

File ID: 2026-01082

6/16/2026

[Contract] Training for EMS Trainee Students [Two-Thirds Vote Required]

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Location: Citywide

Recommendation: Pass a **Motion** by two-thirds vote: 1) suspending competitive bidding in the best interests of the City; and 2) authorizing the City Manager designee to execute a paramedic training agreement for the Diversity, Outreach and Recruitment Division's Emergency Medical Services (EMS) for a five-year period through July 1, 2031 and a not-to-exceed amount of \$328,125.

Contact: Kim Iannucci, Assistant Chief, (916) 767-2218, kiannucci@sfd.cityofsacramento.org, Fire Department

Presenter: None

Attachments:

1-Description/Analysis

2-UCD Paramedic Training MOU

Description/Analysis

Issue Detail: Due to ongoing requirements to provide high-quality emergency medical services, the Sacramento Fire Department (SFD) is partnering with the University of California, Davis Paramedic Program to provide high-quality training at a low cost to the Sacramento community. This training would be available to EMS trainees who possess a high school diploma or General Education Development (GED) certificate and a valid Emergency Medical Technician (EMT) certification. The program has drawn the interest of women and minority candidates, populations for which SFD has identified hiring gaps.

The EMT-Paramedic Program allows the SFD's Diversity Outreach Recruitment Division to provide multiple training pathways for individuals interested in pursuing careers in emergency medical services and qualifying for attendance at paramedic school.

Policy Considerations: Per City of Sacramento Charter 3.56.090, all contracts for supplies or nonprofessional services involving an expenditure of \$250,000 or more shall be awarded by the City

Council. Such contracts shall be formal written agreements executed by the City Manager on behalf of the city. The signature by the City Manager constitutes staff's certification that there remains unexpended and unapplied balances of the appropriations or funds applicable to the contract sufficient to pay the estimated expense of executing the contract.

Economic Impacts: None.

Environmental Considerations:

Environmental Considerations: This report concerns administrative activities that do not constitute a "project" as defined by section 15378 of the California Environmental Quality Act (CEQA) Guidelines and is otherwise exempt pursuant to sections 15061(b)(3); 15378(b)(2).

Sustainability: None.

Commission/Committee Action: None.

Rationale for Recommendation: The contractual partnering relationships between the City of Sacramento and University of Davis Paramedic Program is in the best interest of the City and EMT-Paramedic students for the following reasons:

- This program benefits the community at large, employees of the SFD, and the EMT-Paramedic students.
- Paramedic students will receive on-the-job experience by receiving hands-on training that will allow them to complete their instruction.

This program allows interested EMS Trainees to gain the necessary hands-on skills to become Paramedics.

Financial Considerations: All costs associated with this program will be funded through Measure U allocations within the Fire Department's Diversity, Outreach, and Recruitment Division budget.

Local Business Enterprise (LBE): Not applicable.

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CONTRACT NAME: UC Davis-Paramedic Program Training
AGREEMENT TERM: 6/30/2026-6/30/2031
AUTHORIZED RENEWALS: None
DEPARTMENT/DIVISION: Fire-DOR

PROJECT: N/A
NOT-TO-EXCEED AMOUNT: \$328,125
SOLICITATION: Alternative Method
LBE (Y/N): No
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UC Davis Agreement #UCDPO00264559

Payment Agreement – Memorandum of Understanding

THIS AGREEMENT is made and entered into by and between The Regents of the University of California, a corporation described in California Constitution Art. IX, Sec. 9, on behalf of UC Davis Fire Department and University of California, Davis – Continuing and Professional Education (“UNIVERSITY”), and Sacramento City Fire Department (“AGENCY”).

WHEREAS, the UNIVERSITY in cooperation with the Division of Continuing and Professional Education (CPE), offers an accredited Paramedic Program that provides instruction leading to paramedic licensure in accordance with California Code of Regulations, Title 22, Division 9, Chapter 4; and

WHEREAS, the AGENCY seeks to enroll its employees and/or other affiliates in the UNIVERSITY’s Paramedic Program to enhance the professional development and emergency medical service delivery of its personnel; and

WHEREAS, the UNIVERSITY is willing to enroll qualified employees from the AGENCY into its Paramedic Program, and the AGENCY agrees to provide tuition payment directly to the Division of Continuing and Professional Education;

NOW, THEREFORE, the parties agree as follows:

1. PURPOSE

The purpose of this MOU is to define the terms and responsibilities associated with the enrollment of Sacramento City Fire Department personnel into the UC Davis Fire Department Paramedic Program and the tuition payment arrangement between the parties.

2. UNIVERSITY RESPONSIBILITIES (“SERVICES”)

UNIVERSITY will:

- A. Admit only those AGENCY employees who meet all program prerequisites, submit a complete application, and successfully complete the competitive admissions process, including any written exam, skills evaluation, and interview.
- B. Rank all applicants according to the UNIVERSITY’s established selection process. Admission is not guaranteed, and only top-ranked applicants will be offered acceptance into the program.

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- C. Provide instruction, curriculum, and clinical and field internship coordination consistent with state and national accreditation standards.
- D. Maintain student records and provide completion documentation and eligibility for licensure testing upon successful completion of all program requirements.
- E. Provide the AGENCY with general course schedule information, tuition costs, and deadlines for enrollment.
- F. Ensure that all student information is protected under the Family Educational Rights and Privacy Act (FERPA). The UNIVERSITY shall not disclose any student records, academic progress, or other FERPA-protected information to the AGENCY or its representatives unless a written release is signed by the student and authorization is granted by the appropriate University authority.
- G. Designate a UNIVERSITY liaison to coordinate program participation, enrollment logistics, and communication with the AGENCY.
- H. UNIVERSITY work always has priority over work to be performed for non-UNIVERSITY users.

3. AGENCY RESPONSIBILITIES

AGENCY will:

- A. Identify and nominate qualified employees or affiliates to participate in the UNIVERSITY's Paramedic Program.
- B. Ensure that nominated employees meet all program prerequisites and application requirements prior to enrollment.
- C. Coordinate with the UNIVERSITY for registration and payment processing through the Division of Continuing and Professional Education including any application fees.
- D. Submit tuition payments to CPE for each approved participant in accordance with the tuition rates and billing schedule provided by the UNIVERSITY.
- E. Be responsible for payment of all fees associated with each enrolled student. The applicable application fees, tuition, and other program-related charges are set forth in Attachment A (Fee Schedule), which is incorporated herein by reference and made part of this Agreement.
- F. Acknowledge that once a student has begun the program, tuition is non-refundable and all refund requests will be governed by the UNIVERSITY and CPE enrollment and refund policies.
- G. Notify the UNIVERSITY if any enrolled participant separates from the AGENCY or becomes unable to continue in the program.
- H. Provide field internship opportunities and qualified preceptors for participants sponsored into the program, as well as for other enrolled students, in accordance

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with the standards and expectations outlined in existing or future agreements between the AGENCY and the UNIVERSITY.

4. JOINT UNIVERSITY and AGENCY responsibilities

- A. Both UNIVERSITY and AGENCY agree not to discriminate in the selection or acceptance of any Trainee pursuant to this Agreement because of race, color, national origin, religion, sex, sexual orientation, handicap, age, veterans status, medical condition (cancer-related) as defined in section 12926 of the California Government Code, ancestry, or marital status; or citizenship, within the limits imposed by law or University policy.

5. FINANCIAL ARRANGEMENTS

- A. The AGENCY agrees to pay application and tuition directly to the UNIVERSITY's Division of Continuing and Professional Education for each enrolled employee in accordance with the current tuition rate and established payment schedule.
- B. The AGENCY agrees to pay the application fee, tuition, and any additional student-required costs in accordance with the rates specified in Attachment A (Fee Schedule). Attachment A is hereby incorporated into and made part of this Agreement.
- C. No other financial obligations exist between the parties under this Agreement.
- D. Once a student has begun the program, no tuition refunds will be issued. All refund or withdrawal requests prior to program start are governed solely by CPE's published enrollment and refund policies. Transfer into future cohorts will be allowed per program policies and procedures.
- E. Either party may provide written notice to the other of any proposed changes to the fees outlined in Attachment A. However, no such fee change shall be effective unless and until the parties execute a formal written amendment or supplemental agreement. Fee changes shall not apply retroactively and will take effect only upon full execution of the amendment.

6. TERM AND TERMINATION

- A. This MOU shall commence on the date of the last signature and remain in effect for five (5) years unless terminated earlier by either party with thirty (30) days' written notice.
- B. Either party may renew this MOU upon mutual written agreement.

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- C. Termination shall not affect the status of students already enrolled in the program at the time of termination.

7. INDEMNIFICATION and INSURANCE

- A. AGENCY shall defend, indemnify and hold UNIVERSITY, its officers, employees and agents harmless from and against any and all liability, loss, expense (including reasonable attorneys' fees), or claims for injury or damages arising out of the AGENCY'S performance of this Agreement but only in proportion to and to the extent such liability, loss, expense, attorneys' fees, or claims for injuries or damages are caused by or result from the negligent acts or omissions of AGENCY, its officers, agents, and employees.
- B. UNIVERSITY shall defend, indemnify and hold AGENCY, its officers, employees, agents or Trainees harmless from and against any and all liability, loss, expense (including reasonable attorneys' fees), or claims for injury or damages arising out of the performance of this Agreement but only in proportion to and to the extent such liability, loss, expense, attorneys' fees, or claims for injuries or damages are caused by or result from the negligent or intentional acts or omissions of UNIVERSITY, its officers, agents, Trainees or employees.
- C. Upon UNIVERSITY's request, AGENCY shall provide UNIVERSITY written evidence of AGENCY's insurance coverage relevant to the presence or activity of AGENCY, its officers, agents, and employees while in, on or about UNIVERSITY property. In the event AGENCY's coverage is not acceptable to UNIVERSITY, UNIVERSITY shall have the right to immediately suspend services. If AGENCY fails to provide acceptable insurance within 10 days after UNIVERSITY's written notice, UNIVERSITY may terminate this Agreement.

8. NON-LIABILITY OF UNIVERSITY

- A. Consequential Damages. UNIVERSITY shall not be liable for any loss of profits, claims against AGENCY by any third party, or consequential damages.
- B. Delay/Desired Result. UNIVERSITY shall incur no liability to AGENCY or to any third party for any loss, cost, claim or damage, either direct or consequential, arising from UNIVERSITY's delay in performance or failure to perform services, or failure to achieve a desired result.
- C. Property Damage. UNIVERSITY shall incur no liability to AGENCY or to any third party for loss or destruction of or damage to any materials to be sampled, assayed, or tested, data, equipment, or other property brought upon UNIVERSITY premises

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by AGENCY or delivered to UNIVERSITY by AGENCY in connection with this agreement. AGENCY accepts all liability for risk of loss to any and all such property.

D. Liability Limitation. UNIVERSITY's liability for damages shall not exceed the total of all charges paid by AGENCY.

9. FORCE MAJEURE

Neither party shall be liable for delays due to causes beyond the party's control, including, but not limited to, acts of God, war, public enemy, civil disturbances, earthquakes, fires, floods, epidemics, pandemics, quarantine restrictions, strikes, freight embargoes, rolling blackouts, terrorist threats or actions on University property and unusually severe weather. With respect to any delays on the part of UNIVERSITY, this Section shall apply in addition to the provision in Section 8A above (Non-liability of University; Delay/Desired Result).

10. DISCLAIMER OF WARRANTY

UNIVERSITY MAKES NO WARRANTY AS TO RESULTS TO BE OBTAINED BY AGENCY FROM THE USE OF ANY SERVICES AND/OR FACILITIES PROVIDED BY UNIVERSITY UNDER THIS AGREEMENT. THERE ARE NO EXPRESS OR IMPLIED WARRANTIES, INCLUDING BUT NOT LIMITED TO, THE IMPLIED WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE.

11. NOTICES

Any legal notices required or authorized by this Agreement shall be in writing and sent by certified mail, return receipt requested, addressed as follows:

To UNIVERSITY re Contract	To AGENCY
Nancy Rashid, Ph.D. Business & Revenue Contracts University of California, Davis One Shields Avenue Davis, CA 95616 E-mail: nerashid@ucdavis.edu	Chris Costamagna Fire Chief Sacramento Fire Department 5770 Freeport Blvd, Suite 200 Sacramento, CA 95822 Email:ccostamagna@sfd.cityofsacramento.org

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To UNIVERSITY re Program/Work
Scott Hatcher, Fire Captain Fire and Police Building University of California, Davis 625 Klieber Hall Drive Davis, CA 95616 Email: sahatcher@ucdavis.edu

12. ATTORNEY'S FEES

If any action at law or equity is brought to enforce or interpret the terms of this agreement, including collection of delinquent payment, the prevailing party shall be entitled to reasonable attorney's fees, costs and necessary disbursements in addition to any other relief to which it may be entitled.

13. CONFLICT OF INTEREST

AGENCY affirms that, to the best of AGENCY's knowledge, no UNIVERSITY employee who has participated in UNIVERSITY's decision-making concerning the Agreement has an "economic interest" in the Agreement or AGENCY. A UNIVERSITY employee's "economic interest" means: A. An investment worth \$2,000 or more in AGENCY or its affiliate; B. A position as director, officer, partner, trustee, employee or manager of AGENCY or its affiliate; C. Receipt during the past 12 months of \$500 in income or \$440 in gifts from AGENCY or its affiliate; or D. A personal financial benefit from the Agreement in the amount of \$250 or more. In the event of a change in these economic interests, AGENCY will provide written notice to UNIVERSITY within thirty (30) days after such change, noting such changes. AGENCY will not be in a reporting relationship to a UNIVERSITY employee who is a near relative, nor will a near relative be in a decision making position with respect to AGENCY.

14. AMENDMENTS OR ADDENDA

Additions to this original Agreement may be made by properly executed written amendments or addenda only.

15. ASSIGNMENT

No Party to this Agreement may assign the Agreement, assign rights under the Agreement, or delegate duties under the Agreement without the prior written consent of the other Party hereto. Except as specifically provided in this Agreement, any

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attempted assignment or delegation of a Party's rights, claims, privileges, duties or obligations hereunder shall be null and void.

16. GOVERNING LAW

This Agreement shall be construed pursuant to California law.

17. SEVERABILITY

If a provision of this agreement becomes, or is determined to be, illegal, invalid, or unenforceable, that will not affect the legality, validity, or enforceability of any other provision of the agreement or of any portion of the invalidated provision remains legal, valid, or enforceable.

18. ENTIRE AGREEMENT

The terms of AGENCY's addendum or purchase order shall have no effect on the terms and conditions of this Agreement. This Agreement contains all of the terms and conditions applicable to the Services provided hereunder and constitutes the entire understanding of the parties respecting the subject matter hereof, superseding any prior understanding or agreement between them, written or oral, regarding the same subject matter.

AGREED:

Attachment A

Application Fee

A non-refundable application fee of \$125 is due upon submission of the application. This fee includes the BLS skills testing.

All fees identified in this Attachment A are charged per student, including the non-refundable \$125 application fee. The application fee is due for each individual student at the time their application is submitted and is not a one-time fee for the Sacramento City Fire Department.

Tuition

The tuition for the Paramedic Program is \$13,600 and includes over 250 hours of clinical experience at UC Davis Medical Center, along with the following certifications:

- AHA Advanced Cardiac Life Support (ACLS)
- AHA Pediatric Advanced Life Support (PALS)
- NAEMT Prehospital Trauma Life Support (PHTLS)
- NAEMT Tactical Emergency Casualty Care (TECC) standard program only
- NAEMT Advanced Medical Life Support (AMLS)

Required Materials and Accounts Purchased by the Student

The following items are required and purchased directly by the student. The approximate total cost is \$1,965.53.

Paramedic Jones & Bartlett Learning Flipped Classroom Package – \$769.78

- ACLS, PALS, PHTLS, AMLS, TECC – \$407
- Additional textbooks and task books – \$46
- Platinum EMS Testing – \$105
- EMCE Pro Paramedic – \$100
- Class uniforms (3 polos, 3 short-sleeve shirts, 3 long-sleeve shirts, 1 crewneck sweatshirt) – approx. \$291
- Stethoscope – approx. \$100 (for a high-quality stethoscope)

- Background check, drug screen, and immunization tracking – approx. \$100 (students must use designated providers)
- Liability insurance – \$25
- 5.11 Navy-blue EMS cargo pants – \$65
- Black basket weave leather belt – \$45
- Black polishable EMS boots – approx. \$120
- Immunizations as required – cost varies by student

Please note that costs may change as these items are purchased through third-party vendors.

SIGNATURES

The parties have signed this Contract, effective as of the day and year first stated above.

CONTRACTOR

Under penalty of perjury, I certify that the information provided here is correct.

Signature: Victoria Chege
Victoria Chege (Jun 3, 2026 19:05:49 PDT)

Title: Business & Revenue Contracts Supervisor, UC Davis

Additional Signature (if required):

Title:

CITY OF SACRAMENTO

A Municipal Corporation

APPROVED AS TO FORM:

Signature: Gary Lindsey
Gary Lindsey (Jun 4, 2026 16:51:31 PDT)

Title: Senior Deputy City Attorney

Reviewed By:

Signature:

Title:

Approved By:

Signature:

Title:

Additional Signature (if required):

Title: