

City of Sacramento

Legislation Text

File #: 2019-01170, **Version:** 1

Title:
Authorization to Hire a Staff Aide

File ID: 2019-01170

Location: Citywide

Recommendation:

Adopt a Resolution 1) certifying the critical need to appoint Yvonne A. Riedlinger as a temporary Staff Aide on August 31, 2019; 2) waiving the 180-day wait period for Yvonne A. Riedlinger to begin working as a retired annuitant; and 3) authorizing the City Clerk to appoint Yvonne A. Riedlinger as a Staff Aide.

Contact: Shelley Banks-Robinson, Human Resources Director, (916) 808-5541, Department of Human Resources

Presenter: None

Attachments:

- 1-Description/Analysis
- 2-Appointment Letter
- 3-City Resolution
- 4-CalPERS Resolution

Description/Analysis

Issue Detail: Assembly Bill 340, the Public Employee Pension Reform Act of 2013, also known as PEPRA, was signed into law on September 12, 2012 and went into effect on January 1, 2013. PEPRA created Government Code Section 7522.56, which requires public agency retirees to wait 180 days after retirement before returning to work for a public agency. This waiting period can be waived should the City Council determine it is critical to fill a specific position. Therefore, this request is before Council for approval.

Yvonne A. Riedlinger, Program Analyst, overseeing the Neighborhood Services Department, retired

from her position from the City of Sacramento on July 12, 2019. Yvonne A. Riedlinger has a unique skill set and familiarity with citywide programs so the City needs her to immediately work on programs including:

- Creation of the Community Engagement Division in the Office of Innovation and Economic Development.
- Transition and development of enhanced neighborhood engagement support in the Office of the City Clerk.

Policy Considerations: The City Council may waive the 180-day waiting period for retired annuitants.

Economic Impacts: None.

Environmental Considerations: This report concerns administrative activities and governmental fiscal activities that do not constitute a “project” as defined by the California Environmental Quality Act (CEQA) Guidelines Sections 15378(b)(2) and 15378(b)(4) and are not subject to the provisions of CEQA (CEQA Guidelines Section 15060(c)(3)).

Sustainability: Not applicable.

Commission/Committee Action: None.

Rationale for Recommendation: The City Council may waive the 180-day waiting period for retired annuitants when there is a critical need. No current City employees have the background and knowledge of the Neighborhood Services program that Ms. Riedlinger has, and she will be integral in a smooth transition and continued support for our constituents.

Financial Considerations: Funding for the temporary Staff Aide will be provided through labor savings the department has identified as a result of vacancies. There is sufficient funding in Department’s operating budget to support the recommendation.

Local Business Enterprise (LBE): Not applicable.