

City of Sacramento

Legislation Text

File #: 2019-00113, **Version:** 1

Title:

Agreement with the Sacramento Employment and Training Agency for Local Hire and Community Workforce Training Program Implementation Services

File ID: 2018-00113

Location: Citywide

Recommendation:

Adopt a Resolution authorizing the City Manager or City Manager's designee to: 1) establish a multi-year operating project (MYOP) for Local Hire and Community Workforce Training Program Implementation (I02002100) services; 2) establish expenditure budget with a transfer of \$100,000 in General Funds (Fund 1001) from the Convention Center Complex Renovation (M17100100) to the Local Hire and Community Workforce Training Program Implementation (I02002100); and 3) execute the agreement with the Sacramento Employment and Training Agency (SETA) for an amount up to \$100,000.

Contact: Fran Halbakken, Staff Aide, (916) 808-7194; Office of the City Manager

Presenter: None

Attachments:

- 1-Description/Analysis
- 2-SETA-Local Hire Program Agreement
- 3-Resolution

Description/Analysis

Issue Detail: On August 21, 2018, City Council approved the Local Hire and Community Workforce Training Program (CWTA) Program for citywide capital improvement projects. The purpose of the program is to facilitate employment of residents from the City of Sacramento, as well as the County of Sacramento and nine other nearby counties, on the City's capital improvement projects. The objective is to develop increased numbers of local skilled construction workers and provide employment opportunities for emancipated youth, women, former offenders, veterans, persons

receiving public assistance, youth interns and residents of targeted zip code areas.

SETA will coordinate with the City, contractors and subcontractors, and union halls to determine which workers are residents of the local area and/or are priority apprentices under this program. They will also determine if the workers fall within the specified employment opportunity categories of workers listed above. The subject agreement covers these services and the related compensation.

Policy Considerations: CWTAs standardize the work rules applicable to a project and to labor relations between contractors and their workers and the trade unions. The CWTA is a means to achieving local hiring goals in provision of good jobs for Sacramento residents and other regional workers. In order to evaluate the program, information needs to be collected and tracked to determine progress in meeting the program goals. This agreement with SETA will support the implementation of this program.

Economic Impacts: No direct impact for this agreement with SETA.

Environmental Considerations: This agreement is for administrative services not deemed to be a “project” in accordance with Section 15378 of the California Environmental Quality Act guidelines.

Sustainability: Not applicable

Commission/Committee Action: None

Rationale for Recommendation: The Golden 1 Center was the first project to use a similar local hire program through a Project Labor Agreement executed by the contractor and the various construction trade unions. Since then, the State Department of General Services (DGS) has used CWTAs similar to the City’s for large capital projects. SETA assisted with the Golden 1 Center and is working with DGS to provide similar services that the City is requesting.

Financial Considerations: SETA is requesting \$100,000 for services performed to support the program which is anticipated to cover the cost of one full-time equivalent position for approximately ten months. For this first year of the CWTA program, \$100,000 has been allocated from administrative contingency. For future years, staff of the various affected departments that deliver capital projects are determining the best way to provide funding for SETA’s services.

Local Business Enterprise (LBE): Not Applicable