

File ID: 2026-01069

6/1/2026

Organizational Resiliency Fund Update

File ID: 2026-01069

Location: Citywide

Recommendation: Receive and discuss.

Contact: Marissa Eng, Administrative Analyst, (916) 808-7866, meng@cityofsacramento.org, Department of Youth, Parks, and Community Enrichment

Presenter: Laura Littlefield, Administrative Analyst, (916) 808-7217, llittlefield@cityofsacramento.org; Marissa Eng, Administrative Analyst, (916) 808-7866, meng@cityofsacramento.org; Department of Youth, Parks, and Community Enrichment

Attachments:

1-Description/Analysis

2-Presentation

3-Citywide Youth Development Plan and Framework for Children and Youth Programs

Description/Analysis

Issue Detail: In the summer of 2025, Youth Development Administration (YDA) staff began planning for Round 2 of its Organizational Resiliency Fund for Youth-Serving Organizations (ORF). The program's goal is to provide general operating dollars and capacity building support to Community-Based Organizations providing youth development services to children and youth living or going to school in the City.

To align internal practices with the Citywide Youth Development Plan and Framework for Children and Youth Programs, YDA staff recruited three youth to serve as panelists in the grantee selection process. Domyinique Hernon, Program Coordinator with the City's Department of Youth, Parks, and Community Enrichment, helped identify potential youth panelists. Criteria included: (1) high school or recent high school graduate; and, (2) successful past participation in a City-run youth leadership program (such as Summer @ City Hall). These criteria were prioritized because serving on a panel carries a lot of responsibility and requires a significant time commitment. YDA wished to continue to develop youth leaders who had already demonstrated a high level of responsibility and the

ability to successfully manage time commitments.

The following presentation will include a brief summary of the ORF Round 2 process. Youth panelists will share highlights from and field questions about their experience, as well.

Policy Considerations: The ORF grant program takes into consideration the Citywide Youth Development Plan and Framework for Children and Youth Programs. This plan and framework was created through a community-informed process and was adopted by the City Council in December of 2017.

Economic Impacts: Not applicable.

Environmental Considerations: Not applicable.

Sustainability: Not applicable.

Commission/Committee Action: Not applicable.

Rationale for Recommendation: Not applicable.

Financial Considerations: Not applicable.

Local Business Enterprise (LBE): Not applicable.

Organizational Resiliency Fund

ROUND 2 UPDATE
FOR SACRAMENTO YOUTH COMMISSION
June 1, 2026



Grant Components

Resiliency Building

- One-on-one Technical Assistance
- Community of Practice (Grantee-led)
- Training Series (replaces R1 conference)

General Operating Support

- \$25,000 in Year 1, \$10,000 in Year 2
- Largely unrestricted



Eligibility Requirements

- Have at least one year of experience *and* currently provide direct services to children or youth (birth through 24 years).
- Provide the majority (51% or more) of its programs/services to children or youth who reside or attend school within the City's Priority Neighborhoods.
- Be a nonprofit organization with 501(c)(3) tax exempt status *or* apply using a fiscal sponsor with 501(c)(3) status.
- Be confident about your current level of readiness and ability to commit the time and resources necessary.
- Have an operational budget between \$50K – \$4M in the current or most recent budgetary year.



The Review Panel

- A Review Panel brings multiple perspectives to the table, using a shared understanding of the criteria to evaluate the applications.
- Youth panelists represent the group most impacted by these funding decisions, and youth should have a voice in shaping them. Youth bring:
 - lived experience
 - insight into current youth needs and culture
 - perspectives that adult reviewers may overlook

Youth Panelists

Ja'Nyah Cinkan (present)

Jermaine Lester (present)

Luwinna Wu



Grantee Cohort

EGE Foundation
Sojourner Truth African Heritage Museum
California Center for Civic Participation
Crazy King Production
Feed Sacramento Homeless
California Karen Youth Connection
Hmong Innovating Politics
Voice of the Youth
American River Natural History (Effie Yeaw Nature Center)
Youth Forward
Sistabees
Hmong Youth and Parents United
Rose Family Creative Empowerment
Trans and Queer Youth Collective
Department of Sound



Commissioner Questions

Thank you!



CITY OF SACRAMENTO

CITYWIDE YOUTH DEVELOPMENT PLAN

VISION

All Sacramento children and youth are valued and reach their fullest potential.

MISSION

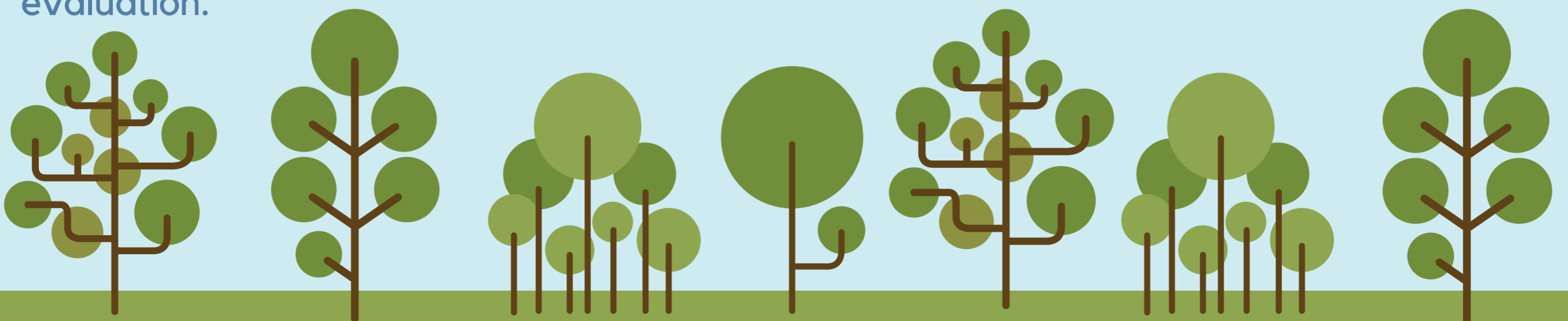
The City of Sacramento leads collaboratively to provide systemic and sustainable investments and opportunities, harnessing collective assets to champion intentional and equitable pathways for young people to succeed.

VALUES STATEMENT

- ✿ **Youth Voice:** We honor the youth's statement, "Nothing about us without us."
- ✿ **Elimination of Systemic Barriers:** We believe it is our responsibility to actively seek ways to break systemic barriers so that youth have access and ability to fully utilize resources and supports.
- ✿ **Cultural Humility:** We commit to acknowledging our individual and institutional biases, accepting that there are gaps in our knowledge, and being open to new ideas.
- ✿ **Mutual Respect:** We build relationships through developing a culture of mutual respect and inclusivity.
- ✿ **Integrity:** We believe in conducting our work in an honest, moral, ethical, and accountable manner.
- ✿ **Innovation:** The *status quo* is unacceptable if it is not improving the lives of Sacramento children and youth, and thus, we call for thinking outside of the box to better support Sacramento's youngest residents.
- ✿ **Courage:** We believe that having the audacity to take risks, stand up for what is right, and address the most challenging situations is unquestionable.

GOALS: Through its own programs and strategic partnerships, the City of Sacramento will strive to achieve the following goals.

- ✿ Contribute to the healthy development of **children ages 0-5** so that they are prepared for school;
- ✿ Provide resources, support, and connection to effective programs and services that lead to **success in education**;
- ✿ Build **21st century skills** including leadership, workforce development, life, resiliency, and social-emotional skills;
- ✿ Provide opportunities for young people to become **active and engaged community members**;
- ✿ Create a **safe environment**, both physically and emotionally, in all settings, honoring culture and community;
- ✿ Promote **equity, justice, and accountability** with a concerted application of resources toward those youth in greatest need;
- ✿ Empower **families** to engage in their children's healthy development; and
- ✿ Implement the **youth development framework** in all program design, operations, and evaluation.



CITY OF SACRAMENTO

CITYWIDE YOUTH DEVELOPMENT PLAN

FRAMEWORK FOR CHILDREN & YOUTH PROGRAMS

When designing, implementing, and evaluating its children and youth programs, the City of Sacramento will strive to offer all young people, regardless of background, the highest-quality youth development experiences. To ensure these experiences result in positive outcomes, the City and its partners will provide youth with research-based supports and opportunities that integrate a set of social justice principles, aligning with the City's core values, into staff, program delivery, and organizational/institutional practices.

Social Justice Principles

- Analyze Power in Social Relationships
- Promote Systemic Social Change
- Make Identity Central
- Encourage Collective Action
- Embrace Youth Culture



Supports and Opportunities

Safety

- Emotional
- Physical
- Cultural

Relationship-Building

- With adults
- With peers

Skill-Building

- Challenging
- Interesting
- Leading to growth and mastery

Youth Participation

- Input and decision-making
- Opportunities for leadership
- Sense of belonging

Community Involvement

- Ability to impact community

