

City of Sacramento
Ethics Commission Report
915 I Street Sacramento, CA 95814
www.cityofsacramento.org

File ID: 2026-00689

3/23/2026

Approval of Ethics Commission Meeting Minutes

File ID: 2026-00689

Location: Citywide

Recommendation: Pass a **Motion** approving Ethics Commission Meeting Minutes dated February 23, 2026.

Contact: Jacob Bredberg, Administrative Analyst, (916) 808-6846, jbredberg@cityofsacramento.org; Mindy Cuppy, City Clerk, (916) 808-5441, mcuppy@cityofsacramento.org; Office of the City Clerk

Presenter: None

Attachments:

1-Description/Analysis

2-February 23, 2026, Ethics Commission Draft Meeting Minutes

Description/Analysis

Issue Detail: It is best practice for the Ethics Commission to approve the minutes for each meeting.

Policy Considerations: The City Clerk keeps a permanent record of the Ethics Commission proceedings, showing all action considered and taken and the vote of each member on matters before the Commission.

Economic Impacts: None.

Environmental Considerations: None.

Sustainability: None.

Commission/Committee Action: None.

Rationale for Recommendation: After each Ethics Commission meeting, the City Clerk composes the DRAFT Minutes noting the action taken by the Commission. The attached DRAFT Minutes are presented to the Commission for its approval as a permanent record of the meeting actions.

Financial Considerations: None.

Local Business Enterprise (LBE): None.

ETHICS COMMISSION

Alan LoFaso, Vice Chair
Annette Emery
Michael Robert Kelly
Maikhou Thao
Nicole Velasquez

COMMISSION STAFF

Mindy Cuppy, City Clerk
Gary Lindsey, Senior Deputy City Attorney

DRAFT Minutes

Ethics Commission

City Hall Complex

915 I Street

Sacramento, CA 95814

*Published by the Office of the City Clerk
(916) 808-7200*

Monday, February 23, 2026

5:30 PM

NOTICE TO THE PUBLIC

Where to Find the Agenda and Staff Reports: The agenda provides a general description and staff recommendation; however, legislative bodies may take action other than what is recommended. Full staff reports are available at <https://meetings.cityofsacramento.org>.

Watch the Legislative Body Meeting Online: Live video streams and archives of past meetings are available at <https://meetings.cityofsacramento.org>.

Submit Written Comments Online: Written comments submitted for items on this agenda received prior to the close of the meeting will become part of the official meeting record but will not be read aloud during the meeting. Members of the public are encouraged to provide comments electronically using the eComment feature available at <https://meetings.cityofsacramento.org>.

Public Comment Speaker Time Limits: In the interest of facilitating the legislative body's conduct of the business of the City, members of the public (speakers) who wish to address the legislative body during the meeting will have two minutes per speaker for Consent Calendar Items, Public Hearing Items, Discussion Calendar Items, and Matters not on the Agenda for a maximum total of eight minutes per speaker per meeting. Each speaker shall limit his/her remarks to the specified time allotment.

Notice to Lobbyists: When addressing the legislative body, you must identify yourself as a lobbyist and announce the client/business/organization you are representing.

Assistance: In compliance with the Americans with Disabilities Act, if you need special assistance, a disability-related modification or accommodation, agenda materials in an alternative format, or auxiliary aids to participate in this meeting, please contact the Office of the City Clerk at 916-808-7200 or clerk@cityofsacramento.org as soon as possible. Providing at least 72 hours' notice will help ensure that reasonable arrangements can be made.

**City of Sacramento
Ethics Commission**

City Hall Complex, 915 I Street, Sacramento, CA 95814

**Regular Meeting DRAFT Minutes
Monday, February 23, 2026
5:30 PM**

Open Session

Regular meeting called to order by Vice Chair LoFaso at 5:34 p.m. on Monday, February 23, 2026, at the Sacramento Historic City Hall Council Chambers.

Commissioners Present:, Annette Emery, Michael Kelly, Maikhou Thao, Nicole Velasquez, and Vice Chair Alan LoFaso.

Land Acknowledgement – Led by Jacob Bredberg, Office of the City Clerk.

Pledge of Allegiance – Led by Jacob Bredberg, Office of the City Clerk.

Welcome New Commissioners - Michael Robert Kelly and Maikhou Thao

Consent Calendar

All items listed under the Consent Calendar are considered and acted upon by one Motion.

Action: Moved/Seconded: Commissioner Emery / Commissioner Kelly.

Yes: Commissioners Annette Emery, Michael Kelly, Maikhou Thao, Nicole Velasquez, and Vice Chair Alan LoFaso.

A motion **passed** to adopt the Consent Calendar in one motion except as indicated at each item.

1. Approval of Ethics Commission Meeting Minutes

File ID: 2025-00253

Location: Citywide

Action: Passed a **Motion** approving Ethics Commission Meeting Minutes dated October 27, 2025.

Contact: Jacob Bredberg, Administrative Analyst, (916) 808-6846, jbredberg@cityofsacramento.org, Office of the City Clerk

2. Ethics Commission Complaint Log

File ID: 2025-00316

Location: Citywide

Action: Passed a **Motion** approving the Ethics Commission Complaint Log.

Contact: Mindy Cuppy, City Clerk, (916) 808-5442, mcuppy@cityofsacramento.org, Office of the City Clerk

Discussion Calendar

3. City of Sacramento Ethics Commission 2025 Annual Report (Continued from October 27, 2025)

File ID: 2025-01894

Location: Citywide

Action: Moved/Seconded: Commissioner Velasquez / Commissioner Kelly.

Yes: Commissioners Annette Emery, Michael Kelly, Maikhou Thao, Nicole Velasquez, and Vice Chair Alan LoFaso.

Reviewed and provided direction on the 2025 Annual Report for the City of Sacramento Ethics Commission and passed a **Motion** to come back to this commission for final approval at a future meeting.

Contact: Mindy Cuppy, City Clerk, (916) 808-5442, mcuppy@cityofsacramento.org, Office of the City Clerk

4. Discussion of Firms the City Attorney May Use to Perform Investigations (Continued from October 27, 2025)

File ID: 2025-01895

Location: Citywide

Action: Item continued to a future meeting.

Contact: Gary P. Lindsey, Jr., Senior Deputy City Attorney, (916) 808-5346, glindsey@cityofsacramento.org, Office of the City Attorney

5. Selection of Chair and Vice Chair for Calendar Year 2026

File ID: 2025-01896

Location: Citywide

Action: Moved/Seconded: Commissioner Emery / Commissioner Kelly.

Yes: Commissioners Annette Emery, Michael Kelly, Maikhou Thao, and Vice Chair Alan LoFaso.

No: Commissioner Nicole Velasquez.

Passed a **Motion** selecting Alan LoFaso as Chair for calendar year 2026.

Action: Moved/Seconded: Commissioner Emery / Commissioner Kelly.

Yes: Commissioners Annette Emery, Michael Kelly, Maikhou Thao, and Vice Chair Alan LoFaso.

Abstain: Commissioner Nicole Velasquez.

Passed a **Motion** selecting Nicole Velasquez as Vice Chair for calendar year 2026.

Contact: Mindy Cuppy, City Clerk, (916) 808-5442, mcuppy@cityofsacramento.org,
Office of the City Clerk

Commissioner Comments – Ideas and Questions

Commissioners provided comments.

Public Comments-Matters Not on the Agenda

None.

Adjourned – 6:31 p.m.