

City of Sacramento
Personnel and Public Employees Committee Report
915 I Street Sacramento, CA 95814
www.cityofsacramento.org

File ID: 2026-00533

2/24/2026

Approval of Personnel and Public Employees Committee Meeting Minutes

File ID: 2026-00533

Location: Citywide

Recommendation: Pass a **Motion** approving the Personnel and Public Employees Committee meeting minutes dated January 27, 2026.

Contact: Jacob Bredberg, Administrative Analyst, (916) 808-6846, jbredberg@cityofsacramento.org; Mindy Cuppy, City Clerk, (916) 808-5442, mcuppy@cityofsacramento.org; Office of the City Clerk

Presenter: None

Attachments:

1-Description/Analysis

2-January 27, 2026, Personnel and Public Employees Committee DRAFT Meeting Minutes

Description/Analysis

Issue Detail: It is the best practice for the legislative body to approve the minutes for each meeting.

Policy Considerations: As a best practice, the City Clerk keeps a permanent record of the Personnel and Public Employees Committee proceedings showing all action considered and taken, motions and records, the text of ordinances and resolutions introduced or adopted, and all amendments thereto proposed or adopted, and the vote of each member regarding any matter before the Personnel and Public Employees Committee.

Economic Impacts: None.

Environmental Considerations: None.

Sustainability: None.

Commission/Committee Action: None.

Rationale for Recommendation: After each Personnel and Public Employees Committee meeting, the City Clerk composes the DRAFT Minutes noticing the action taken by the legislative body. Those DRAFT Minutes are presented to the Personnel and Public Employees Committee for its approval as a permanent record of the meetings' actions.

Financial Considerations: None.

Local Business Enterprise (LBE): None.

DRAFT Minutes
**Personnel and Public
Employees Committee**

City Hall Complex
915 I Street Sacramento, CA 95814

*Published by the Office of the City Clerk
(916) 808-7200*

APERSONNEL AND PUBLIC EMPLOYEES COMMITTEE

Rick Jennings, Chair, District 7
Lisa Kaplan, Vice Chair, District 1
Karina Talamantes, District 3
Mai Vang, District 8

COMMITTEE STAFF

Mindy Cuppy, City Clerk
Jacob Bredberg, Administrative Analyst
Brett Witter, Assistant City Attorney

Tuesday, January 27, 2026

11:00 a.m.

NOTICE TO THE PUBLIC

Where to Find the Agenda and Staff Reports: The agenda provides a general description and staff recommendation; however, legislative bodies may take action other than what is recommended. Full staff reports are available at <https://meetings.cityofsacramento.org>.

Watch the Legislative Body Meeting Online: Live video streams and archives of past meetings are available at <https://meetings.cityofsacramento.org>.

Submit Written Comments Online: Written comments submitted for items on this agenda received prior to the close of the meeting will become part of the official meeting record but will not be read aloud during the meeting. Members of the public are encouraged to provide comments electronically using the eComment feature available at <https://meetings.cityofsacramento.org>.

Public Comment Speaker Time Limits: In the interest of facilitating the legislative body's conduct of the business of the City, members of the public (speakers) who wish to address the legislative body during the meeting will have two minutes per speaker for Consent Calendar Items, Public Hearing Items, Discussion Calendar Items, and Matters not on the Agenda for a maximum total of eight minutes per speaker per meeting. Each speaker shall limit his/her remarks to the specified time allotment.

Notice to Lobbyists: When addressing the legislative body, you must identify yourself as a lobbyist and announce the client/business/organization you are representing.

Assistance: In compliance with the Americans with Disabilities Act, if you need special assistance, a disability-related modification or accommodation, agenda materials in an alternative format, or auxiliary aids to participate in this meeting, please contact the Office of the City Clerk at 916-808 7200 or clerk@cityofsacramento.org as soon as possible. Providing at least 72 hours' notice will help ensure that reasonable arrangements can be made.

City of Sacramento
Personnel and Public Employees Committee

City Hall Complex, 915 I Street, Sacramento, CA 95814

Regular Meeting DRAFT Minutes
Tuesday, January 27, 2026
11:00 AM

Open Session

Regular meeting called to order by Chair Jennings at 11:11 a.m. Tuesday, January 27, 2026, at the Sacramento City Hall Council Chamber.

Members Present: Lisa Kaplan, Karina Talamantes, and Chair Rick Jennings.

Members Absent: Mai Vang.

Land Acknowledgement – Led by Chair Rick Jennings.

Pledge of Allegiance – Led by Chair Rick Jennings.

Consent Calendar

All items listed under the Consent Calendar are considered and acted upon by one Motion.

1. Approval of Personnel and Public Employees Committee Meeting Minutes

File ID: 2025-00181

Location: Citywide

Action: Moved/Seconded: Member Kaplan / Chair Jennings.

Yes: Members Lisa Kaplan, Karina Talamantes, and Chair Rick Jennings.

Absent: Mai Vang.

Passed a **Motion** approving the Personnel and Public Employees Committee meeting minutes dated October 7, 2025.

Contact: Jacob Bredberg, Administrative Analyst, (916) 808-6846, jbredberg@cityofsacramento.org; Mindy Cuppy, City Clerk, (916) 808-5442, mcuppy@cityofsacramento.org; Office of the City Clerk

2. Establishment of a New Unrepresented Unit and Personnel Resolution Covering Appointed Officers

File ID: 2026-00407

Location: Citywide

Action: Moved/Seconded: Member Kaplan / Chair Jennings.

Yes: Members Lisa Kaplan, Karina Talamantes, and Chair Rick Jennings.

Absent: Mai Vang.

Passed a **Motion** recommending to City Council: 1) the creation of a new unrepresented unit for Council-Appointed Officers; and 2) approval of a Personnel Resolution for Council-Appointed Officers as discussed.

Contact: Jennifer Wilkinson, Administrative Officer, (916) 808-5925, jwilkinson@cityofsacramento.org, Department of Human Resources

Discussion Calendar

3. Review of Applicants for the City of Sacramento Active Transportation Commission

File ID: 2026-00366

Location: Citywide

Action: Moved/Seconded: Member Kaplan Member Talamantes.

Yes: Members Lisa Kaplan, Karina Talamantes, and Chair Rick Jennings.

Absent: Mai Vang.

1) Conducted interviews of applicants to the City of Sacramento Active Transportation Commission for Seat K: a member appointed in the manner provided by the Charter of the City of Sacramento for the appointment of members of City boards, commissions, and agencies; 2) discussed candidates' eligibility; and 3) recommended Dania Ahmed Amin to Seat K for appointment to Mayor and Council.

Contact: Jacob Bredberg, Administrative Analyst, (916) 808-6846, jbredberg@cityofsacramento.org, Office of the City Clerk

4. Review of Applicants for the City of Sacramento Ethics Commission

File ID: 2026-00365

Location: Citywide

Action: Moved/Seconded: Member Kaplan / Member Talamantes.

Yes: Members Lisa Kaplan, Karina Talamantes, and Chair Rick Jennings.

Absent: Mai Vang.

1) Conducted interviews of applicants to the City of Sacramento Ethics Commission for Seats B and D: a member appointed in the manner provided by the Charter of the City of Sacramento for the appointment of members of City boards, commissions, and agencies; 2) discussed candidates' eligibility; and 3) recommended Michael Robert Kelly to Seat B and Maikhou Thao to Seat D for appointment to Mayor and Council.

Contact: Jacob Bredberg, Administrative Analyst, (916) 808-6846, jbredberg@cityofsacramento.org, Office of the City Clerk

5. Review of Applicants for the City of Sacramento Parks and Community Enrichment Commission

File ID: 2026-00367

Location: Citywide

Action: Moved/Seconded: Member Kaplan / Chair Jennings.

Yes: Members Lisa Kaplan, Karina Talamantes, and Chair Rick Jennings.

Absent: Mai Vang.

1) Conducted interviews of applicants to the City of Sacramento Parks and Community Enrichment Commission for Seat K: a member appointed in the manner provided by the Charter of the City of Sacramento for the appointment of members of City boards, commissions, and agencies; 2) discussed candidates' eligibility; and 3) recommended Morgan Flournoy to Seat K for appointment to Mayor and Council.

Contact: Jacob Bredberg, Administrative Analyst, (916) 808-6846, jbredberg@cityofsacramento.org, Office of the City Clerk

6. Review of Applicants for the Compensation Commission

File ID: 2026-00362

Location: Citywide

Action: Moved/Seconded: Member Kaplan / Member Talamantes.

Yes: Members Lisa Kaplan, Karina Talamantes, and Chair Rick Jennings.

Absent: Mai Vang.

1) Conducted interviews of applicants to the Compensation Commission for Seat B: a member appointed in the manner provided by the Charter of the City of Sacramento for the appointment of members of City boards, commissions, and agencies; 2) discussed candidates' eligibility; and 3) recommended Elisabeth Pray to Seat B for appointment to Mayor and Council.

Contact: Jacob Bredberg, Administrative Analyst, (916) 808-6846, jbredberg@cityofsacramento.org, Office of the City Clerk

7. Review of Applicants for the Natomas Basin Conservancy Board of Directors

File ID: 2026-00363

Location: Citywide

Action: Moved/Seconded: Member Kaplan / Member Jennings.

Yes: Members Lisa Kaplan, Karina Talamantes, and Chair Rick Jennings.

Absent: Mai Vang.

1) Conducted interviews of applicants to the Natomas Basin Conservancy Board of Directors for Seats A and D: a member appointed in the manner provided by the Charter of the City of Sacramento for the appointment of members of City boards, commissions, and agencies; 2) discussed candidates' eligibility; and 3) recommended Patrick Huber to Seat A and Melinda Dorin Bradbury to Seat D for appointment to Mayor and Council.

Contact: Jacob Bredberg, Administrative Analyst, (916) 808-6846, jbredberg@cityofsacramento.org, Office of the City Clerk

8. Review of Applicants for the Sacramento-Yolo Mosquito and Vector Control District

File ID: 2026-00364

Location: Citywide

Action: Moved/Seconded: Member Talamantes / Member Kaplan.

Yes: Members Lisa Kaplan, Karina Talamantes, and Chair Rick Jennings.

Absent: Mai Vang.

Members of the public provided public comments.

1) Conducted interviews of applicants to the Sacramento-Yolo Mosquito and Vector Control District for Seat A: a member appointed in the manner provided by the Charter of the City of Sacramento for the appointment of members of City boards, commissions, and agencies; 2) discussed candidates' eligibility; and 3) recommended Raymond LaTorre to seat A for appointment to Mayor and Council.

Contact: Jacob Bredberg, Administrative Analyst, (916) 808-6846, jbredberg@cityofsacramento.org, Office of the City Clerk

9. City of Sacramento Active Transportation Commission (ATC) 2025 Annual Report

File ID: 2026-00323

Location: Citywide

Action: Moved/Seconded: Member Kaplan / Member Talamantes.

Yes: Members Lisa Kaplan, Karina Talamantes, and Chair Rick Jennings.

Absent: Mai Vang.

Members of the public provided public comments.

Reviewed and provided direction on the 2025 Annual Report for the Active Transportation Commission and passed a **Motion**: 1) directing staff to forward the Annual Report to the City Council for review; and 2) directing staff to bring an item regarding the funding of projects recommended by the Active Transportation Commission in the Annual Report to the Budget and Audit Committee.

Contact: Chris Dougherty, Transportation Planning Section Manager, (916) 808-2669, cdougherty@cityofsacramento.org; Jennifer Donlon Wyant, Mobility and Sustainability Division Manager, (916) 808-5913, jdonlonwyant@cityofsacramento.org; Public Works Department

10. City of Sacramento Parks and Community Enrichment Commission 2025 Annual Report and 2026 Workplan

File ID: 2025-01957

Location: Citywide

Action: Moved/Seconded: Member Talamantes / Member Kaplan.

Yes: Members Lisa Kaplan, Karina Talamantes, and Chair Rick Jennings.

Absent: Mai Vang.

Reviewed and provide direction on the 2025 Annual Report and 2026 Workplan for the City of Sacramento Parks and Community Enrichment Commission and passed a **Motion** directing staff to forward the Annual Report and Workplan to the City Council for review.

Contact: Shannon Brown, Assistant Director, (916) 808-6076, sdbrown@cityofsacramento.org; Department of Youth, Parks, and Community Enrichment

11. City of Sacramento Planning and Design Commission 2025 Annual Report

File ID: 2025-01960

Location: Citywide

Action: Moved/Seconded: Member Talamantes / Member Kaplan.

Yes: Members Lisa Kaplan, Karina Talamantes, and Chair Rick Jennings.

Absent: Mai Vang.

Reviewed and provided direction on the 2025 Annual Report for the City of Sacramento Planning and Design Commission (“Commission”) and passed a **Motion** directing staff to forward the Annual Report to the City Council for review.

Contact: Stacia Cosgrove, Principal Planner, (916) 808-7110, scosgrove@cityofsacramento.org, Community Development Department

12. Status Report of Youth Serving on City of Sacramento Boards and Commissions

File ID: 2026-00148

Location: Citywide.

Item continued to a future meeting.

Action: Received, filed, and provided direction.

Contact: Mindy Cuppy, City Clerk, (916) 808-5442, mcuppy@cityofsacramento.org, Office of the City Clerk

13. Selection of Vice Chair for Calendar Year 2026

File ID: 2026-00350

Location: Citywide

Action: Moved/Seconded: Member Talamantes / Chair Jennings.

Yes: Members Lisa Kaplan, Karina Talamantes, and Chair Rick Jennings.

Absent: Mai Vang.

Passed a **Motion** selecting Member Lisa Kaplan as Personnel and Public Employees Committee Vice Chair for calendar year 2026.

Contact: Jacob Bredberg, Administrative Analyst, (916) 808-6846, jbredberg@cityofsacramento.org, Office of the City Clerk

Committee Comments-Ideas, Questions and Meeting Reports

Committee members made comments and asked questions.

Public Comments-Matters Not on the Agenda

None.

Adjourned – 12:23 p.m.