

PERSONNEL AND PUBLIC EMPLOYEES COMMITTEE

Rick Jennings, Chair, District 7
Lisa Kaplan, Vice Chair, District 1
Karina Talamantes, District 3
Mai Vang, District 8

COMMITTEE STAFF

Mindy Cuppy, City Clerk
Jacob Bredberg, Administrative Analyst
Brett Witter, Assistant City Attorney



DRAFT Minutes

Personnel and Public Employees Committee

City Hall Complex

915 I Street Sacramento, CA 95814

*Published by the Office of the City Clerk
(916) 808-7200*

Tuesday, October 7, 2025

11:00 a.m.

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City of Sacramento
Personnel and Public Employees Committee

City Hall Complex, 915 I Street, Sacramento, CA 95814

Regular Meeting DRAFT Agenda
Thursday, October 7, 2025
11:00 AM

All items listed are heard and acted upon by the Personnel and Public Employees Committee unless otherwise noted.

Open Session

Regular meeting called to order by Chair Jennings at 11:15 a.m. Tuesday, October 7, 2025, at the Sacramento City Hall Council Chamber.

Members Present: Lisa Kaplan, Karina Talamantes, Mai Vang, and Chair Rick Jennings.

Land Acknowledgement – Led by Member Talamantes.

Pledge of Allegiance – Led by Member Talamantes.

Consent Calendar

All items listed under the Consent Calendar are considered and acted upon by one Motion.

Action: Moved/Seconded: Member Kaplan / Member Talamantes.

Yes: Members Lisa Kaplan, Karina Talamantes, Mai Vang, and Chair Rick Jennings.

A motion **passed** to adopt the Consent Calendar in one motion except as indicated at each item.

1. Approval of Personnel and Public Employees Committee Meeting Minutes

File ID: 2025-00179

Location: Citywide

Action: Passed a **Motion** approving the Personnel and Public Employees Committee meeting minutes dated August 12, 2025.

Contact: Jacob Bredberg, Administrative Analyst, (916) 808-6846, jbredberg@cityofsacramento.org, Office of the City Clerk

2. Annual Report and Performance Evaluation for City Council Appointive Officer - City Manager

File ID: 2025-01083

Location: Citywide

Action: Received and passed a **Motion** forwarding to the City Council for discussion as part of the City Manager's annual evaluation process for Fiscal Year 2024/2025.

Contact: Leyne Milstein, Interim City Manager, (916) 808-8491, lmilstein@cityofsacramento.org, Office of the City Manager

Discussion Calendar

3. Review of Applicants for the Ethel MacLeod Hart Trust Fund Advisory Committee

File ID: 2025-01429

Location: Citywide

Action: Moved/Seconded: Member Kaplan / Member Talamantes.

Yes: Members Lisa Kaplan, Karina Talamantes, Mai Vang, and Chair Rick Jennings.

1) Conducted interviews of applicants to the Ethel MacLeod Hart Trust Fund Advisory Committee for Seats, B, D, and F: a member appointed in the manner provided by the Charter of the City of Sacramento for the appointment of members of City boards, commissions, and agencies; 2) discussed candidates' eligibility; and 3) recommended appointment of Joel Leong to Seat B, appointment of Pamala Hunter to Seat D, and appointment of Eliza Yam to Seat F to Mayor and Council unless additional discussion in a subsequent meeting is needed.

Contact: Jacob Bredberg, Administrative Analyst, (916) 808-6846, jbredberg@cityofsacramento.org, Office of the City Clerk

4. Discussion Concerning the Number of Seats and Voting Requirements for the Planning and Design Commission (M25-006)

File ID: 2025-00947

Location: Citywide

Action: Moved/Seconded: Member Talamantes / Member Kaplan.

Yes: Members Lisa Kaplan, Karina Talamantes, Mai Vang, and Chair Rick Jennings.

1) Provided review and commented concerning the number of seats on the Planning and Design Commission and voting requirements; and 2) passed a **Motion** to make no changes to the number of seats and voting requirements for the Planning and Design Commission.

Contact: Stacia Cosgrove, Principal Planner, (916) 808-7110, scosgrove@cityofsacramento.org, Community Development Department

5. **City Attorney Recruitment - Process and Next Steps**

File ID: 2025-01686

Location: Citywide

Action: Moved/Seconded: Member Talamantes / Member Kaplan.

Yes: Members Lisa Kaplan, Karina Talamantes, Mai Vang, and Chair Rick Jennings.

1) Received update from Chair Jennings on CPS HR Consulting (CPS) information on Mayor and Council Member feedback for the City Attorney executive Recruitment; 2) received the City Attorney total compensation information from CPS; and 3) passed a **Motion** recommending to City Council that CPS proceed with the executive recruitment process.

Contact: Rick Jennings, II, Chair, Personnel and Public Employees Committee, Office of Councilmember Jennings, District 7

Committee Comments-Ideas, Questions and Meeting Reports

Committee members made comments and asked questions.

Public Comments-Matters Not on the Agenda

None.

Adjourned – 11:56 a.m.