

City of Sacramento  
**Personnel and Public Employees Committee Report**  
915 I Street Sacramento, CA 95814  
www.cityofsacramento.org

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**File ID:** 2025-00181

1/27/2026

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**Approval of Personnel and Public Employees Committee Meeting Minutes**

File ID: 2025-00181

**Location:** Citywide

**Recommendation:** Pass a **Motion** approving the Personnel and Public Employees Committee meeting minutes dated October 7, 2025.

**Contact:** Jacob Bredberg, Administrative Analyst, (916) 808-6846, [jbredberg@cityofsacramento.org](mailto:jbredberg@cityofsacramento.org); Mindy Cuppy, City Clerk, (916) 808-5442, [mcuppy@cityofsacramento.org](mailto:mcuppy@cityofsacramento.org); Office of the City Clerk

**Presenter:** None

**Attachments:**

1-Description/Analysis

2-October 7, 2025, Personnel and Public Employees Committee DRAFT Meeting Minutes

**Description/Analysis**

**Issue Detail:** It is the best practice for the legislative body to approve the minutes for each meeting.

**Policy Considerations:** As a best practice, the City Clerk keeps a permanent record of the Personnel and Public Employees Committee proceedings showing all action considered and taken, motions and records, the text of ordinances and resolutions introduced or adopted, and all amendments thereto proposed or adopted, and the vote of each member regarding any matter before the Personnel and Public Employees Committee.

**Economic Impacts:** None.

**Environmental Considerations:** None.

**Sustainability:** None.

**Commission/Committee Action:** None.

**Rationale for Recommendation:** After each Personnel and Public Employees Committee meeting,

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the City Clerk composes the DRAFT Minutes noticing the action taken by the legislative body. Those DRAFT Minutes are presented to the Personnel and Public Employees Committee for its approval as a permanent record of the meetings' actions.

**Financial Considerations:** None.

**Local Business Enterprise (LBE):** None.

**DRAFT Minutes**  
**Personnel and Public**  
**Employees Committee**

City Hall Complex  
915 I Street Sacramento, CA 95814

Published by the Office of the City Clerk  
(916) 808-7200

**PERSONNEL AND PUBLIC EMPLOYEES COMMITTEE**

**Rick Jennings**, Chair, District 7  
**Lisa Kaplan**, Vice Chair, District 1  
**Karina Talamantes**, District 3  
**Mai Vang**, District 8

**COMMITTEE STAFF**

Mindy Cuppy, City Clerk  
Jacob Bredberg, Administrative Analyst  
Brett Witter, Assistant City Attorney

**Tuesday, October 7, 2025**

**11:00 a.m.**

**NOTICE TO THE PUBLIC**

**Where to Find the Agenda and Staff Reports:** The agenda provides a general description and staff recommendation; however, legislative bodies may take action other than what is recommended. Full staff reports are available at <https://meetings.cityofsacramento.org>.

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**Submit Written Comments Online:** Written comments submitted for items on this agenda received prior to the close of the meeting will become part of the official meeting record but will not be read aloud during the meeting. Members of the public are encouraged to provide comments electronically using the eComment feature available at <https://meetings.cityofsacramento.org>.

**Public Comment Speaker Time Limits:** In the interest of facilitating the legislative body's conduct of the business of the City, members of the public (speakers) who wish to address the legislative body during the meeting will have two minutes per speaker for Consent Calendar Items, Public Hearing Items, Discussion Calendar Items, and Matters not on the Agenda for a maximum total of eight minutes per speaker per meeting. Each speaker shall limit his/her remarks to the specified time allotment.

**Notice to Lobbyists:** When addressing the legislative body, you must identify yourself as a lobbyist and announce the client/business/organization you are representing.

**Assistance:** In compliance with the Americans with Disabilities Act, if you need special assistance, a disability-related modification or accommodation, agenda materials in an alternative format, or auxiliary aids to participate in this meeting, please contact the Office of the City Clerk at 916-808 7200 or [clerk@cityofsacramento.org](mailto:clerk@cityofsacramento.org) as soon as possible. Providing at least 72 hours' notice will help ensure that reasonable arrangements can be made.

**City of Sacramento**  
**Personnel and Public Employees Committee**

City Hall Complex, 915 I Street, Sacramento, CA 95814

**Regular Meeting DRAFT Agenda**  
**Thursday, October 7, 2025**  
**11:00 AM**

*All items listed are heard and acted upon by the Personnel and Public Employees Committee unless otherwise noted.*

**Open Session**

Regular meeting called to order by Chair Jennings at 11:15 a.m. Tuesday, October 7, 2025, at the Sacramento City Hall Council Chamber.

**Members Present:** Lisa Kaplan, Karina Talamantes, Mai Vang, and Chair Rick Jennings.

**Land Acknowledgement** – Led by Member Talamantes.

**Pledge of Allegiance** – Led by Member Talamantes.

## **Consent Calendar**

*All items listed under the Consent Calendar are considered and acted upon by one Motion.*

**Action:** Moved/Seconded: Member Kaplan / Member Talamantes.

**Yes:** Members Lisa Kaplan, Karina Talamantes, Mai Vang, and Chair Rick Jennings.

A motion **passed** to adopt the Consent Calendar in one motion except as indicated at each item.

**1. Approval of Personnel and Public Employees Committee Meeting Minutes**

File ID: 2025-00179

**Location:** Citywide

**Action:** Passed a **Motion** approving the Personnel and Public Employees Committee meeting minutes dated August 12, 2025.

**Contact:** Jacob Bredberg, Administrative Analyst, (916) 808-6846, [jbredberg@cityofsacramento.org](mailto:jbredberg@cityofsacramento.org), Office of the City Clerk

**2. Annual Report and Performance Evaluation for City Council Appointive Officer - City Manager**

File ID: 2025-01083

**Location:** Citywide

**Action:** Received and passed a **Motion** forwarding to the City Council for discussion as part of the City Manager's annual evaluation process for Fiscal Year 2024/2025.

**Contact:** Leyne Milstein, Interim City Manager, (916) 808-8491, [lmilstein@cityofsacramento.org](mailto:lmilstein@cityofsacramento.org), Office of the City Manager

## Discussion Calendar

### 3. **Review of Applicants for the Ethel MacLeod Hart Trust Fund Advisory Committee**

File ID: 2025-01429

**Location:** Citywide

**Action:** Moved/Seconded: Member Kaplan / Member Talamantes.

**Yes:** Members Lisa Kaplan, Karina Talamantes, Mai Vang, and Chair Rick Jennings.

1) Conducted interviews of applicants to the Ethel MacLeod Hart Trust Fund Advisory Committee for Seats, B, D, and F: a member appointed in the manner provided by the Charter of the City of Sacramento for the appointment of members of City boards, commissions, and agencies; 2) discussed candidates' eligibility; and 3) recommended appointment of Joel Leong to Seat B, appointment of Pamala Hunter to Seat D, and appointment of Eliza Yam to Seat F to Mayor and Council unless additional discussion in a subsequent meeting is needed.

**Contact:** Jacob Bredberg, Administrative Analyst, (916) 808-6846, jbredberg@cityofsacramento.org, Office of the City Clerk

### 4. **Discussion Concerning the Number of Seats and Voting Requirements for the Planning and Design Commission (M25-006)**

File ID: 2025-00947

**Location:** Citywide

**Action:** Moved/Seconded: Member Talamantes / Member Kaplan.

**Yes:** Members Lisa Kaplan, Karina Talamantes, Mai Vang, and Chair Rick Jennings.

1) Provided review and commented concerning the number of seats on the Planning and Design Commission and voting requirements; and 2) passed a **Motion** to make no changes to the number of seats and voting requirements for the Planning and Design Commission.

**Contact:** Stacia Cosgrove, Principal Planner, (916) 808-7110, scosgrove@cityofsacramento.org, Community Development Department

**5. City Attorney Recruitment - Process and Next Steps**

File ID: 2025-01686

**Location:** Citywide

**Action:** Moved/Seconded: Member Talamantes / Member Kaplan.

**Yes:** Members Lisa Kaplan, Karina Talamantes, Mai Vang, and Chair Rick Jennings.

1) Received update from Chair Jennings on CPS HR Consulting (CPS) information on Mayor and Council Member feedback for the City Attorney executive Recruitment; 2) received the City Attorney total compensation information from CPS; and 3) passed a **Motion** recommending to City Council that CPS proceed with the executive recruitment process.

**Contact:** Rick Jennings, II, Chair, Personnel and Public Employees Committee, Office of Councilmember Jennings, District 7

**Committee Comments-Ideas, Questions and Meeting Reports**

Committee members made comments and asked questions.

**Public Comments-Matters Not on the Agenda**

None.

**Adjourned** – 11:56 a.m.