residents participate in Sacramento's economic growth.

OIED Structure



Total FTE: 32.0 / Total General Fund FTE: 30.0

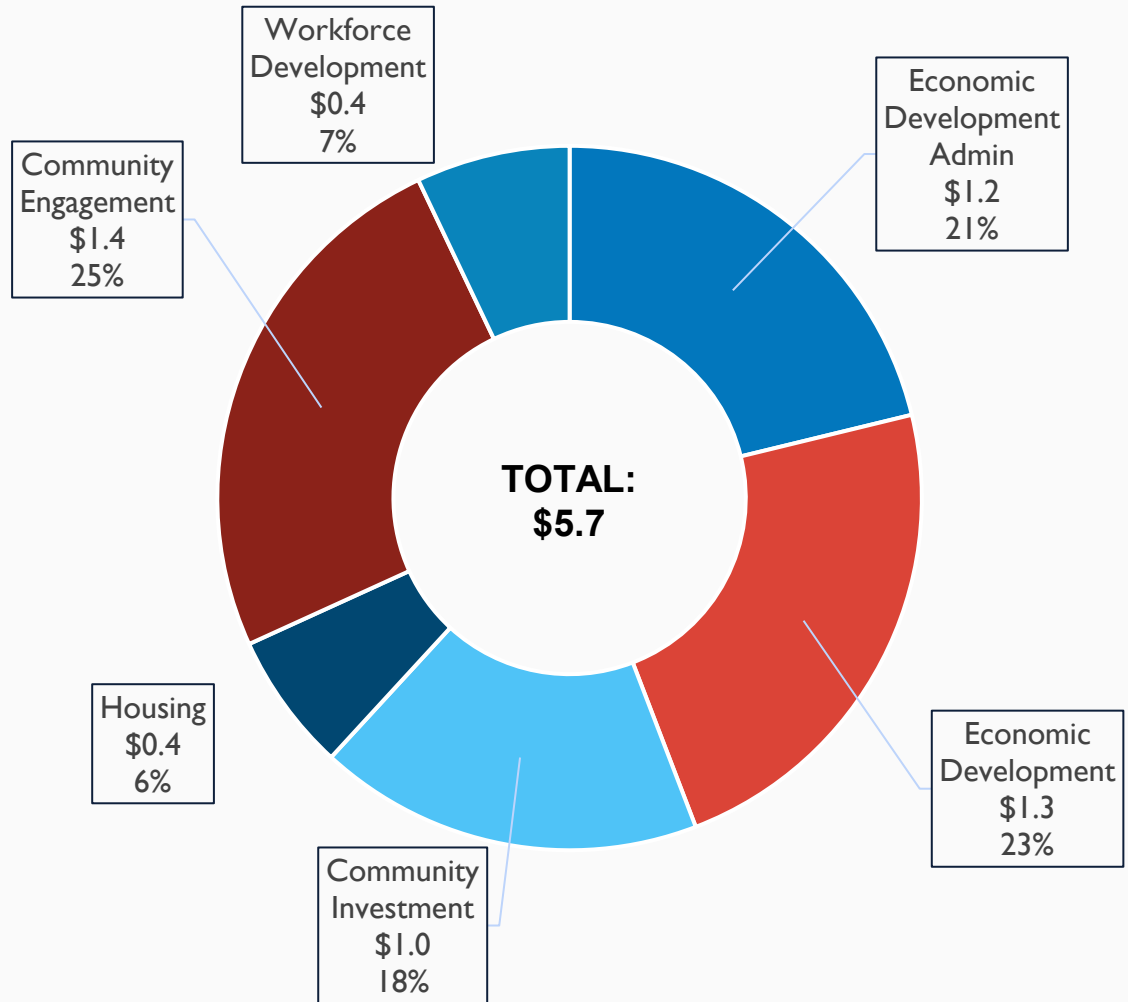
Current Year Budget (\$ millions)

General Fund Budget	
Appropriations	\$5.7
Revenues	\$0
Net General Fund Cost	\$5.7
Full-Time Equivalent Positions	30

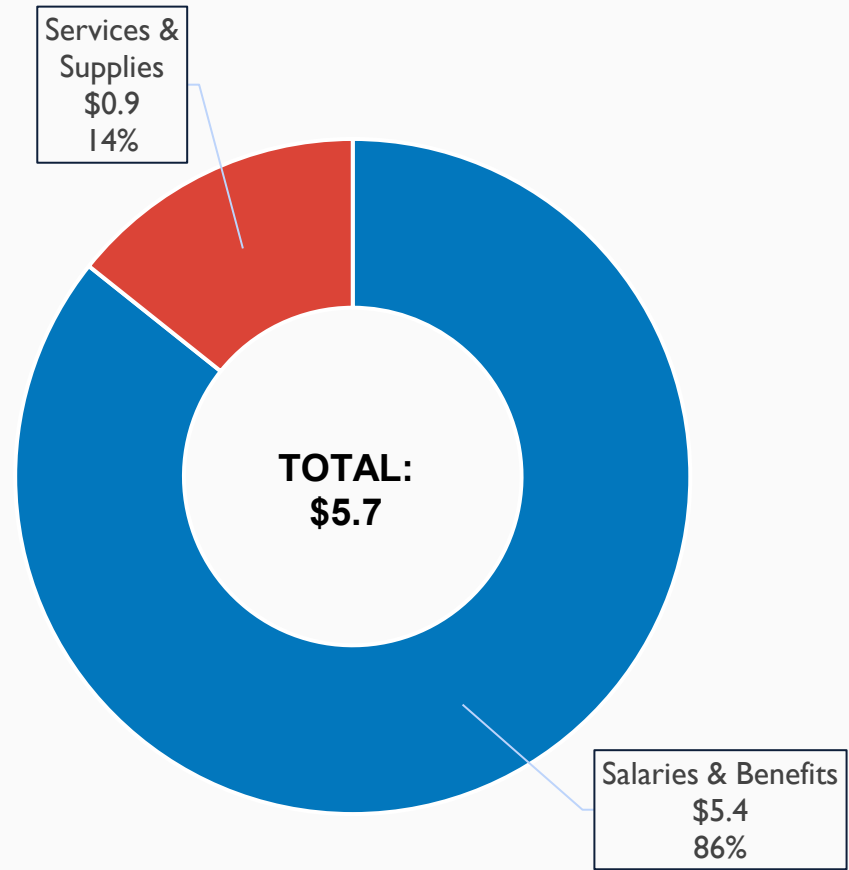
Other Funds Budget*	
Appropriations	\$4.6
Revenues	\$0
Net Use of / (Contribution to) Fund Balance	\$0
Full-Time Equivalent Positions	2

*Other funds primarily include the Innovation & Growth Fund

OIED - General Fund Appropriation By Division (\$ millions)



OIED - General Fund Appropriation By Spending Category (\$ millions)



Offsets & Transfers: (\$.60)

15% Reduction Options Summary

Reduction Category	Savings Amount	Vacant FTE	Filled FTE	Total FTE
Revenue	-	-	-	-
Level 1	\$.26	1.0	-	1.0
Level 2	\$.60	-	-	-
Level 3	-	-	-	-
Level 4	-	-	-	-
Total	\$.86	1.0	-	1.0

Budget Balancing Impacts

Expense Reductions

- Reduction in service and supplies
- Economic Gardening Program aligned to expenditures, minimal impacts to programming
- Position funding source change to support Sacramento Valley Station economic development opportunities

- Advance Catalytic Projects
- Develop a Strategic Economic Development Plan
- Deliver Workforce Development Programs
- Increase Housing Opportunities
- Support Small Business and Entrepreneur Growth
- Advance the Strategic Plan and City Council Priority Initiatives

Questions & Comments



City of
SACRAMENTO

A dark blue silhouette of the Sacramento skyline is positioned horizontally across the middle of the image. It features various building shapes, including a prominent spire on the left and two tall, lattice-structured towers on the right, resembling the Sacramento-San Joaquin River Delta Bridge. The background is a solid light blue.

CONVENTION AND CULTURAL SERVICES

Department Mission & Services

Department Mission

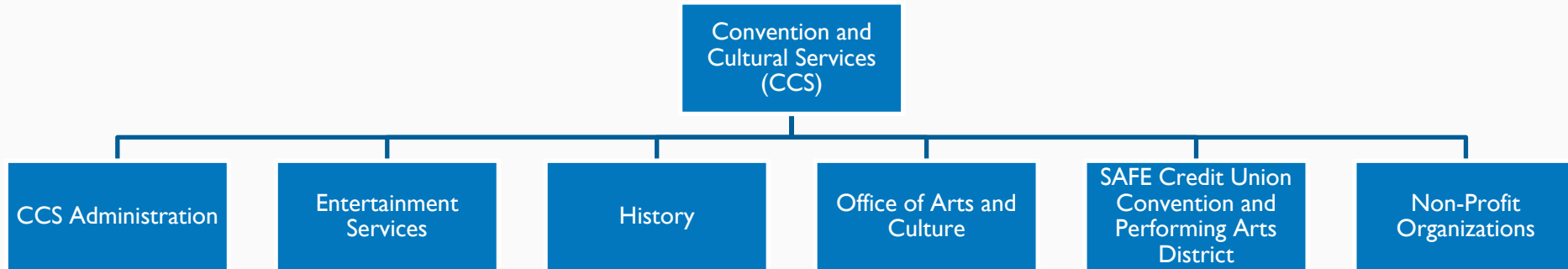
The mission is to promote and preserve our unique culture and heritage by delivering accessible arts, leisure, and educational experiences to enrich people's lives and enhance the metropolitan area.

Services

Our department **funds, permits and supports** the creative economy and **commissions public art** that contributes to neighborhood identity and pride. We **collect, organize, care for and make accessible** the region's vast cultural heritage. **We manage districts and operate facilities** that collectively attract millions of people and hundreds of millions in associated impact.



Department Structure



Total FTE: 124.50 / Total General Fund FTE: 23.95

City of Sacramento – Convention and Cultural Services

Operating Budget Overview | \$36.1 Million

85% Enterprise Fund - \$30.5 Million

Community Center Fund

12% General Fund - \$4.4 Million

Office Arts & Culture | Entertainment Services | History

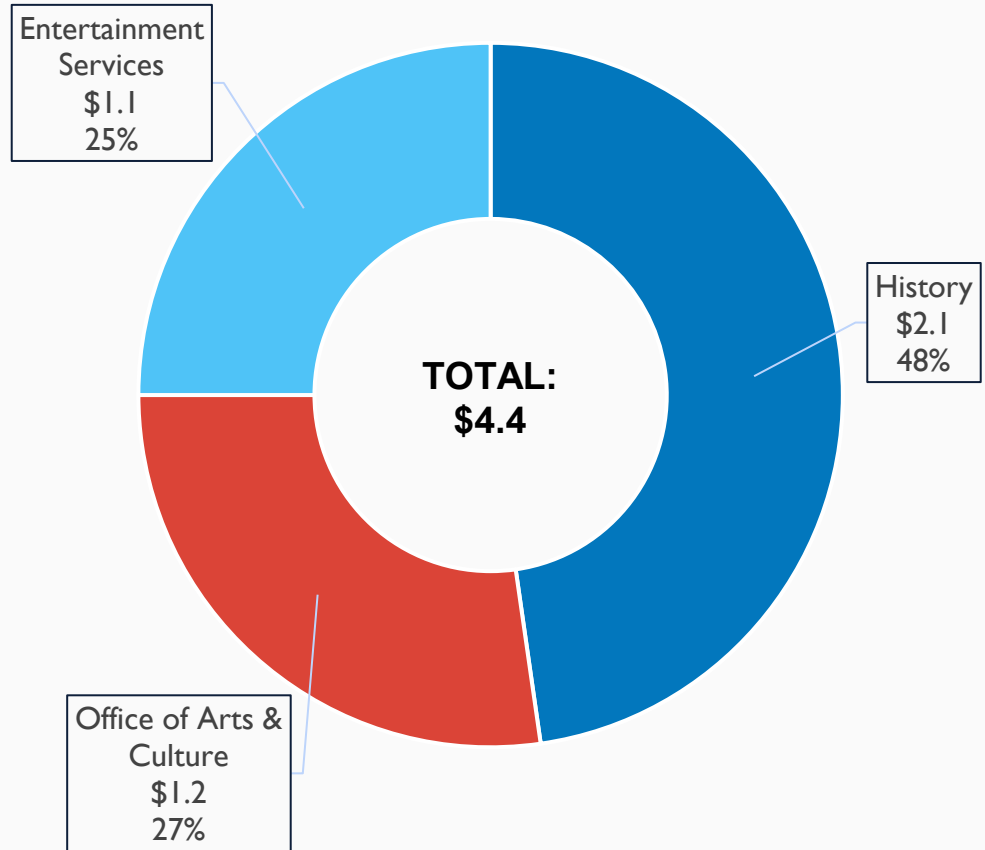
3% Other Funds - \$1.2 Million

Fairytale Town Fund | H Street Theater Fund | Innovation & Growth Fund | Old Sacramento Maintenance District Fund | Old Sacramento Market Fund | Winchester G. & Mary Alice Felt Fund | Zoo Fund

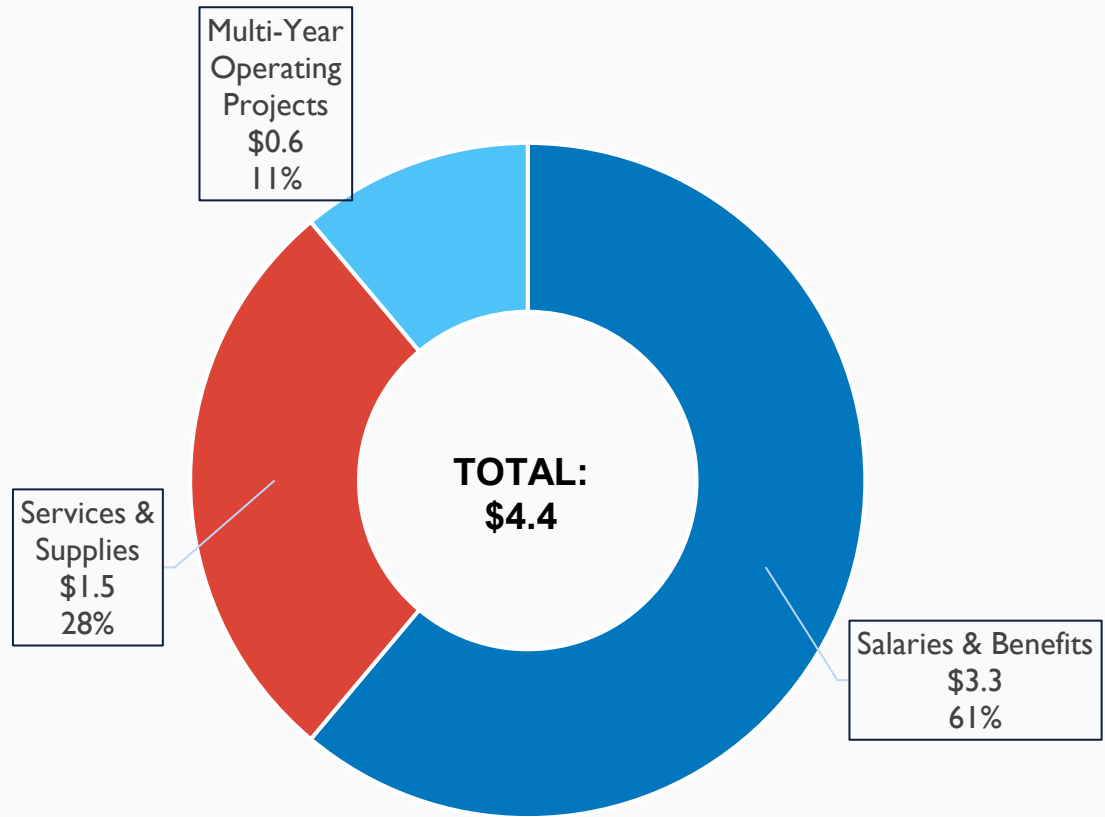
Current Year Budget (\$ millions)

General Fund Budget	
Appropriations	\$4.4
Revenues & Offsets	\$0.8
Net General Fund Cost	\$3.6
Full-Time Equivalent Positions	23.95 FTE

General Fund Appropriation By Division (\$ millions)



General Fund Appropriation By Spending Category (\$ millions)



Offsets & Transfers: (\$1.0)

15% Reduction Options Summary

Reduction Category	Savings Amount	Vacant FTE	Filled FTE	Total FTE
Level 1	\$275,652	1.70	0.00	1.70
Level 2	\$15,000	0.00	0.00	0.00
Level 3	\$250,000	0.00	0.00	0.00
Total	\$540,652	1.70	0.00	1.70

Budget Balancing Impacts

Expense Reductions (\$0.1M)

- Eliminating vacancies – reduction due to decreased dock traffic and service needs, will not have a service impact.
- Reducing position – reduction in Registrar position to half-time reducing the G/MU fund obligation for this position, essential responsibilities of this position at the Center for Sacramento History can be maintained at the half-time level, however processing volume will be reduced.

Budget Balancing Impacts

*Value of reductions included in
base budget balancing plan totals
\$0.3M*

Expense Reductions (\$0.2M)

- Changing funding source – transition funding source for McClellan Park storage facility lease payment to Community Center Fund; McClellan supports the Crocker Art Museum and Center for Sacramento History by providing for the storage of materials to support exhibitions, research, and public access. Reduces the G/MU fund obligation and will not have a service impact.
- Decreasing funding – reduction of non-essential discretionary spending for the Arts Stabilization program, will have a minimal impact to services provided under this program.

Preserving Core Services & Advancing Council Priorities

Preserving Core Services:

- Arts and cultural/creative economy grantmaking, including the cultural arts awards, remains intact. Entertainment permitting (and related reforms) will also continue and core history activities are preserved.

Advancing Priorities:

- Entertainment Rebate programs (attract activity in our facilities and filming in the city)
- Entertainment Permitting streamlining (make it easier for events, venues and filmmakers to do business)
- Access to Capital for creative economy (widen the pool of supporters for creative activity)
- Cultural districts and creative space (influence corridor vibrancy and enhance destination experience)
- History planning (elevate history as a part of the destination experience)
- Old Sacramento Waterfront physical and experiential changes (strengthen the district experience)

Questions & Comments





Department of Community Response

Department Mission & Services

Department Mission

Provide compassionate and individualized support to people experiencing homelessness with the goal of aiding them on their path toward recovery, wellness and self-sufficiency.

Services

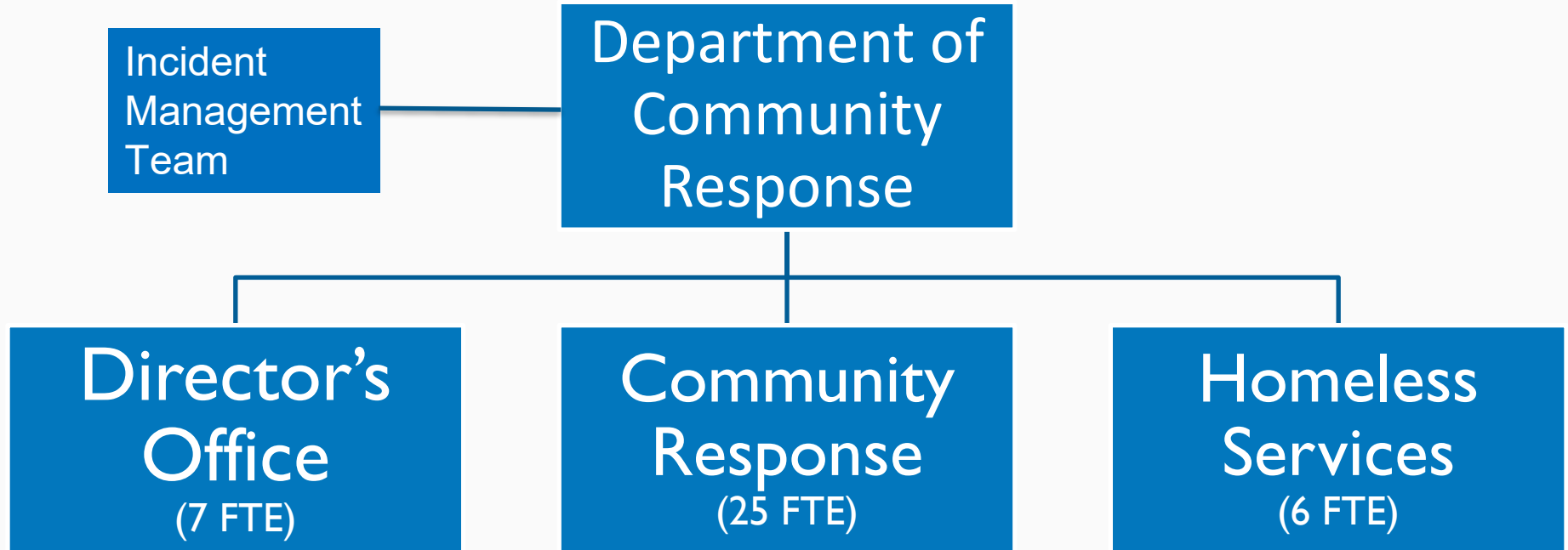
- Deploy teams of social workers and outreach specialists.
- Manage and monitor the City's emergency shelters and programs.
- Direct the City's multi-departmental Incident Management Team responding to homelessness.



"I love being the resource I once needed. When we deliver services with kindness and respect, people are more willing to engage, create a plan and move toward a brighter tomorrow."



Department Structure



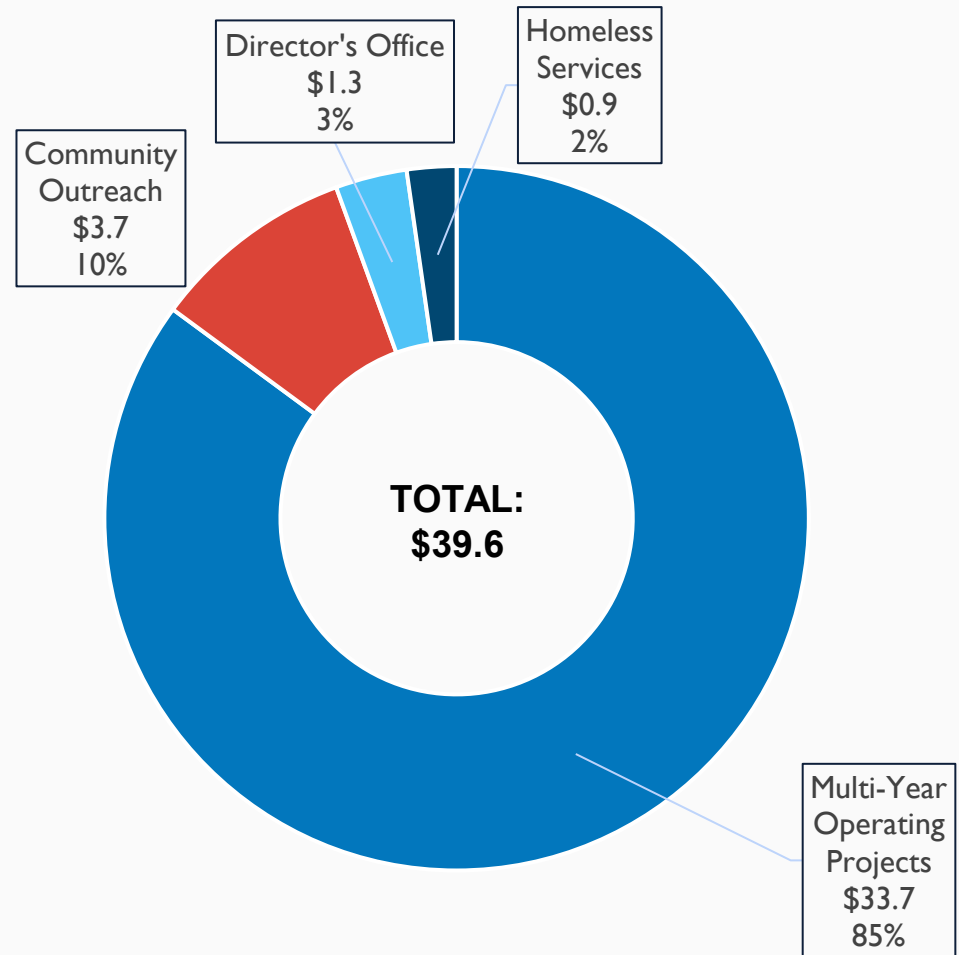
Total FTE: 38 General Funded, partially offset with HHAP and Opioid funds

Current Year Budget (\$ millions)

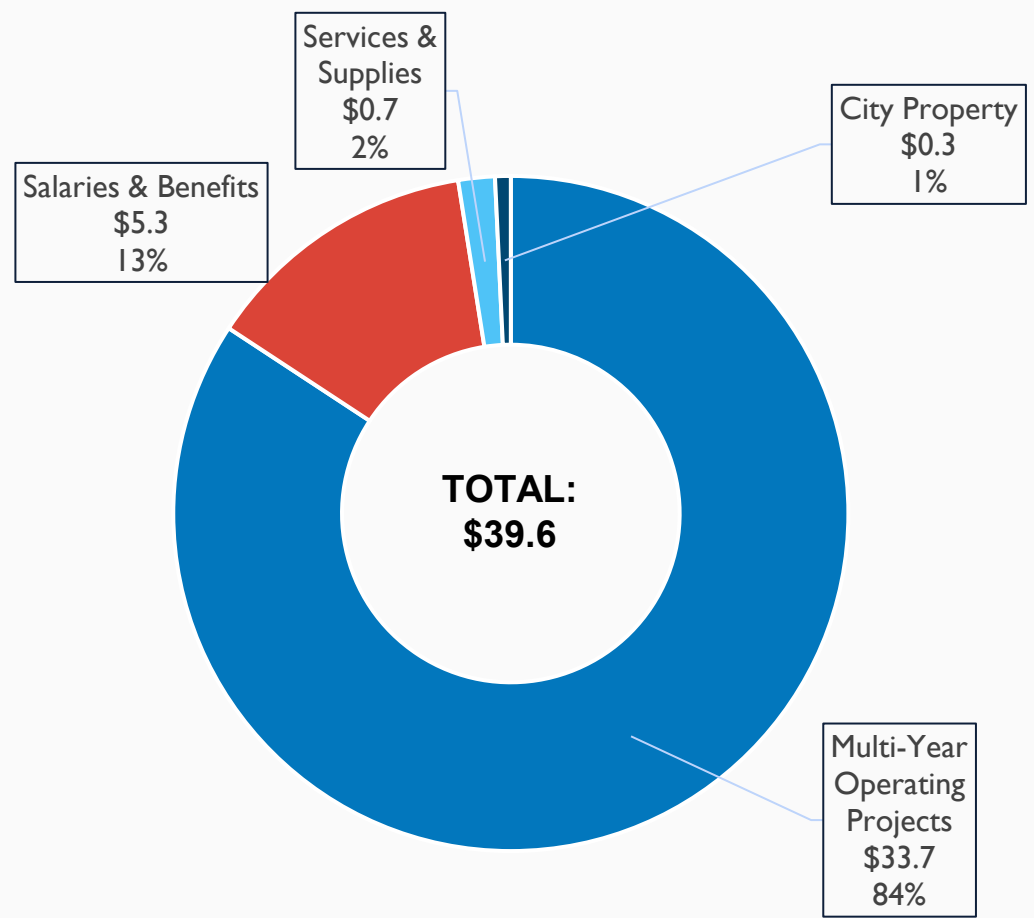
General Fund Budget	
Appropriations	\$54.1
Revenues (HHAP-6, Savings)	\$14.5
Net General Fund Cost	\$39.6
Full-Time Equivalent Positions	38.0

The Department of Community Response's total budget is \$54.1M, with the \$14.5M of Non-General Fund portion consisting of HHAP-6 and prior year savings.

General Fund Appropriation By Division (\$ millions)



General Fund Appropriation By Spending Category (\$ millions)



Offsets & Transfers: (\$0.4M)

15% Reduction Options Summary

Reduction Category	Savings Amount	Vacant FTE	Filled FTE	Total FTE
Revenue	\$36K	-	-	-
Level 1	-	-	-	-
Level 2	\$6M	-	-	-
Level 3	-	-	-	-
Level 4	-	-	-	-
Total	\$6M	-	-	-

15% Reduction plan does not include the operational efficiencies outlined in the next slides.

Budget Balancing Impacts

Revenue Increases

- New fee for Micro-Community Program
\$36,000

Expense Reductions

- City Motel Program- Shift to a voucher-based model focusing on unsheltered families.
\$3.2 million
- X Street Navigation Center- Caltrans lease to expire in FY27. Shift, restructure, or relocate operations.
\$2.8 million

Operational Efficiencies

- Contract renegotiations and service delivery remodeling savings. **\$3.8 million**

Preserving Core Services & Advancing Council Priorities

More sustained, better/cost effective solutions (Council Priority for Homelessness)

- New sites scheduled to open include:
 - **Safe Camping** serving 100 individuals in the river district (May 2026)
 - **Safe Parking** serving 40-80 individuals City-wide (Summer/Fall 2026)
 - **1st Micro-community site** serving 40 individuals 55 yrs and older on a fixed income (Jan 2027)
- **\$8.8M** Operational savings allowing for reinvestments in new strategies while maintaining existing capacity at a lower cost.
 - \$5M for the operations of Safe Camping, Safe Parking, and new Micro-community sites in FY27
 - \$3.8M reducing the FY 27 DCR budget need or over all City deficit
- **ERF grant funding** added 135 new tiny homes at Roseville Rd (35 more coming this summer).
- DCR is developing a CalAIM Community Supports Program for State CalAIM (**Medi-Cal**) **reimbursements** to partially offset costs for services provided by DCR and contracted shelter staff
 - DCR was awarded a CITED-IGT grant of \$168,070 to help fund this program

Questions & Comments



City of
SACRAMENTO

A dark blue silhouette of the Sacramento skyline is positioned horizontally across the middle of the image. It includes various building shapes and two prominent towers on the right side that resemble the Transamerica Pyramid.

Fire Department

Department Mission & Services

Department Mission

The Sacramento Fire Department protects the community through effective, innovative public safety services, guided by honor, respect, courage, integrity, and devotion to duty.

Services

It responds to fires, medical emergencies, hazardous materials incidents, technical rescues, and water rescues to keep the Sacramento community safe. Through the Office of Emergency Management, the department also coordinates disaster preparedness, mitigation, response and recovery efforts citywide.

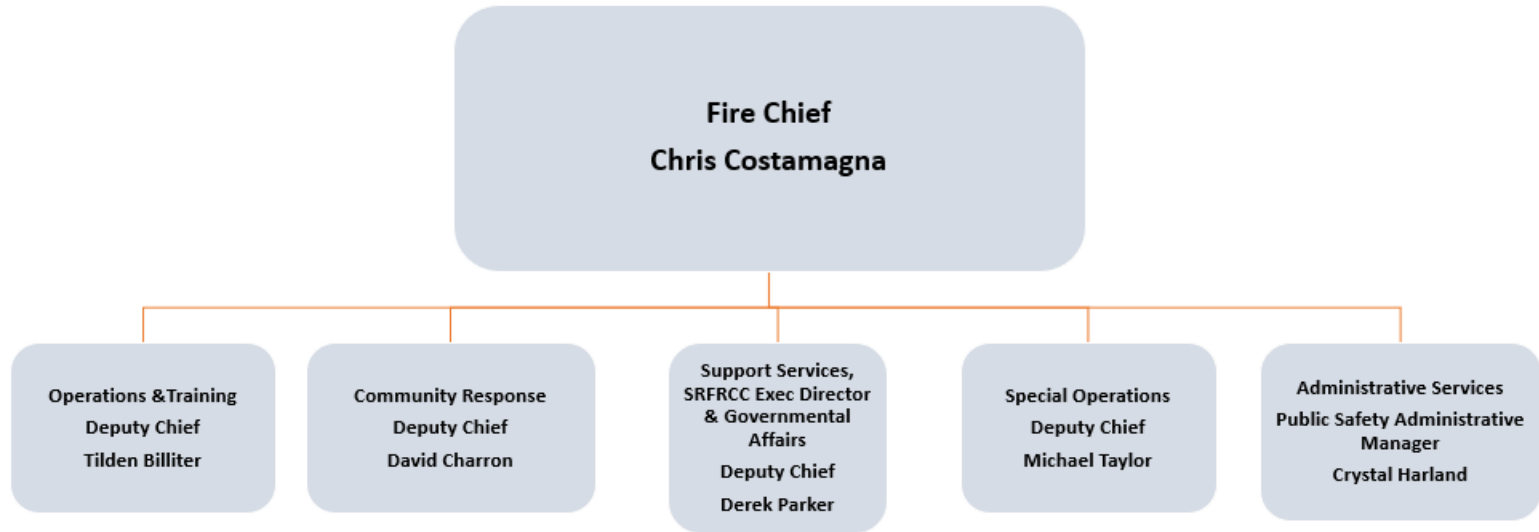


Department Structure

City of
SACRAMENTO
Fire Department



3



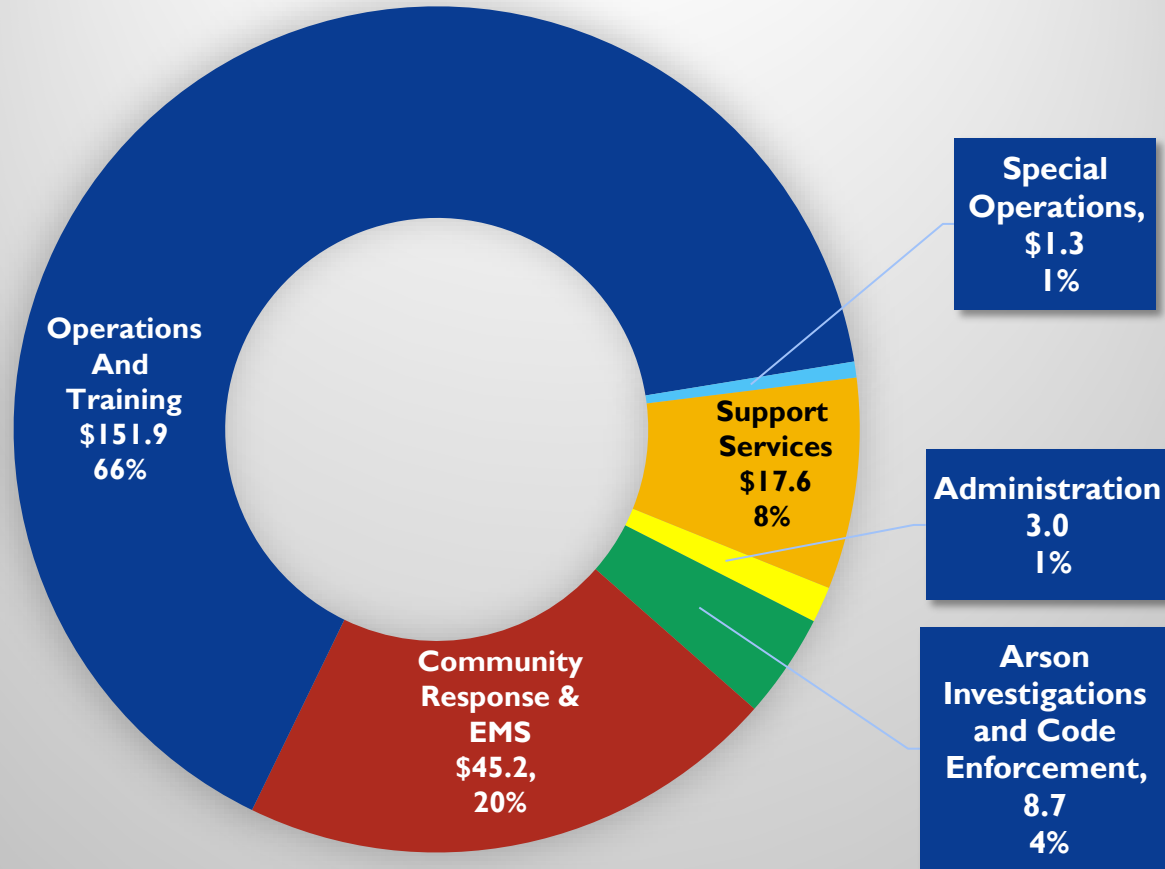
Total FTE: 767.5 (685 Sworn/80.5 Professional Staff)

Current Year Budget (\$ millions)

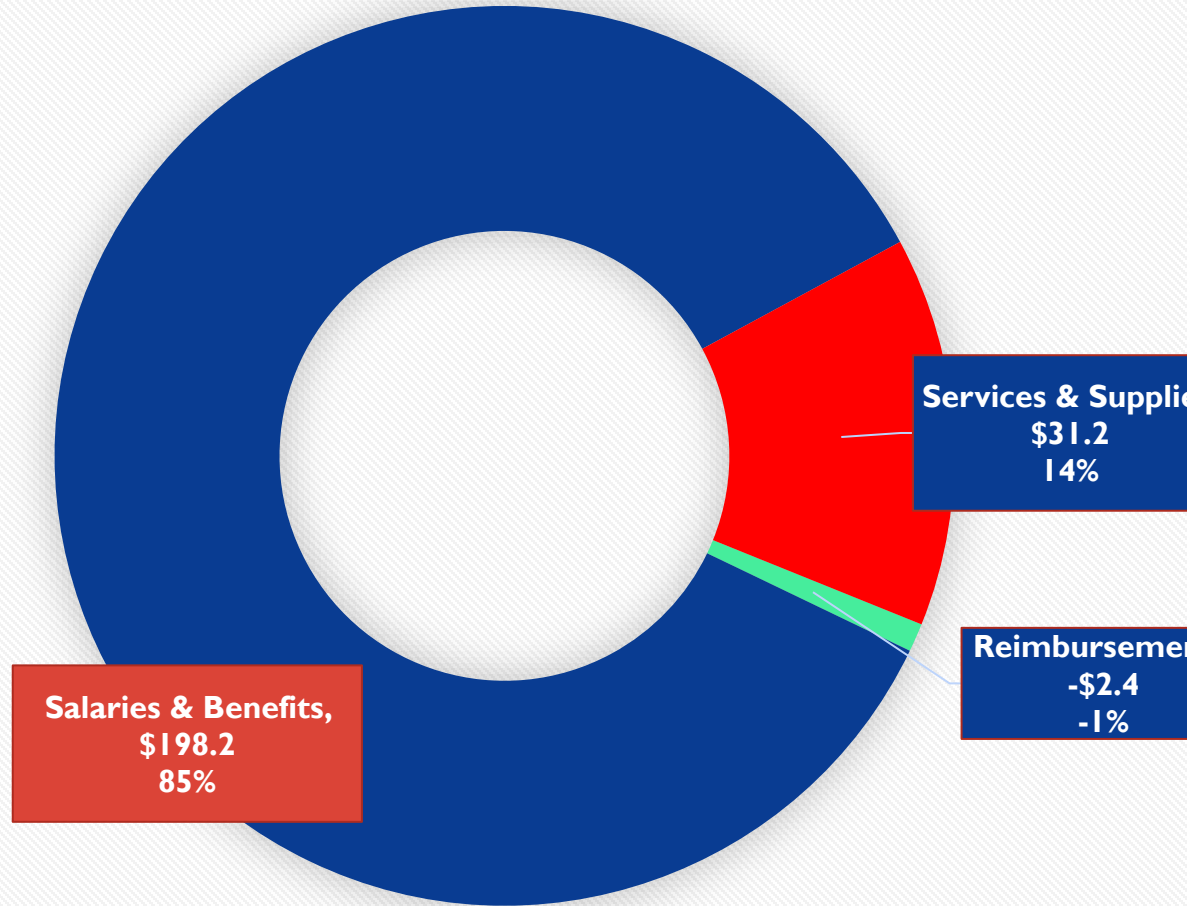
General/Measure U Fund Budget	
Appropriations	\$227.8
Revenues	\$72.7
Net General Fund/Measure U Cost	\$155.1
Full-Time Equivalent Positions	767.5

The Fire Department's total budget is \$155.1M.

General/Measure U Fund Appropriation By Division (\$ millions)



General/Measure U
Fund Appropriation
By Spending
Category
(\$ millions)



15% Reduction Options Summary (\$ millions)

Reduction Category	Savings Amount	Vacant FTE	Filled FTE	Total FTE
Revenue	\$9.4	-	-	-
Level 1	\$3.6	(8.0)*	-	(8.0)*
Level 2	\$0.3	-	1.0	1.0
Level 3	-	-	-	-
Level 4	\$10.3	32.0	23.0	55.0
Total	\$23.5	24.0	24.0	48.0

*Single role implementation results in more net positions at a lower total cost.

Budget Balancing Impacts

Revenue Increases (\$9.8M)

- Aligning budget with projections for the following revenue sources (no changes in fee or charge amounts):
 - Fire District Reimbursements
 - Emergency Medical Services – Advanced Life Support
 - Emergency Medical Services – IGT Program
 - Fire Prevention

Single Role Implementation (\$3.6M)

- Continued implementation of Single Role program to allow dispatching of emergency services without having to send fire suppression teams.

Budget Balancing Impacts

Staffing Realignment (\$0.3M)

- The Diversity, Outreach, and Recruitment will be realigned to allow for minimal impact to the program while maintaining the mission, but a vacant position would be eliminated.

Service Reductions (\$5.3M)

- Elimination of vacant positions and implementation of dynamic staffing which may result in longer response times, reduced operational capacity, increased risk of injury on duty, and diminished community outreach. However, no sworn Fire personnel would be separated from the City.

Preserving Core Services & Advancing Council Priorities

Our mission is clear: **protecting life, property, and the wellbeing of our community must remain our highest priority.** As we navigate fiscal challenges, preserving core fire and EMS services is essential to maintaining rapid emergency response, firefighter safety, and community trust.

Every decision we make must reinforce our ability to deliver effective, and reliable public safety services. By safeguarding frontline operations, we protect not only our residents today but the long-term resilience of our city.

Together, we will continue advancing the City's priorities while maintaining the core services the community depends on every single day.

Questions & Comments



Community & Service Impacts – Scenario 4

Revenue Increases

- Aligning and memorializing budget with the Fees & Charges increases that were implemented July 2025. Not a new impact to the community.

Expense Reductions

- Eliminating filled sworn positions – means closures. A reduction in service and increase in emergency response times to the community.
- Eliminating *vacant* sworn positions through attrition – dynamic staffing implemented.
- The Diversity, Outreach, and Recruitment will be realigned to allow for minimal impact to the program while maintaining the mission.

Budget Balancing Impacts

Expense Reductions (\$9.8M)

- Aligning budget with projections for the following revenue sources (no changes in fee or charge amounts):
 - Fire District Reimbursements
 - Emergency Medical Services – Advanced Life Support
 - Emergency Medical Services – IGT Program
 - Fire Prevention

Community & Service Impacts – Scenario 4

Service Reductions

- **Extended Emergency Response Times:** Fewer staffed companies will result in longer response times, therefore affecting outcomes during time-sensitive emergencies.
- **Delays in Critical Medical Care:** Reduced operational capacity will slow EMS delivery when immediate care is essential.
- **Diminished Community Outreach:** Scaling back resources will limit outreach and education programs.

Community & Service Impacts – Scenario 4

Service Impacts

Impacts to current sworn staffing:

- Increased physical strain and mental fatigue
- Higher risk of injury due to fewer personnel
- Increase exposure to traumatic events for the workforce

Retrospective View

Call Volumes & Injury on Duty:

- 2016 - 88,235 calls
(FY17: IOD 23,594 hours)
- 2025 – 106,985 calls
(FY25: IOD 63,155 hours)

City of
SACRAMENTO

A dark blue silhouette of the Sacramento skyline is positioned horizontally across the middle of the image. It includes various building shapes and two prominent towers on the right side that resemble the Transamerica Pyramid.

POLICE DEPARTMENT

Department Mission & Services

Department Mission

To work in partnership with the Community to protect life and property, solve neighborhood problems, and enhance the quality of life in our City.

Services

- Frontline Policing and Specialized Response
- Criminal Investigations and Evidence Management
- Emergency Communications and Records Management
- Policy, Compliance, and Transparency
- Data-Driven Crime Reduction and Prevention
- Community Trust and Public Safety Partnerships

Department Structure

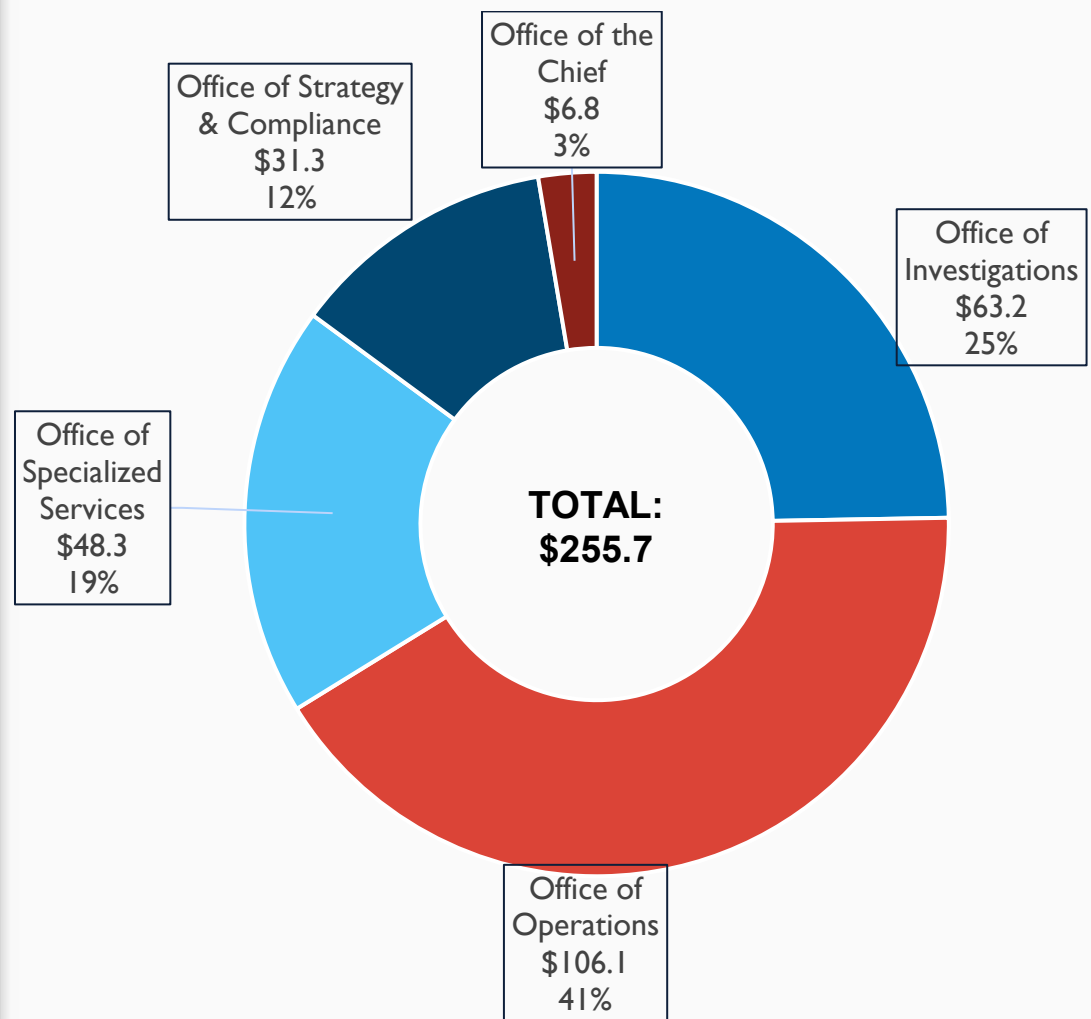


Total FTE: 1,092.5
= 733.0 sworn + 359.5 professional staff

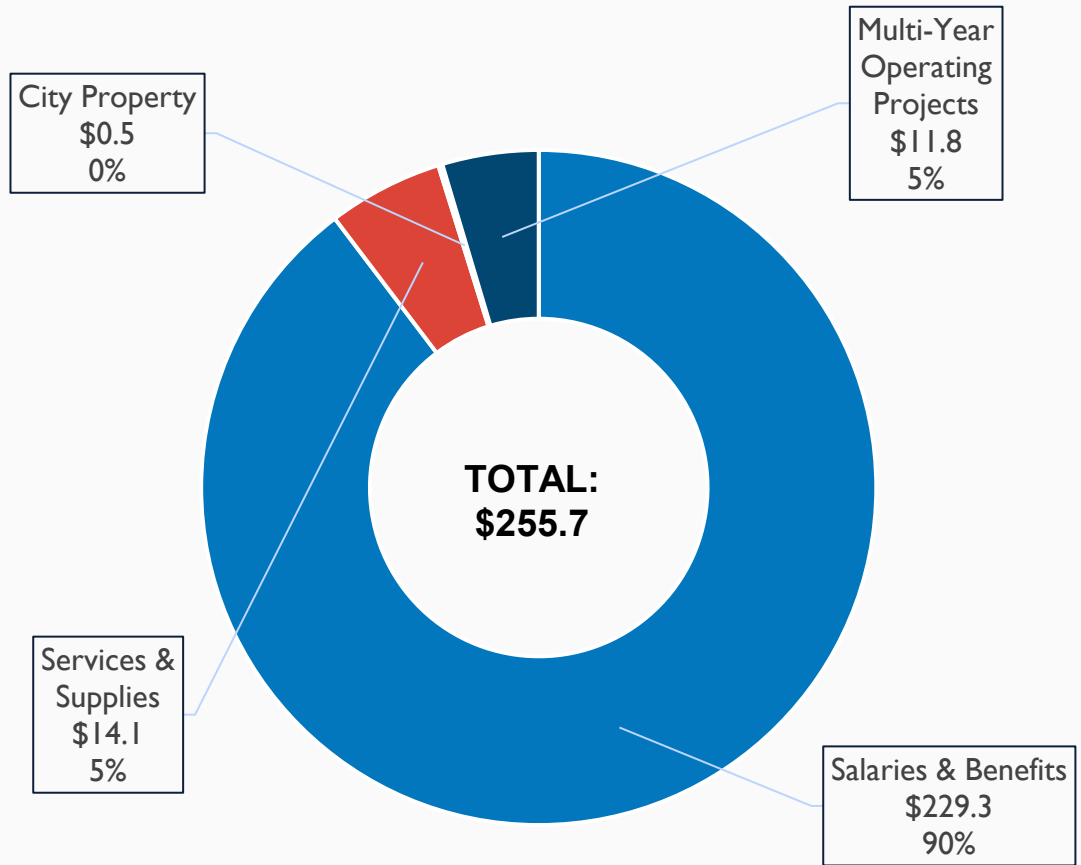
Current Year Budget (\$ millions)

General Fund Budget	
Appropriations	\$255.7
Revenues	\$9.2
Net General Fund Cost	\$246.5
Full-Time Equivalent Positions	1,092.5

General Fund Appropriation By Division (\$ millions)



General Fund Appropriation By Spending Category (\$ millions)



Offsets & Transfers: (\$4,800,000)

15% Reduction Options Summary

Reduction Category	Savings Amount	Vacant FTE As of 1/16/26	Filled FTE As of 1/16/26	Total FTE
Revenue	(\$120,000)	-	-	-
Level 1	(\$837,000)	-	-	-
Level 2	(\$2,200,000)	6.0	7.0	13.0
Level 3	(\$6,350,000)	17.0	15.0	32.0
Level 4	(\$27,400,000)	43.0	107.0	150.0
Total	(\$36,907,000)	66.0	129.0	195.0

Budget Balancing Impacts

Revenue Increases (\$0.1M)

- State reimbursement for sexual assault exams

Cost Shift (\$1.8M)

- State Violence Prevention grant
- Violence Prevention MYOP

Budget Balancing Impacts

Specialized Unit Reductions & Reorganizations (\$4.6)

- Administrative Services
- Records Division
- Hiring Pipeline
- Recruiting
- Advanced Officer Training
- Background Investigations
- Force Investigations Team
- K9 Unit
- Forensics Unit
- Crime Analysis Unit
- Policy Team
- Communications
- Community Support Services

Budget Balancing Impacts

Specialized Unit Elimination and Other Reductions (\$2.6M)

- Mounted Unit
- Magnet Academy
- Shot Spotter (South & East)
- SpidrTech

Budget Balancing Impacts - Staffing

This baseline plan would result in **no sworn officers** from being separated from the City. Overall, the position impacts are:

- Elimination of 62 FTE- 40 Sworn, 22 Professional Staff
 - 47 vacancies
 - 15 filled sworn positions being impacted

Preserving Core Services & Advancing Council Priorities

- **Operational Readiness**

Maintain readiness for daily needs and emergencies by investing in technology, training, and strategic resource allocation.

- **Crime Reduction**

Use data-driven strategies and strong community partnerships to prevent crime, address trends, and keep neighborhoods safe.

- **Employee Investment**

Support officers and staff with professional development, career growth, and wellness programs to foster a positive, resilient workforce.

- **Quality Police Service**

Build positive relationships with the community to meet the needs of a diverse population and continue to uphold high standards of conduct while delivering great service to our community.

- **Strategic Governance**

Develop data driven strategies and make informed decisions to drive positive outcomes while fostering a culture of innovation to adapt to evolving challenges.

Questions & Comments

