

City of Sacramento
Personnel and Public Employees Committee Report
915 I Street Sacramento, CA 95814
www.cityofsacramento.org

File ID: 2026-00829

4/28/2026

Approval of Personnel and Public Employees Committee Meeting Minutes

File ID: 2026-00829

Location: Citywide

Recommendation: Pass a **Motion** approving the Personnel and Public Employees Committee meeting minutes dated March 24, 2026.

Contact: Jacob Bredberg, Administrative Analyst, (916) 808-6846, jbredberg@cityofsacramento.org; Mindy Cuppy, City Clerk, (916) 808-5442, mcuppy@cityofsacramento.org; Office of the City Clerk

Presenter: None

Attachments:

1-Description/Analysis

2-March 24, 2026, Personnel and Public Employees Committee DRAFT Meeting Minutes

Description/Analysis

Issue Detail: It is the best practice for the legislative body to approve the minutes for each meeting.

Policy Considerations: As a best practice, the City Clerk keeps a permanent record of the Personnel and Public Employees Committee proceedings showing all action considered and taken, motions and records, the text of ordinances and resolutions introduced or adopted, and all amendments thereto proposed or adopted, and the vote of each member regarding any matter before the Personnel and Public Employees Committee.

Economic Impacts: None.

Environmental Considerations: None.

Sustainability: None.

Commission/Committee Action: None.

Rationale for Recommendation: After each Personnel and Public Employees Committee meeting,

the City Clerk composes the DRAFT Minutes noticing the action taken by the legislative body. Those DRAFT Minutes are presented to the Personnel and Public Employees Committee for its approval as a permanent record of the meetings' actions.

Financial Considerations: None.

Local Business Enterprise (LBE): None.

PERSONNEL AND PUBLIC EMPLOYEES COMMITTEE

Rick Jennings, Chair, District 7
Lisa Kaplan, Vice Chair, District 1
Karina Talamantes, District 3
Mai Vang, District 8

COMMITTEE STAFF

Mindy Cuppy, City Clerk
Jacob Bredberg, Administrative Analyst
Brett Witter, Assistant City Attorney

DRAFT Minutes
Personnel and Public
Employees Committee

City Hall Complex
915 I Street Sacramento, CA 95814

Published by the Office of the City Clerk
(916) 808-7200

Tuesday, March 24, 2026

11:00 a.m.

NOTICE TO THE PUBLIC

Where to Find the Agenda and Staff Reports: The agenda provides a general description and staff recommendation; however, legislative bodies may take action other than what is recommended. Full staff reports are available at <https://meetings.cityofsacramento.org>.

Watch the Legislative Body Meeting Online: Live video streams and archives of past meetings are available at <https://meetings.cityofsacramento.org>.

Submit Written Comments Online: Written comments submitted for items on this agenda received prior to the close of the meeting will become part of the official meeting record but will not be read aloud during the meeting. Members of the public are encouraged to provide comments electronically using the eComment feature available at <https://meetings.cityofsacramento.org>.

Public Comment Speaker Time Limits: In the interest of facilitating the legislative body's conduct of the business of the City, members of the public (speakers) who wish to address the legislative body during the meeting will have two minutes per speaker for Consent Calendar Items, Public Hearing Items, Discussion Calendar Items, and Matters not on the Agenda for a maximum total of eight minutes per speaker per meeting. Each speaker shall limit his/her remarks to the specified time allotment.

Notice to Lobbyists: When addressing the legislative body, you must identify yourself as a lobbyist and announce the client/business/organization you are representing.

Assistance: In compliance with the Americans with Disabilities Act, if you need special assistance, a disability-related modification or accommodation, agenda materials in an alternative format, or auxiliary aids to participate in this meeting, please contact the Office of the City Clerk at 916-808 7200 or clerk@cityofsacramento.org as soon as possible. Providing at least 72 hours' notice will help ensure that reasonable arrangements can be made.

City of Sacramento
Personnel and Public Employees Committee
City Hall Complex, 915 I Street, Sacramento, CA 95814

Regular Meeting DRAFT Minutes
Tuesday, March 24, 2026
11:00 a.m.

Open Session

Regular meeting called to order by Chair Jennings at 11:08 a.m. Tuesday, March 24, 2026, at the Sacramento City Hall Council Chamber.

Members Present: Lisa Kaplan, Karina Talamantes, Mai Vang (at 11:13 a.m.), and Chair Rick Jennings.

Land Acknowledgement – Led by Member Lisa Kaplan.

Pledge of Allegiance – Led by Member Lisa Kaplan.

Consent Calendar

All items listed under the Consent Calendar are considered and acted upon by one Motion.

Action: Moved/Seconded: Member Kaplan / Member Talamantes.

Yes: Members Lisa Kaplan, Karina Talamantes, and Chair Rick Jennings.

Absent: Member Vang.

A motion **passed** to adopt the Consent Calendar in one motion except as indicated at each item.

1. Approval of Personnel and Public Employees Committee Meeting Minutes

File ID: 2026-00691

Location: Citywide

Action: Passed a **Motion** approving the Personnel and Public Employees Committee meeting minutes dated February 24, 2026.

Contact: Jacob Bredberg, Administrative Analyst, (916) 808-6846, jbredberg@cityofsacramento.org; Mindy Cuppy, City Clerk, (916) 808-5442, mcuppy@cityofsacramento.org; Office of the City Clerk

Discussion Calendar

2. Review of Applicants for the City of Sacramento Housing Code Advisory and Appeals Board

File ID: 2026-00742

Location: Citywide

Action: Moved/Seconded: Member Kaplan / Member Talamantes.

Yes: Members Lisa Kaplan, Karina Talamantes, and Chair Rick Jennings.

Absent: Member Mai Vang.

1) Conducted interviews of applicants to the City of Sacramento Housing Code Advisory and Appeals Board for Seat F: a member appointed in the manner provided by the Charter of the City of Sacramento for the appointment of members of City boards, commissions, and agencies; 2) discussed candidates' eligibility; and 3) recommended Krista Dianne Bunting for appointment to Seat F to Mayor and Council.

Contact: Jacob Bredberg, Administrative Analyst, (916) 808-6846, jbredberg@cityofsacramento.org, Office of the City Clerk

3. Review of Applicants for the City of Sacramento Preservation Commission

File ID: 2026-00553

Location: Citywide

Action: Moved/Seconded: Member Kaplan / Member Jennings.

Yes: Members Lisa Kaplan, Karina Talamantes, Mai Vang, and Chair Rick Jennings.

1) Conducted interviews of applicants to the City of Sacramento Preservation Commission for Seat E: a member appointed in the manner provided by the Charter of the City of Sacramento for the appointment of members of City boards, commissions, and agencies; 2) discussed candidates' eligibility; and 3) recommended John Nicolaus for appointment to Seat E to Mayor and Council.

Contact: Jacob Bredberg, Administrative Analyst, (916) 808-6846, jbredberg@cityofsacramento.org, Office of the City Clerk

4. Review of Applicants for the Natomas Basin Conservancy Board of Directors

File ID: 2026-00765

Location: Citywide

Action: Moved/Seconded: Member Kaplan / Member Talamantes.

Yes: Members Lisa Kaplan, Karina Talamantes, Mai Vang, and Chair Rick Jennings.

1) Conducted interviews of applicants to the Natomas Basin Conservancy Board of Directors for Seat B: a member appointed in the manner provided by the Charter of the City of Sacramento for the appointment of members of City boards, commissions, and agencies; 2) discussed candidates' eligibility; and 3) recommended Michael Kevin McRae for appointment to Seat B to Mayor and Council.

Contact: Jacob Bredberg, Administrative Analyst, (916) 808-6846, jbredberg@cityofsacramento.org, Office of the City Clerk

5. City of Sacramento Measure U Community Advisory Commission 2025 Annual Report and 2026 Workplan

File ID: 2026-00460

Location: Citywide

Action: Moved/Seconded: Member Kaplan / Member Vang.

Yes: Members Lisa Kaplan, Karina Talamantes, Mai Vang, and Chair Rick Jennings.

1) Reviewed and provided direction on the 2025 Annual Report and 2026 Workplan for the City of Sacramento Measure U Community Advisory Commission; and 2) passed a **Motion** directing staff to forward the Annual Report and Workplan to the City Council for review.

Contact: Ash Roughani, Special Projects Manager, (916) 808-7751, aroughani@cityofsacramento.org, Office of the City Manager

6. City of Sacramento Utilities Rate Advisory Commission 2025 Annual Report and 2026 Work Plan

File ID: 2026-00567

Location: Citywide

Action: Moved/Seconded: Member Kaplan / Member Jennings.

Yes: Members Lisa Kaplan, Karina Talamantes, Mai Vang, and Chair Rick Jennings.

1) Reviewed and provided direction on the 2025 Annual Report and 2026 Workplan for the Utilities Rate Advisory Commission; and 2) passed a **Motion** directing staff to forward the Annual Report and Workplan to the City Council for review.

Contact: David Levine, Long Range Financial Planning Manager, (916) 808-6213, dlevine@cityofsacramento.org; Jordan Bird, Administrative Analyst, (916) 808-1778, jbird@cityofsacramento.org; Department of Utilities

Committee Comments-Ideas, Questions and Meeting Reports

None.

Public Comments-Matters Not on the Agenda

None.

Adjourned – 11:48 a.m.