

City of Sacramento
Personnel and Public Employees Committee Report
915 I Street Sacramento, CA 95814
www.cityofsacramento.org

File ID: 2026-01014

5/19/2026

Approval of Personnel and Public Employees Committee Meeting Minutes

File ID: 2026-01014

Location: Citywide

Recommendation: Pass a **Motion** approving the Personnel and Public Employees Committee meeting minutes dated April 28, 2026.

Contact: Jacob Bredberg, Administrative Analyst, (916) 808-6846, jbredberg@cityofsacramento.org; Mindy Cuppy, City Clerk, (916) 808-5442, mcuppy@cityofsacramento.org; Office of the City Clerk

Presenter: None

Attachments:

1-Description/Analysis

2-April 28, 2026, Personnel and Public Employees Committee DRAFT Meeting Minutes

Description/Analysis

Issue Detail: It is the best practice for the legislative body to approve the minutes for each meeting.

Policy Considerations: As a best practice, the City Clerk keeps a permanent record of the Personnel and Public Employees Committee proceedings showing all action considered and taken, motions and records, the text of ordinances and resolutions introduced or adopted, and all amendments thereto proposed or adopted, and the vote of each member regarding any matter before the Personnel and Public Employees Committee.

Economic Impacts: None.

Environmental Considerations: None.

Sustainability: None.

Commission/Committee Action: None.

Rationale for Recommendation: After each Personnel and Public Employees Committee meeting,

the City Clerk composes the DRAFT Minutes noticing the action taken by the legislative body. Those DRAFT Minutes are presented to the Personnel and Public Employees Committee for its approval as a permanent record of the meetings' actions.

Financial Considerations: None.

Local Business Enterprise (LBE): None.



Meeting DRAFT Minutes

Tuesday, April 28, 2026

11:00 AM

Regular Meeting

Council Chamber - 915 I Street, 1st Floor

Personnel and Public Employees Committee

**PERSONNEL AND PUBLIC EMPLOYEES
COMMITTEE**

***Rick Jennings, Chair, District 7
Lisa Kaplan, Vice Chair, District 1
Karina Talamantes, District 3
Mai Vang, District 8***

COMMITTEE STAFF

***Mindy Cuppy, City Clerk
Jacob Bredberg, Administrative Analyst
Brett Witter, Assistant City Attorney***

Open Session

Regular meeting called to order by Chair Jennings at 11:01 a.m. Tuesday, April 28, 2026, at the Sacramento City Hall Council Chamber.

Members Present: Lisa Kaplan, Karina Talamantes, Mai Vang, and Chair Rick Jennings.

Land Acknowledgement – Led by Member Talamantes.

Pledge of Allegiance – Led by Member Kaplan.

Consent Calendar

All items listed under the Consent Calendar are considered and acted upon by one Motion. Anyone may request an item be removed for separate consideration.

Action: Moved/Seconded: Member Talamantes / Member Vang.

Yes: Members Lisa Kaplan, Karina Talamantes, Mai Vang, and Chair Rick Jennings.

1. Approval of Personnel and Public Employees Committee Meeting Minutes

File ID: 2026-00829

Location: Citywide

Action: Passed a **Motion** approving the Personnel and Public Employees Committee meeting minutes dated March 24, 2026.

Contact: Jacob Bredberg, Administrative Analyst, (916) 808-6846, jbredberg@cityofsacramento.org; Mindy Cuppy, City Clerk, (916) 808-5442, mcuppy@cityofsacramento.org; Office of the City Clerk

Discussion Calendar

2. **Review of Applicants for the Sacramento Housing and Redevelopment Commission**

File ID: 2026-00903

Location: Citywide

Action: Moved/Seconded: Member Talamantes / Member Vang.

Yes: Members Lisa Kaplan, Karina Talamantes, Mai Vang, and Chair Rick Jennings.

1) Conducted interviews of applicants to the Sacramento Housing and Redevelopment Commission for Seat A: a member appointed in the manner provided by the Charter of the City of Sacramento for the appointment of members of City boards, commissions, and agencies; 2) discussed candidates' eligibility; and 3) passed a **Motion** recommending Micah Swen for appointment to Mayor and Council and directing staff bring back candidates not selected for recommendation for review for recently vacant seat.

Contact: Jacob Bredberg, Administrative Analyst, (916) 808-6846, jbredberg@cityofsacramento.org, Office of the City Clerk

3. **City of Sacramento Arts, Culture, and Creative Economy Commission 2025 Annual Report and 2026 Workplan**

File ID: 2026-00762

Location: Citywide

Action: Moved/Seconded: Member Talamantes / Member Kaplan.

Yes: Members Lisa Kaplan, Karina Talamantes, Mai Vang, and Chair Rick Jennings.

Members of the public provided public comments.

Reviewed and commented on the 2025 Annual Report and 2026 Workplan for the City of Sacramento Arts, Culture, and Creative Economy Commission (ACCEC) and passed a **Motion** directing staff to forward the Annual Report and Workplan to the City Council for review.

Contact: Jason Jong, Cultural and Creative Economy Manager, Office of Arts and Culture, (916) 808-5105, jjong@cityofsacramento.org, Convention and Cultural Services Department

4. City of Sacramento Community Police Review Commission 2025 Annual Report and 2026 Proposed Workplan

File ID: 2026-00797

Location: Citywide

Action: Moved/Seconded: Member Talamantes / Member Kaplan.

Yes: Members Lisa Kaplan, Karina Talamantes, Mai Vang, and Chair Rick Jennings.

Passed a **Motion** continuing the item to the May 19, 2026, meeting.

Contact: Mindy Cuppy, City Clerk, (916) 808-5441, mcuppy@cityofsacramento.org,
Office of the City Clerk

Committee Comments-Ideas, Questions and Meeting Reports

None.

Public Comments-Matters Not on the Agenda

Members of the public provided public comments.

Adjourned – 11:30 a.m.

Where to Find the Agenda and Staff Reports: The agenda provides a general description and staff recommendation; however, legislative bodies may take action other than what is recommended. Full staff reports are available at <https://meetings.cityofsacramento.org>.

Watch the Legislative Body Meeting Online: Live video streams and archives of past meetings are available at <https://meetings.cityofsacramento.org>.

Submit Written Comments Online: Written comments received are distributed to members, filed in the record, and will not be read aloud. Members of the public are encouraged to submit public comments electronically via eComment through the City's Upcoming Meetings website at <https://meetings.cityofsacramento.org>.

Public Comment Speaker Time Limits: In the interest of facilitating the legislative body's conduct of the business of the City, members of the public (speakers) who wish to address the legislative body during the meeting will have two minutes per speaker for Consent Calendar Items, Public Hearing Items, Discussion Calendar Items, and Matters not on the Agenda for a maximum total of eight minutes per speaker per meeting. Each speaker shall limit his/her remarks to the specified time allotment.

Notice to Lobbyists: When addressing the legislative body, you must identify yourself as a lobbyist and announce the client/business/organization you are representing.

Assistance: In compliance with the Americans with Disabilities Act, if you need special assistance, a disability-related modification or accommodation, agenda materials in an alternative format, or auxiliary aids to participate in this meeting, please contact the Office of the City Clerk at 916-808 7200 or clerk@cityofsacramento.org as soon as possible. Providing at least 72 hours' notice will help ensure that reasonable arrangements can be made.