

File ID: 2026-00956

5/5/2026

Approval of a Resolution to Initiate the California Public Employees' Retirement System (CalPERS) Contract Amendment Process to include Retirement Cost Sharing for Appointed Officer Classic Members

File ID: 2026-00956

Location: Citywide

Recommendation: Adopt a **Resolution** approving the initiation of the California Public Employees' Retirement System (CalPERS) contract amendment process to include retirement cost sharing under Government Code Section 20516 by Appointed Officer Classic members.

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Presenter: Samantha Hardy, Interim Director, (916) 808-7657, shardy@cityofsacramento.org, Department of Human Resources

Attachments:

- 1-Description/Analysis
- 2-Resolution

Description/Analysis

Issue Detail: CalPERS classic members covered by the Personnel Resolution Covering Compensation for Council Appointed Officers (Resolution) in unrepresented Unit 24 pay one percent (1%) of the CalPERS employer contribution rate.

In accordance with the Resolution, the City must amend the City's contract with CalPERS to reflect the cost-sharing agreement for Unit 24. Upon completion of the CalPERS contract amendment process, which is a multi-step process as required by CalPERS, the cost sharing paid by employees covered by the Resolution will be credited to their CalPERS member account as opposed to the employer's account.

Under Government Code Section 20516, CalPERS requires the Council to adopt a resolution that has been signed by a simple majority of the affected unrepresented employees to initiate the CalPERS contract amendment process. The proposed amendment received the number of

signatures required by CalPERS.

Policy Considerations: None.

Economic Impacts: None.

Environmental Considerations: None.

Sustainability: Not applicable.

Commission/Committee Action: Not applicable

Rationale for Recommendation: The Appointed Officers Resolution states the Classic members covered by the Resolution will pay one percent (1%) of the employer's contribution to CalPERS and will be deposited into their account.

Financial Considerations: Not applicable.

Local Business Enterprise (LBE): Not applicable.

RESOLUTION NO.

Adopted by the Sacramento City Council

Resolution of Agreement between Council Appointed Officers and the City of Sacramento to Share Costs of the Employer Contribution Pursuant to California Government Code 20516

BACKGROUND

- A. The California Public Employees' Retirement System (CalPERS) requires the City of Sacramento (City) to first adopt a formal resolution that specifically details the information reflected herein for unrepresented Council Appointed Officers in unit 24, before proceeding with the CalPERS contract amendment under California Government Code Section 20516.
- B. A resolution containing a simple majority of signatures from the Council Appointed Officers must be submitted to CalPERS to begin the contract amendment process for pension cost-sharing.
- C. Unrepresented Classic miscellaneous Council Appointed Officers will pay one percent (1%) of the employer contribution rate, pursuant to California Government Code Section 20516.
- D. The undersigned Classic members of Council Appointed Officers in unit 24, and the City, hereby agree that effective the first day of the full pay period following such date as CalPERS approves a contract amendment, to implementing the cost sharing agreement contained herein pursuant to California Government Code Section 20516.

BASED ON THE FACTS SET FORTH IN THE BACKGROUND, THE CITY COUNCIL RESOLVES AS FOLLOWS:

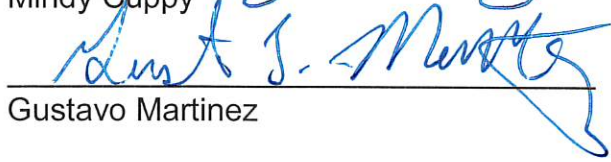
- Section 1. Adopt a Resolution affirming the undersigned Council Appointed Officer Classic members in unrepresented unit 24, and the City of Sacramento, hereby agree that effective the first day of the full pay period following such date as CalPERS approves a contract amendment, to implementing the cost sharing agreement contained herein pursuant to Government Code 20516 for all Council Appointed Officer Classic members in unrepresented unit 24.



John Colville



Mindy Cuppy



Gustavo Martinez