

# City of Sacramento

## Legislation Text

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**File #:** 2019-00223, **Version:** 1

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**Title:**  
**Ethics Commission Penalty Guidelines**

File ID: 20189-00223

**Location:** Citywide

**Recommendation:**

Review and Approve **Pass a Motion approving** the Sacramento Ethics Commission Penalty Guidelines.

**Contact:** Kevin Greene, Government Ethics and Transparency Administrator, (916) 808-7267, Office of the City Clerk

**Presenter:** Kevin Greene, Government Ethics and Transparency Administrator, (916) 808-7267, Office of the City Clerk

**Attachments:**

- 1-Description/Analysis
- 2-Draft Sacramento Ethics Commission Penalty Guidelines

**Description/Analysis**

**Issue Detail:** **In accordance with City Code § 2.112.030.C.6,** tThe Sacramento Ethics Commission (Commission) seeks**proposes** to adopt the following guidelines applicable to the imposition of**for imposing** monetary penalties **when adjudicating ethics complaints**for causes of action brought forward to the Commission under the authority granted to the Commission by City Code § 2.112.030 (A)(2).

These procedures **proposed guidelines** are intended to ensure a fair, just, and timely process for the resolution of ethics complaints submitted to the Commission by creating a clear process for imposing monetary penalties. These considerations will be used by tThe **independent Evaluator will use the guidelines** when making recommendations on penalties and for the Commission to consider when adjudicating complaints.

These guidelines include general principles and factors to consider in determining a penalty, and a tiered approach to penalties based on the seriousness of the violation. These guidelines **They** are advisory only, and does not limit the Commission from using its discretion to **may** depart from the guidance **them** when unusual or egregious circumstances exist.

**Policy Considerations:** None

**Economic Impacts:** None

**Environmental Considerations:** None

**Sustainability:** None

**Commission/Committee Action:** These **D**draft **p**Penalty Guidelines **guidelines** were developed in conjunction with a subcommittee comprised **composed** of Commissioners Moylan and Underwood.

**Rationale for Recommendation:** These guidelines will create a just and timely process for the resolution of ethics complaints submitted to the Commission.

**Financial Considerations:** None

**Local Business Enterprise (LBE):** None