

File ID: 2026-00544

3/3/2026

Racial Equity Committee Meeting Minutes

File ID: 2026-00544

Location: Citywide

Recommendation: Pass a **Motion** approving the Racial Equity Committee Special Meeting Minutes dated January 20, 2026.

Contact: Rosanna Montesinos, Administrative Analyst, (916) 808-7171, rmontesinos@cityofsacramento.org; Mindy Cuppy, City Clerk, (916) 808-5442, mcuppy@cityofsacramento.org; Office of the City Clerk

Presenter: None

Attachments:

1-Description/Analysis

2-January 20, 2026, Racial Equity Committee DRAFT Special Meeting Minutes

Description/Analysis

Issue Detail: It is the best practice for the legislative body to approve the minutes for each meeting.

Policy Considerations: Per City of Sacramento Charter, Article III, section 33, the City Council shall require the City Clerk to keep a permanent public record of its proceedings showing all action considered and taken, motions and records, the text of ordinances and resolutions introduced or adopted, all amendments thereto proposed or adopted, and the vote of each Council Member regarding any matter before the City Council or any committee thereof.

Economic Impacts: None.

Environmental Considerations: None.

Sustainability: None.

Commission/Committee Action: None.

Rationale for Recommendation: After each Racial Equity Committee meeting, the City Clerk composes the DRAFT Minutes noting the action taken by the legislative body. The DRAFT Minutes are presented to the Racial Equity Committee for its approval as a permanent record of the meetings actions.

Financial Considerations: None.

Local Business Enterprise (LBE): None.



RACIAL EQUITY COMMITTEE

Mai Vang, District 8, Chair
Karina Talamantes, District 3
Eric Guerra, District 6
Rick Jennings, II, District 7, Vice Chair

COMMITTEE STAFF

Mindy Cuppy, City Clerk
Steve Itagaki, Supervising Deputy City Attorney
Leyne Milstein, Assistant City Manager
Aimée Zenzele Barnes, Diversity & Equity Manager

Special Meeting

DRAFT Minutes

Racial Equity

Committee

City Hall Complex

915 I Street Sacramento, CA 95814

*Published by the Office of the City Clerk
(916) 808-7200*

Tuesday, January 20, 2026

11:00 a.m.

NOTICE TO THE PUBLIC

Where to Find the Agenda and Staff Reports: The agenda provides a general description and staff recommendation; however, legislative bodies may take action other than what is recommended. Full staff reports are available at <https://meetings.cityofsacramento.org>.

Watch the Legislative Body Meeting Online: Live video streams and archives of past meetings are available at <https://meetings.cityofsacramento.org>.

Submit Written Comments Online: Written comments submitted for items on this agenda received prior to the close of the meeting will become part of the official meeting record but will not be read aloud during the meeting. Members of the public are encouraged to provide comments electronically using the eComment feature available at <https://meetings.cityofsacramento.org>.

Public Comment Speaker Time Limits: In the interest of facilitating the legislative body's conduct of the business of the City, members of the public (speakers) who wish to address the legislative body during the meeting will have two minutes per speaker for Consent Calendar Items, Public Hearing Items, Discussion Calendar Items, and Matters not on the Agenda for a maximum total of eight minutes per speaker per meeting. Each speaker shall limit his/her remarks to the specified time allotment.

Notice to Lobbyists: When addressing the legislative body, you must identify yourself as a lobbyist and announce the client/business/organization you are representing.

Assistance: In compliance with the Americans with Disabilities Act, if you need special assistance, a disability-related modification or accommodation, agenda materials in an alternative format, or auxiliary aids to participate in this meeting, please contact the Office of the City Clerk at 916-808 7200 or clerk@cityofsacramento.org as soon as possible. Providing at least 72 hours' notice will help ensure that reasonable arrangements can be made.

**City of Sacramento
Racial Equity Committee**

City Hall Complex, 915 I Street, Sacramento, CA 95814

**Special Meeting DRAFT Minutes
Tuesday, January 20, 2026
11:00 AM**

Open Session

Special meeting called to order by Chair Vang at 11:00 a.m. Tuesday, January 20, 2026, at the Sacramento City Hall Council Chamber.

Members Present: Eric Guerra (at 11:07 a.m.), Rick Jennings, Karina Talamantes, and Chair Mai Vang.

Land Acknowledgement – Led by Member Talamantes.

Pledge of Allegiance – Led by Member Jennings.

Consent Calendar

All items listed under the Consent Calendar are considered and acted upon by one Motion.

Action: Moved/Seconded: Member Talamantes / Member Jennings.

Yes: Members Rick Jennings, Karina Talamantes, and Chair Mai Vang.

Absent: Member Eric Guerra.

A motion **passed** to adopt the Consent Calendar in one motion except as indicated at each item.

1. Racial Equity Committee Meeting Minutes

File ID: 2026-00322

Location: Citywide

Action: Passed a **Motion** approving the Racial Equity Committee Meeting minutes dated October 21, 2025.

Contact: Rosanna Montesinos, Administrative Analyst, (916) 808-7171, rmontesinos@cityofsacramento.org; Mindy Cuppy, City Clerk, (916) 808-5442, mcuppy@cityofsacramento.org; Office of the City Clerk

Discussion Calendar

2. Update on Sacramento Centered on Racial Equity (SCORE) Initiative

File ID: 2026-00375

Location: Citywide

Members of the public provided public comments.

Action: Received, commented, and provided direction.

Contact: Aimée Zenzele Barnes, Diversity & Equity Manager, (916) 808-1174, abarnes@cityofsacramento.org, Office of Diversity & Equity, Human Resources Department

3. Selection of Vice Chair for Calendar Year 2026

File ID: 2026-00346

Location: Citywide

Action: Moved/Seconded: Member Guerra / Member Jennings.

Yes: Members Eric Guerra, Rick Jennings, Karina Talamantes, and Chair Mai Vang.

Members of the public provided public comments.

Passed a **Motion** selecting Member Karina Talamantes as Racial Equity Committee Vice Chair for calendar year 2026.

Contact: Rosanna Montesinos, Administrative Analyst, (916) 808-7171, rmontesinos@cityofsacramento.org; Mindy Cuppy, City Clerk, (916) 808-5442, mcuppy@cityofsacramento.org; Office of the City Clerk

Committee Comments-Ideas, Questions and Meeting Reports

Committee members made comments and asked questions

Adjourned – 11:55 a.m.