

City of Sacramento
Personnel and Public Employees Committee Report
915 I Street Sacramento, CA 95814
www.cityofsacramento.org

File ID: 2026-00148

2/24/2026

Status Report of Youth Serving on City of Sacramento Boards and Commissions

File ID: 2026-00148

Location: Citywide.

Recommendation: Receive, file, and provide direction.

Contact: Mindy Cuppy, City Clerk, (916) 808-5442, mcuppy@cityofsacramento.org, Office of the City Clerk

Presenter: Mindy Cuppy, City Clerk, (916) 808-5442, mcuppy@cityofsacramento.org, Office of the City Clerk

Attachments:

1-Description/Analysis

2-2021 Staff Report Adding Youth Seats to Certain Commissions

Description/Analysis

Issue Detail: This report is an update on the status of youth serving on City of Sacramento boards and commissions.

The City Council has decided that although the City of Sacramento has a Youth Commission, policy proposals and decisions that impact youth are not always brought forward for the Youth Commission's consideration. Moreover, it would be challenging for the Youth Commission to hear every policy proposal that impacts young people and provide input on decision-making. Therefore, the city council recommended that, as appropriate, city commissions should designate at least one seat for a youth (aged 16-22 at the time of appointment).

In 2021 the City Council added youth seats to the following commissions:

- Arts, Culture, and Creative Economy Commission
- Parks and Community Enrichment Commission
- Community Police Review Commission

In 2024 the City Council added youth seats to the following commissions:

- Active Transportation Commission
- Animal Wellbeing Commission
- Disabilities Advisory Commission

In 2018 when the commission was initially formed, the Measure U Community Advisory Commission included a youth seat.

In 2024 the Office of the City Clerk reviewed the enacting ordinance for every city commission. Each municipal code section was updated for consistency. As appropriate, youth seats were recommended with the exception of the following commissions:

- Administration, Investment, and Fiscal Management Board.
 - This board was created by City Charter Article XVII, Section 381-385 and it would take a charter amendment (election) to modify the members and qualifications.
- Ann Land and Bertha Henschel Memorial Funds Commission.
 - This commission was established for the purpose of managing the disbursement of interest accrued for the Ann Land memorial fund and the Bertha Henschel memorial fund.
- Children’s Fund Planning and Oversight Commission
 - This commission was created by City Charter Article XI, Section 120 and it would take a charter amendment (election) to modify the members and qualifications.
- Civil Service Board.
 - This board was created by the City Charter Article VII, Section 80 and it would take a charter amendment (election) to modify the members and qualifications.
- Compensation Commission.
 - This commission was created by the City Charter Article III, Section 29 and it would take a charter amendment (election) to modify the members and qualifications.
- Ethel MacLeod Hart Trust Fund Advisory Committee
 - This Committee was established by resolution and is responsible for providing advice to City staff and the City Council on the appropriate use of the Ethel MacLeod Had Trust Fund for Senior Citizens consistent with the terms of the bequest, the intent of the donor, and the approved general and operational guidelines.
- Ethics Commission.
 - This commission is established for the purpose of reviewing and considering complaints against elected and appointed city officials, as further described in section 2.112.030, to ensure those city officials are conforming their conduct to the city's laws and policies.
- Housing Code Advisory and Appeals Board.
 - This board hears appeals and provides final interpretations of City Code Chapter 8.96.
- Independent Redistricting Commission
 - This commission was created by City Charter Article XII and it would take a charter amendment (election) to modify the members and qualifications.
- Planning and Design Commission.
 - This commission was established for the purpose of serving as the city's planning commission as provided in the State Planning and Zoning Law (California Government Code section 65000 et seq.) and may make binding decisions.

- Preservation Commission.
 - This commission was established for the purpose of providing advice and recommendations to the city council on policies and programs in support of historic preservation, including the goals and policies for the general plan and updates of the preservation program. The commission has specific member qualifications.
- Utilities Rate Advisory Commission.
 - This commission was established for the purpose of providing advice and recommendations to the city council on the city's utility service rates.

Below is the history of youth serving on city boards and commissions:

- Active Transportation Commission:
 - Dania Ahmed Amin appointed 02/03/2026.
 - Juanluis Licea-Cruz served from 12/3/2024 through 8/3/2025.
- Animal Wellbeing Commission:
 - Noemi Phew has served since 12/3/2024 and their term expires 6/30/2026.
- Arts, Culture, and Creative Economy Commission
 - Rosa Maria Orozco has served since 8/26/2025 and their term expires 6/30/2026.
 - America Lomeli served 2/27/2024 through 6/30/2025.
 - Akshaj Mehta served 12/15/2021 through 9/11/2023.
- Community Police Review Commission
 - Xochimilco Espinoza Salazar has served since 12/15/2021 and their term expires 6/30/2029.
- Disabilities Advisory Commission
 - Maryclaire Igwegbe has served since 8/26/2025 and their term expires 6/30/2027.
- Measure U Community Advisory Commission
 - This seat is currently vacant and it has been difficult to recruit candidates.
 - Davon Thomas served 1/1/2021 through 9/1/2021.
 - Khalil Ferguson served 1/7/2017 through 11/1/2020.
- Parks and Community Enrichment Commission
 - Morgan Flourney appointed 02/03/2026.
 - Halia Salinas-Collins served 11/14/2023 through 5/28/2024.
 - Samuel Makarczyk served 12/15/2021 through 8/10/2023.

Policy Considerations: Not applicable.

Economic Impacts: Not applicable.

Environmental Considerations: California Environmental Quality Act (CEQA): The proposed action is not a project under CEQA because it is an organizational or administrative activity that will not

result in direct or indirect physical changes in the environment. (CEQA Guidelines §15378(b)(5).)

Sustainability: Not applicable.

Commission/Committee Action: Not applicable.

Rationale for Recommendation: At the October Personnel and Public Employees Committee meeting, Councilmember Mai Vang asked for a report back on the status of youth seats on city boards and commissions.

Financial Considerations: Not applicable.

Local Business Enterprise (LBE): Not applicable.



City Council Report

915 I Street, 1st Floor

Sacramento, CA 95814

www.cityofsacramento.org

File ID: 2020-01511

February 16, 2021

Consent Item 01

Title: An Ordinance Amending Sections 2.62.020, 2.84.050 and 2.110.040 of the Sacramento City Code Relating to Youth Seats on the Parks & Community Enrichment Commission; the Sacramento Arts, Culture, and Creative Economy Commission; and the Sacramento Community Police Review Commission (Passed for Publication 02/02/2021; Published 02/12/2021)

Location: Citywide

Recommendation: Adopt Ordinance amending sections 2.62.020, 2.84.050, and 2.110.040 of the Sacramento City Code relating to youth seats on the Parks & Community Enrichment Commission; the Sacramento Arts, Culture, and Creative Economy Commission; and the Sacramento Community Police Review Commission.

Contact: Mindy Cuppy, City Clerk, (916) 808-5442, Office of the City Clerk

Presenter: None.

Attachments:

- 1-Description/Analysis
- 2-Ordinance (Redline)
- 3-Ordinance (Clean)

Description/Analysis

Issue Detail: The City of Sacramento is committed to supporting the positive health development of its younger residents. The Council-adopted Citywide Youth Development Campaign Plan (“Plan”) states that the City’s vision is that all youth are valued and able to reach their fullest potential. To reach this vision, the Plan directs the City to honor the input and insights of young people or as youth will often state: “Nothing about us without us.”

While the City currently has a chartered Youth Commission seated, policy proposals and decisions that impact youth are not always brought forward for the Youth Commission’s consideration. Moreover, it would be challenging for the Youth Commission to hear every policy proposal that impacts young people and provide input on decision-making. Currently, only the Measure U Community Advisory Committee has a seat designated for a young person in its charter. Therefore, it is being recommended that the City’s Boards and Commissions designate at least one seat for a youth beginning with the Parks & Community Enrichment Commission; Sacramento Community Police Review Commission; and the Sacramento Arts, Culture and Creative Economy Commission.

Councilmember Jay Schenirer and the Office of the City Clerk presented to the Sacramento Youth Commission on December 2, 2019 and requested input on the implementation of designated seats for youth on City Commissions and Boards. In her presentation, the City Clerk posed a series of questions to help inform the process. The Youth Commission members felt more research and time was needed to provide responses; therefore, they established an Ad Hoc committee dedicated to forming recommendations based on the given questions.

The Ad Hoc Committee met several times and made their formal recommendations at the Sacramento Youth Commission’s meeting on February 3, 2020. The recommendations were approved unanimously by the Youth Commissioners as part of a motion requesting that the City Clerk return to the Sacramento Youth Commission with a proposal for implementation based on the recommendations.

The attached ordinance makes the following modifications to the membership of the following commissions:

Parks & Community Enrichment Commission (Sacramento City Code Title 2: Chapter 2.62)

The current membership of the **Parks & Community Enrichment Commission** is 11 members, one recommended by each councilmember, one recommended by the

Mayor, and two recommended by the Personnel and Public Employees (P&PE) Committee. We are recommending that one of the members appointed by the P&PE Committee have the following additional qualification:

One of the two members recommended for appointment by the Personnel and Public Employees Committee shall be between the ages of 14-22 at the time of appointment.

Sacramento Arts, Culture, and Creative Economy Commission (Sacramento City Code Title 2: Chapter 2.84)

The current membership of the **Sacramento Arts, Culture, and Creative Economy Commission** is 11 members, one recommended by each councilmember and three recommended by the mayor. We are recommending that membership be expanded to 12 members with the addition of another member appointed by the P&PE Committee and having the following additional qualification:

The member recommended for appointment by the Personnel and Public Employees Committee shall be between the ages of 14-22 at the time of appointment.

Sacramento Community Police Review Commission (Sacramento City Code Title 2: Chapter 2.110)

The current membership of the **Sacramento Community Police Review Commission** is 11 members, one recommended by each councilmember and three recommended by the Mayor. We are recommending that membership be expanded to 12 members with the addition of another member appointed by the P&PE Committee and having the following additional qualification:

The member recommended for appointment by the Personnel and Public Employees Committee shall be between the ages of 14-22 at the time of appointment.

Policy Considerations: The proposal to designate seats for youth to three of the existing Commissions is a step in the right direction for the City's future. The National League of Cities (NLC) has worked with local governments to intentionally and authentically engage young people in public policy, planning, and decision-making. Through this work, the NLC found that, when civic leaders and elected officials intentionally engage youth in their communities, young people's participation, and their encouragement of peers to do the same, increases. Moreover, the NLC has observed the following benefits resulting from meaningful and authentic youth engagement:

- Budget savings and revenue generation;
- Increased support for city initiatives;
- Improved policies and programs for youth;
- Identification as a youth-friendly community; and
- Improved indicators of well-being among youth.

It is in the City's interest to recognize that youth are an important part of its systems and communities and that youth perspectives will lend new understanding of the intimate aspects of proposed policies. It is also in the City's interest to continue supporting the implementation of the Citywide Youth Development Campaign Plan. This proposal to designate seats for youth on three of City's Commissions would accomplish both these aims while reaping the resulting benefits.

Economic Impacts: Not applicable.

Environmental Considerations: Not applicable.

Sustainability: Not applicable.

Commission/Committee Action: The Sacramento Youth Commission unanimously approved the proposal to designate seats for youth on the Parks & Community Enrichment Commission; the Sacramento Arts, Culture, and Creative Economy Commission; and the Sacramento Community Police Review Commission. The Ad Hoc Committee worked with the Clerk to address the challenges in finding youth that are willing and have the capacity to serve on a City commission. The Chairs of each of the three Commission, along with the Youth, Parks, and Community Enrichment (YPCE) Youth Division staff, have pledged to assist the new youth commissioners in understanding their roles and responsibilities.

Rationale for Recommendation: Designating seats for youth on the three City Commissions and supporting the recommendation of the Sacramento Youth Commission is in the City's long-term interest. By deepening the engagement of young people in the City's policymaking, the City is creating a new cadre of civic leaders. Moreover, there are multiple benefits documented by the National League of Cities that result when youth are intentionally and authentically engaged in a locality's policymaking and planning efforts.

Financial Considerations: Not applicable.

Local Business Enterprise (LBE): Not applicable.

ORDINANCE NO. 2021-

Adopted by the Sacramento City Council

AN ORDINANCE AMENDING SECTIONS 2.62.020, 2.84.050 AND 2.110.040 OF THE SACRAMENTO CITY CODE, RELATING TO YOUTH SEATS ON THE PARKS AND COMMUNITY ENRICHMENT COMMISSION, SACRAMENTO ARTS CULTURE AND CREATIVE ECONOMY COMMISSION, AND SACRAMENTO COMMUNITY POLICE REVIEW COMMISSION

BE IT ENACTED BY THE COUNCIL OF THE CITY OF SACRAMENTO:

SECTION 1.

Section 2.62.020 of the Sacramento City Code is hereby amended to read as follows:

A. The Commission ~~shall~~ consist of 11 members. who shall be appointed as follows:

1. One member shall be recommended for appointment by each councilmember.

2. ~~One~~ One member shall be recommended for appointment by the mayor. ~~and~~

3. ~~Two~~ Two members shall be recommended for appointment by the ~~Personnel and Public Employees~~ Personnel and Public Employees committee pursuant to article I of chapter 2.40. One of these members must be between the ages of 14 and 22 years at the time of appointment.

B. Pursuant to section 230 of the charter, after receiving ~~councilmember~~ councilmember recommendations of the councilmembers and ~~nominations by the~~ Personnel and Public Employees ~~Committee~~ Committee, the mayor shall appoint all members of the ~~Commission~~ Commission, subject to concurrence of a majority of the city council.

~~BC.~~ BC. All Commission members must be residents of the city. No current employee of the city shall be appointed to the Commission.

~~DE.~~ DE. Members of the Commission shall serve a term of four years. A member shall hold office until his or her successor is appointed. No member shall serve for more than two consecutive terms.

~~DE.~~ DE. If a vacancy occurs during the term of any member, a successor to serve the unexpired term shall be appointed in accordance with subsection s A and B. A successor appointed to complete an unexpired term is eligible to serve up to two consecutive terms in addition to the unexpired term in accordance with section 2.40.120.

SECTION 2.

Section 2.84.050 of the Sacramento City Code is hereby amended to read as follows:

A. The eCommission consists of 112 members who shall be appointed as follows:

1. ~~Each councilmember shall recommend one member who shall be recommended for appointment by each councilmember the mayor subject to a concurrence of a majority of the city council.~~

2. ~~The mayor shall appoint three members shall be recommended for appointment by the mayor subject to a concurrence of a majority of the city council.~~

3. One member shall be recommended for appointment by the Personnel and Public Employees Committee pursuant to article I of chapter 2.40. This member must be between the ages of 14 and 22 years at the time of appointment.

B. Pursuant to section 230 of the charter, after receiving recommendations from the councilmembers and the Personnel and Public Employees Committee, the mayor shall appoint all members of the Commission, subject to concurrence of a majority of the city council.

BC. Qualifications:

1. Members shall live in the City of Sacramento.

2. Members shall possess a basic understanding of the commission's activities.

3. Members shall have a demonstrated history of community involvement or interest in fostering of the arts, innovation, or tourism of the city.

4. Members shall have past or current experience as an educator, supporter, advocate, administrator, curator, historian, or critic of the arts.

5. No current elected officer or employee of the city shall be appointed to the commission.

SECTION 3.

Section 2.110.040 of the Sacramento City Code is hereby amended to read as follows:

2.110.040 Appointment of members and qualifications.

A. The eCommission ~~shall~~ consists of 112 members ~~who shall be appointed as follows:~~

1. One member shall be recommended for appointment by each council member.

2. ~~and t~~ Three members shall be recommended for appointment by the mayor.

3. One member shall be recommended for appointment by the Personnel and Public Employees Committee pursuant to article I of chapter 2.40. This member must be between the ages of 14 and 22 years at the time of appointment. Pursuant to section 230 of the charter, after receiving council member recommendations, the mayor shall appoint all members of the commission, subject to the concurrence of a majority of the city council.

B. Pursuant to section 230 of the charter, after receiving recommendations from the council members and the Personnel and Public Employees Committee, the mayor shall appoint all members of the Commission, subject to the concurrence of a majority of the city council.

C. All members must be residents of the City of Sacramento.

D. No past or present peace officer, or current employee of the city, shall be appointed to the commission.

ORDINANCE NO. 2021-

Adopted by the Sacramento City Council

**AN ORDINANCE AMENDING SECTIONS 2.62.020, 2.84.050 AND 2.110.040
OF THE SACRAMENTO CITY CODE, RELATING TO YOUTH SEATS ON THE PARKS AND
COMMUNITY ENRICHMENT COMMISSION, SACRAMENTO ARTS CULTURE AND CREATIVE
ECONOMY COMMISSION, AND SACRAMENTO COMMUNITY POLICE REVIEW COMMISSION**

BE IT ENACTED BY THE COUNCIL OF THE CITY OF SACRAMENTO:

SECTION 1.

Section 2.62.020 of the Sacramento City Code is hereby amended to read as follows:

- A. The Commission consists of 11 members who shall be appointed as follows:
 - 1. One member shall be recommended for appointment by each councilmember.
 - 2. One member shall be recommended for appointment by the mayor.
 - 3. Two members shall be recommended for appointment by the Personnel and Public Employees committee pursuant to article I of chapter 2.40. One of these members must be between the ages of 14 and 22 years at the time of appointment.

- B. Pursuant to section 230 of the charter, after receiving recommendations of the councilmembers and the Personnel and Public Employees Committee, the mayor shall appoint all members of the Commission, subject to concurrence of a majority of the city council.

- C. All Commission members must be residents of the city. No current employee of the city shall be appointed to the Commission.

- D. Members of the Commission shall serve a term of four years. A member shall hold office until his or her successor is appointed. No member shall serve for more than two consecutive terms.

- E. If a vacancy occurs during the term of any member, a successor to serve the unexpired term shall be appointed in accordance with subsections A and B. A successor appointed to complete an unexpired term is eligible to serve up to two consecutive terms in addition to the unexpired term in accordance with section 2.40.120.

SECTION 2.

Section 2.84.050 of the Sacramento City Code is hereby amended to read as follows:

- A. The Commission consists of 12 members who shall be appointed as follows:

1. One member shall be recommended for appointment by each councilmember.
2. Three members shall be recommended for appointment by the mayor.
3. One member shall be recommended for appointment by the Personnel and Public Employees Committee pursuant to article I of chapter 2.40. This member must be between the ages of 14 and 22 years at the time of appointment.

B. Pursuant to section 230 of the charter, after receiving recommendations from the councilmembers and the Personnel and Public Employees Committee, the mayor shall appoint all members of the Commission, subject to concurrence of a majority of the city council.

C. Qualifications:

1. Members shall live in the City of Sacramento.
2. Members shall possess a basic understanding of the commission's activities.
3. Members shall have a demonstrated history of community involvement or interest in fostering of the arts, innovation, or tourism of the city.
4. Members shall have past or current experience as an educator, supporter, advocate, administrator, curator, historian, or critic of the arts.
5. No current elected officer or employee of the city shall be appointed to the commission.

SECTION 3.

Section 2.110.040 of the Sacramento City Code is hereby amended to read as follows:

2.110.040 Appointment of members and qualifications.

A. The Commission consists of 12 members who shall be appointed as follows:

1. One member shall be recommended for appointment by each councilmember.
2. Three members shall be recommended for appointment by the mayor.
3. One member shall be recommended for appointment by the Personnel and Public Employees Committee pursuant to article I of chapter 2.40. This member must be between the ages of 14 and 22 years at the time of appointment.

B. Pursuant to section 230 of the charter, after receiving recommendations from the councilmembers and the Personnel and Public Employees Committee, the mayor shall appoint all members of the Commission, subject to the concurrence of a majority of the city council.

C. All members must be residents of the City of Sacramento.

D. No past or present peace officer, or current employee of the city, shall be appointed to the commission.