

# City of Sacramento

## Legislation Details (With Text)

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**File #:** 2019-00223    **Version:** 1  
**Type:** Discussion Item                      **Status:** Agenda Ready  
**File created:** 2/6/2019                      **In control:** Ethics Commission  
**On agenda:** 2/25/2019                      **Final action:** 12/31/2023  
**Title:** Ethics Commission Penalty Guidelines  
**Sponsors:**  
**Indexes:**  
**Code sections:**  
**Attachments:**

Date	Ver.	Action By	Action	Result
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**Title:**  
**Ethics Commission Penalty Guidelines**

File ID: 20189-00223

**Location:** Citywide

**Recommendation:**

Review and Approve **Pass a Motion approving** the Sacramento Ethics Commission Penalty Guidelines.

**Contact:** Kevin Greene, Government Ethics and Transparency Administrator, (916) 808-7267, Office of the City Clerk

**Presenter:** Kevin Greene, Government Ethics and Transparency Administrator, (916) 808-7267, Office of the City Clerk

**Attachments:**

- 1-Description/Analysis
- 2-Draft Sacramento Ethics Commission Penalty Guidelines

**Description/Analysis**

**Issue Detail:** [In accordance with City Code § 2.112.030.C.6](#), tThe Sacramento Ethics Commission

(Commission) seeks [proposes](#) to adopt the following guidelines applicable to the imposition of [for imposing](#) monetary penalties [when adjudicating ethics complaints](#) for causes of action brought forward to the Commission under the authority granted to the Commission by City Code § 2.112.030 (A)(2).

These procedures [proposed guidelines](#) are intended to ensure a fair, just, and timely process for the resolution of ethics complaints submitted to the Commission by creating a clear process for imposing monetary penalties. These considerations will be used by tThe [independent Evaluator will use the guidelines](#) when making recommendations on penalties and for the Commission to consider when adjudicating complaints.

These guidelines include general principles and factors to consider in determining a penalty, and a tiered approach to penalties based on the seriousness of the violation. These guidelines [They](#) are advisory only, and does not limit the Commission from using its discretion to [may](#) depart from the guidance [them](#) when unusual or egregious circumstances exist.

**Policy Considerations:** None

**Economic Impacts:** None

**Environmental Considerations:** None

**Sustainability:** None

**Commission/Committee Action:** These [Ddraft pPenalty Guidelines](#) [guidelines](#) were developed in conjunction with a subcommittee comprised [composed](#) of Commissioners Moylan and Underwood.

**Rationale for Recommendation:** These guidelines will create a just and timely process for the resolution of ethics complaints submitted to the Commission.

**Financial Considerations:** None

**Local Business Enterprise (LBE):** None