

City of Sacramento
Community Police Review Commission Report
915 I Street Sacramento, CA 95814
www.cityofsacramento.org

File ID: 2026-01150

6/8/2026

Office of Public Safety and Accountability Presentation: An Overview of the Office of Public Safety and Accountability

File ID: 2026-01150

Location: Citywide

Recommendation: 1) Receive a presentation from the Office of Public Safety and Accountability on an overview of the Office; and 2) discuss the presentation.

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Presenter: Josef Gray, Stakeholder Engagement Administrator, (916) 808-1879, jgray@cityofsacramento.org, Office of Public Safety and Accountability

Attachments:

- 1-Description/Analysis
- 2-Presentation

Description/Analysis

Issue Detail: The Office of Public Safety and Accountability will provide a presentation to the Commission regarding its work, functions, and areas of responsibility related to public safety accountability. This item provides Commissioners and the public with information regarding the role of the Office of Public Safety and Accountability and allows Commissioners to ask questions within the scope of the presentation.

Policy Considerations: This item supports the Commission's understanding of City processes related to public safety accountability. The item is informational and does not establish or amend City policy.

Economic Impacts: Not applicable.

Environmental Considerations: California Environmental Quality Act (CEQA): The proposed action is not a project under CEQA because it is an organizational or administrative activity that will not result in direct or indirect physical changes in the environment. (CEQA Guidelines §15378(b)(5).)

Sustainability: Not Applicable.

Commission/Committee Action: Not applicable.

Rationale for Recommendation: Receiving this presentation supports Commissioner understanding of the Office of Public Safety Accountability and its relationship to the broader public safety accountability framework. The presentation also provides a transparent opportunity for public information sharing at a noticed Commission meeting.

Financial Considerations: Not applicable.

Local Business Enterprise (LBE): Not applicable.

City of
SACRAMENTO

Office of Public Safety Accountability

» **OPSA** «

OVERVIEW

Independent oversight to promote positive change.

» **OPSA** «

» OPSA «

- OPSA was founded in 1999
- Role increased to include oversight of the Fire Department in 2005
- Team expanded to 11 people in 2024



MISSION

TO IMPROVE THE RELATIONSHIP BETWEEN THE CITY'S PUBLIC SAFETY DEPARTMENTS AND THE COMMUNITY THEY PROTECT AND SERVE. WE PROMOTE TRUST, EXCELLENCE, TRANSPARENCY, AND ACCOUNTABILITY THROUGH **INDEPENDENT AND IMPARTIAL OVERSIGHT** OF COMPLAINTS RELATED TO PUBLIC SAFETY EMPLOYEE MISCONDUCT.

» OPSA «

MAIN

RESPONSIBILITIES



Respond to and investigate critical incidents

Receive complaints from members of the community against Sac Police Dept. (SPD) or Sac Fire Dept. (SFD) employees



Review complaints thoroughly and fairly. Compare findings with SPD and SFD

Conduct audits to highlight trends and patterns. Recommend improvements to SPD and SFD policies and procedures

» OPSA «

INSPECTOR GENERAL

The Inspector General (IG) has the ability to conduct concurrent investigations of critical incidents as soon as they take place.

The IG focuses his investigations to three main categories of cases and allegations:

- I) Officer-involved shootings
- II) Officer use-of-force resulting in death or great bodily injury
- III) In-custody deaths



TYPE OF MISCONDUCT COMPLAINTS

- **CONDUCT UNBECOMING**
- **DISCOURTESY**
- **DISCRIMINATION**
- **DISHONESTY**
- **FORCE**
- **FALSE ARREST**
- **FIREARM DISCHARGE**
- **HARRASSMENT**
- **IMPROPER TACTICS**
- **INSUBORDINATION**
- **INTOXICATION**
- **MISSING PROPERTY**
- **NEGLECT OF DUTY**
- **PROFILING**
- **SERVICE**
- **TRAFFIC**

COMPLAINT REVIEW PROCESS

Complaint is received.
Both investigative bodies
are informed



IA or PSU conducts initial
investigation and forms
their disposition



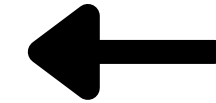
OPSA thoroughly reviews
IA/PSU's investigation
findings



No agreement, the matter
is raised to City Manager
and City Council



No agreement, OPSA
Director meets with the
Police or Fire Chief



If we do not agree, OPSA
and IA/PSU enter into
Case Discussions

IA: Internal Affairs, police's internal investigation division

PSU: Professional Standards Unit, fire's internal investigation division

POSSIBLE CONCLUSIONS

SUSTAINED

Sufficient evidence supports the allegation against the employees.

NOT SUSTAINED

Sufficient evidence does not exist to clearly prove or disprove allegation.

UNFOUNDED

Investigation clearly established that the alleged act did not occur, or the identified employee was not involved.

EXONERATED

The investigation clearly established that the alleged act occurred and was justified.

NOT ACTIONABLE

The act did occur, but did not warrant discipline.

WHY IS OPSA IMPORTANT?

- **Trust**

The community can trust the process. And Public Safety Employees can trust that they will achieve a level of integrity that they can take pride in.

- **Community Voice**

The community needs to be heard. OPSA helps to give members of the public a voice and the ability to be a part of the change that needs to happen.

- **Policy**

Our office explores patterns and trends within the public safety departments in order to make changes at the highest level of local government.

- **Systemic Change**

By holding public safety employees accountable, we are working towards resolving a larger, long-standing systemic issue of community inequities.



GET INVOLVED!

1. ADVOCATE!

OPSA presents before Sacramento City Council when we report on our audits. This is a great opportunity for community members to come and speak up in support of the work that OPSA is doing.

2. SPREAD THE WORD!

When you hear of others who have unsatisfactory experiences with public safety employees, please let them know that there is support available through our office. Additionally, OPSA is available for presentations to schools or businesses. Contact us to schedule.

3. SHARE YOUR EXPERIENCE!

If you witness or experience what you believe may be misconduct on behalf of Sacramento Police or Fire Department, you can make a complaint by phone or by visiting our website.