

File ID: 2026-01220

6/23/2026

Resolution Adopting a Community Immigration Action Plan and Directing the City Manager to Develop Citywide Policies in Support of this Resolution

File ID: 2026-01220

Location: Citywide

Recommendation: Adopt a **Resolution** adopting a Community Immigration Action Plan and directing the City Manager to implement the Plan.

Contact: Consuelo Hernandez, Director of Governmental Affairs, (916) 808-7395, cahernandez@cityofsacramento.org, City Manager's Office; Emilio Camacho, Senior Deputy City Attorney, (916) 808-5346, ecamacho@cityofsacramento.org, City Attorney's Office

Presenter: None

Attachments:

- 1-Description/Analysis
- 2-Resolution
- 3-Community Immigration Action Plan

Description/Analysis

Issue Detail: The City is committed to policies that protect the dignity of residents, strengthen community trust, and promote public safety. Although the City does not control federal immigration enforcement, it can strengthen local preparedness and support communities most affected by those actions. Accordingly, the purpose of the Immigration Community Immigration Action Plan (Plan) is to prepare for and respond promptly, lawfully, and effectively, to federal immigration enforcement activities. The Plan requires the City to work in coordination with community-based organizations, immigrant advocates, service providers, labor, faith leaders, and other stakeholders.

Policy Considerations: Adoption of the Plan will enable the City to support the community in response to federal immigration enforcement in collaboration with immigration community leaders and cross-sector careholders, from community organizations, local government, politicians, labor, and faith-based leaders.

The Plan supplements Resolution No. 2026-0101, which will direct the City Manager to prohibit the use of City facilities and City property for immigration enforcement activities; (2) Resolution No. 2017-0158 (Sanctuary City Resolution) and Resolution No. 2026-0018 (City's Immigration Platform), to protect public safety and promote community trust; and consistent with the California Values Act (SB 54).

Economic Impacts: Adoption of these policies will aid the City's efforts to support immigrant families residing in Sacramento. Immigrants play a vital role in construction and food economy, among various economic sectors, and as such any loss or reduction in this vital workforce could harm several industries.

Environmental Considerations: This report concerns administrative activities that do not constitute a "project" as defined by section 15378 of the California Environmental Quality Act (CEQA) Guidelines and is otherwise exempt pursuant to sections 15061(b)(3); 15378(b)(2).

Sustainability: Not applicable.

Commission/Committee Action: Not applicable.

Rationale for Recommendation: Sacramento immigrants comprise a significant portion of our City's residents. Our community has benefited from being one of the most integrated and diverse cities in the United States. Sacramento has a strong history of reaching out and welcoming people of diverse backgrounds and immigration status.

On January 27, 2026, Council updated its Immigration Platform, reaffirming that the City of Sacramento is a city of refuge for immigrants of all nationalities and beliefs; and adopting a citywide Immigration Platform and policy.

On April 28, 2026, Council adopted a resolution prohibiting the use of City property for civil immigration-related enforcement activity, establishing implementation and reporting procedures for City departments, and providing optional standardized signage and informational materials for private property owners. Staff is returning to Council with an ordinance implementing this resolution.

The resolution brought forward in this report is the result of a Councilmember proposal to adopt a plan in response to ongoing federal immigration activity. Upon approval, staff will begin developing any necessary policies, processes, and procedures.

Financial Considerations: The potential impact of the adoption of these policies and programs is not yet quantified as it may affect federal resources available to the City.

Local Business Enterprise (LBE): Not applicable.

RESOLUTION NO. 2026-XXX

Adopted by the Sacramento City Council

XXX XX, 2026

Adopting the City of Sacramento's Immigration Community Action Plan.

BACKGROUND

- A. The City of Sacramento ("City") has a longstanding commitment to welcoming people of diverse racial, ethnic, religious, and national backgrounds. Immigrants have consistently shown dedication to both the City and the United States, and their contributions have strengthened the community. Sacramento affirms the value of all families who reside here, including those of immigrant origin.
- B. The federal government has implemented broad immigration-enforcement measures that have increased detentions, removals, and criminal prosecutions of noncitizens. These measures have expanded the use of expedited-removal procedures and the federal government has sought greater cooperation from state and local governments. Numerous advocacy, legal, and oversight organizations have expressed concerns that these actions may raise due-process issues, create unequal impacts on immigrant communities, and reduce public trust in local law enforcement.
- C. The City maintains a strong interest in promoting transparency, ensuring accountability, and protecting constitutional and civil rights in all law-enforcement interactions within its jurisdiction.
- D. Existing City immigration policies, including Resolution No. 2026-0101, directing the city manager to prohibit the use of City facilities and City property for immigration enforcement activities, Resolution No. 2017-0158 (Sanctuary City Resolution), and Resolution No. 2026-0018 (City's Immigration Platform), aim to protect public safety and promote community trust.
- E. After a series of community meetings with various careholders, community leaders, and advocates with expertise on immigration issues, it was determined that the City could enhance and supplement its immigration policies by adopting an Immigration Community Action Plan that promotes coordination with community-based organizations, immigrant advocates, service providers, labor, faith leaders, and other careholders. The purpose of this plan is to protect the dignity of residents, strengthen community trust, and promote public safety.

BASED ON THE FACTS SET FORTH IN THE BACKGROUND, THE CITY COUNCIL RESOLVES AS FOLLOWS:

- Section 1. The City’s Immigration Community Action Plan, attached hereto as **Exhibit A**, is hereby adopted.
- Section 2. The City Manager is hereby directed to implement the City’s Immigration Community Action Plan.
- Section 3. The City Manager is hereby authorized to use any and all appropriate funding within her budgetary authority to carry out the purpose and intent of the Immigration Community Action Plan.
- Section 4. Nothing in this Resolution or the Immigration Community Action Plan is intended to impede lawful federal operations or to prohibit compliance with a judicial warrant, court order, or other legally binding mandate.

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Exhibit A: City of Sacramento Immigration Community Action Plan

Adopted by the City of Sacramento City Council on Month, 20XX, by the following vote:

Ayes:

Noes:

Abstain:

Absent:

Attest:

Mindy Cuppy, City Clerk

Exhibit A

City of Sacramento **Community Immigration Action Plan**

Policy: The City of Sacramento (“City”) hereby establishes the City of Sacramento Immigration Community Action Plan (“Action Plan”) to prepare for and respond promptly, lawfully, and effectively to federal immigration enforcement activities. The City will work in coordination with community-based organizations, immigration advocates, service providers, labor, faith leaders, and other stakeholders.

The City is committed to policies that protect the dignity of residents, strengthen community trust, and promote public safety. Although the City does not control federal immigration enforcement, it can strengthen local preparedness and support communities most affected by those actions.

SECTION 1: ONGOING CITY READINESS AND ACTION PLAN PURPOSE.

With this Action Plan, the City affirms its commitment to safety, stability, and opportunity for all immigrants within the City. The Action Plan is a framework to further the City’s commitment and reputation as one of the most welcoming and diverse places in the nation.

The Action Plan is also an effort to strengthen the City’s organizational structure for a coordinated community-aligned response involving federal immigration enforcement activity within its jurisdiction. While foundational elements to support immigrant residents are already in place, recent community engagement supports need for additional response infrastructure, inter-departmental coordination, and role clarity to support an effective, proactive response strategy that minimizes threats to public health and safety and ensures consistency with local and state laws.

SECTION 2: CITY FRAMEWORK.

I. Existing City Resources, Resolutions, and Department Orders.

1. City of Sacramento Sanctuary City Resolution No. 2017-0158

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- a. City Resolution No. 2017-0158 establishes that City resources will not be used to enforce federal civil immigration law, except as legally required, and prioritizes local public safety over immigration enforcement.
 - b. It also limits cooperation with federal immigration authorities while promoting community trust and access to City services regardless of immigration status.
2. City of Sacramento Immigration Platform No. 2026-0018
- a. The City’s updated immigration platform, adopted in 2026, reaffirms Sacramento’s longstanding sanctuary-city framework by directing that City resources, including law enforcement resources, are not to be used to assist federal civil immigration enforcement activities, while also supporting protections for free speech, protestors, and community safety in response to increased federal actions.
3. Sacramento Police Department General Orders and FAQs
- a. The Sacramento Police Department (“SPD”) must conduct ongoing review and update of its General Orders to ensure continuous alignment with sanctuary policies and state law and to strengthen community safety in the context of federal immigration enforcement activities. Examples include the following:
 - i. Sacramento Police Department General Orders 523.07 Contacts with Foreign Nationals:
 1. Outlines SPD’s guidelines and protocols for various situations and potential interactions involving foreign nationals.
 - ii. Sacramento Police Department General Orders 580.06 De-escalation and Planned Response:
 1. Outlines SPD’s deescalation guidelines and protocols for interactions with individuals.
 - a. Next Steps: Update SPD’s De-escalation and Planned Response guidelines to expand and clarify procedures for:
 - Coordinated response to large-scale or rapidly evolving incidents
 - Management of escalated protest scenarios, with an emphasis on public safety, protection of lawful expression, and de-escalation strategies.

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- b. Update to the City’s Immigration FAQs: SPD shall review and publish updated FAQs that are easily understandable, explaining the various policies and protocols that SPD employs when responding to situations involving federal immigration enforcement.

4. Family Unity, Education, and Legal (FUEL) Network Budget Allocation

- a. The Family Unity, Education, and Legal Network (FUEL Network)¹ takes an immigrant-centered approach that embraces unity across racial and ethnic communities awarding subgrants to partners that reflect the linguistic and cultural diversity of the City. Through subgranted funds, established and trusted organizations in their respective communities are able to supplement and provide additional immigrant services through their existing programs.
- b. FUEL efforts: Education and outreach, legal consultations, limited scope affirmative representation, and mental health services. Partners receive quarterly training and technical assistance through Service Provider Training. As a program established by the City, FUEL strives to build solidarity and collaboration with local, state, and national partners seeking justice for immigrant, migrant, and refugee families. All services and resources offered by FUEL are free of charge to the community.

5. Direct Litigation and Amicus Briefs

- a. The City is actively representing its municipal interests and safeguarding its residents through strategic litigation and coordinated appellate advocacy at the state and federal levels. As part of this effort, the City has participated in 25 amicus briefs challenging actions of the federal administration across a range of policy areas, including immigration, where local impacts are direct and substantial. These filings reflect a deliberate legal strategy to protect local governance authority, preserve community trust, and ensure that federal actions do not undermine constitutional rights or the City’s ability to deliver essential services.
- b. For example, Sacramento joined a multijurisdictional amicus brief before the Supreme Court of the United States addressing the constitutional scope of birthright citizenship under the Fourteenth Amendment. In that matter, the City supported the longstanding interpretation that citizenship attaches by virtue of birth within the United States,

¹ <https://www.sacfuelnetwork.org/>

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emphasizing the profound legal, economic, and public safety consequences that would follow from any erosion of that principle. Through such advocacy, Sacramento continues to assert its role as a municipal stakeholder in shaping court decisions where local interests and resident protections are directly implicated.

The City Manager, in coordination with the City Attorney, shall continue to be transparent and communicate with the community and careholders about the number of current amicus briefs involving the City and provide a point of contact for community members to email relevant briefs or litigation for the City to consider its participation.

6. Protocol for Interacting with Federal Immigration Agents

- a. The City has developed clear, operational protocol to ensure that all employees, including SPD Officers, understand how to respond during encounters with federal agents engaged in immigration enforcement activities. These protocols provide guidance on permissible and prohibited conduct, reinforce compliance with state laws, City laws and resolutions, and establish procedures for documentation, communication, and supervisory notification, to promote inter-departmental coordination, protect residents, and reduce liability.
 - i. The City Manager shall post the protocol (attached hereto as **Addendum A**) and a Know Your Rights flyer (attached hereto as **Addendum B**) at all city offices, libraries, community centers, and other relevant City property.

7. City Policies and Practices Prohibit Data Sharing for Immigration Enforcement

- a. The Immigration Platform (Resolution No. 2026-0018) includes data-sharing prohibitions, expressly affirming that the City will not provide data, information or otherwise cooperate in ways that facilitate civil immigration enforcement, reflecting a policy that local City resources will be used solely for City purposes and not federal immigration enforcement.
- b. All City contractors shall continue to be required to sign, as part of the contracting process, an agreement that states all data arising from a contract is owned by the City and any such data may not be used in any manner without written authorization from the City.
- c. The City Manager shall provide a point of contact for any person or organization who seeks to report any data sharing in violation of the City's policies.

Exhibit A

II. Additional and Ongoing Efforts and Recommendations

1. Active Engagement with State and Congressional Partners

- a. In accordance with the existing City State and Federal Legislative Platform, support aligned state and federal efforts consistent with the City's Action Plan.²
- b. The City Manager shall do all of the following:
 - i. Outline process for identifying policies in response to federal immigration enforcement activities and implementation;
 - ii. Draft a letter urging the California Attorney General to establish standardized protocols for all California law enforcement agencies in response to federal immigration enforcement activities;
 - iii. Prepare a letter of support to the California State Legislature advocating for increased funding for immigration legal aid services.³
 - iv. Request periodic information from Congressional representatives on the number of immigration-related detentions.

2. Train employees on state and local laws

- a. City employees should be informed and educated about the policies and laws affecting immigration that exist that impact the lived experience and quality of life of the City's residents. Local organizations are equipped with the tools and information to deliver this information to City employees, dispelling common misunderstandings and providing updated factual information. Through education and training, employees and elected officials can be better informed in their approach to their work and decisions impacting the immigrant and refugee community.
- b. The City Manager shall facilitate the following:
 - i. Offer three optional 1-hour Know Your Rights trainings in partnership with an appropriate community-based organization with expertise in immigration matters.
 - ii. Offer online Know Your Right trainings as needed.

² https://www.cityofsacramento.gov/content/dam/portal/cmo/Intergovernmental-Relations/2026%20Legislative%20Platform_02032026.pdf

³ <https://www.cdss.ca.gov/benefits-services/more-services/immigration-services/immigration-legal-service-providers>

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3. Prohibit ICE on City property

- a. The City Manager shall present an ordinance to City Council for adoption, restricting civil immigration enforcement activity on city property that is closed to the public.
- b. The City Manager shall report to Council whether the City leases any City property to the federal government.

4. Outreach, Communication, and Distribution

- a. The City Manager shall do the following:
 - i. Refer 311 immigration-related calls to [NorCal Resist](#) and the Rapid Response Hotline at (916) 382-0256;
 - ii. Establish procedures and broad communications distribution/education plan for resources such as Know Your Rights, reporting immigration enforcement incidents, rapid response network number, and any support and resources that community organizations may offer;
 - iii. Designate a point of contact within the City Manager’s Office for City staff and community members for immigration-related questions.

SECTION 3: COMMUNITY PARTNERSHIPS

Although immigrants are most directly impacted by federal immigration enforcement tactics, the effects extend across our entire community. Therefore, as part of the City’s commitment to develop a coordinated and collaborative response, this Action Plan provides suggestions and a list of potential resources that may support cross-sector partners, residents, and organizations promoting safety and stability in the face of ongoing immigration-related challenges.

Community members are encouraged to contribute in a variety of ways—by volunteering their time, providing financial support, or offering access to physical space and other resources with community-based organizations that can use their help. This information below is not exhaustive and was developed in partnership with community-based organizations and advocates with experience and expertise on immigration-related matters.

This section of the Action Plan encourages the community and other jurisdictions to participate in the Action Plan response network and collaborate with one another. This section includes ideas by community members and does not represent the City’s formal policy.

Exhibit A

I. Community Careholder Engagement: Roles, Opportunities, Resources, and Potential Collaboration

1. Collaboration

- a. Community members and community-based organizations are encouraged to reach out to the City and partner on opportunities, actions, resources, and coordinated efforts that support preparation, response, and regional collaboration to support immigrants. Resources may include:
 - i. The City of Sacramento and Community Action Plan, which may serve as a template for best practices;
 - ii. Education on Know Your Rights, and training on relevant laws and policies involving immigration;
 - iii. Submitting ideas to the City to support collaboration with community organizations who support immigrants.

2. Potential Collaborators may include:

- a. Congressional and Senate offices
- b. Other well-resourced jurisdictions, including Sacramento County, the Sacramento County Sheriff, and the Sacramento District Attorney
- c. Businesses and Chambers of Commerce
 - i. Opportunities and actions:
 1. Opening their establishments for respite to protestors;
 2. Making their restrooms available;
 3. Donating water or food;
 4. Taking the pledge with NorCal Resist to not serve ICE agents – post signs, know your rights;
 - a. NorCal Resist Pledge and Business Sign.⁴
 - i. Pledge with NorCal Resist and they provide signage, a know your rights presentation, and help draft a business emergency plan.
 - b. ACLU NorCal Know Your Rights.⁵

⁴ <https://form.jotform.com/260526157923055>

⁵ <https://www.aclunorcal.org/know-your-rights/know-your-rights-if-ice-confronts-you/>

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- c. Sac RISE Hub Downloadable Resources.⁶
 - 5. Signage and website for businesses to support ICE resistance.
 - a. Immigrant Legal Resource Center Solidarity Signs.⁷
 - d. Unions and Associations
 - i. Opportunities & Actions:
 - 1. Know Your Rights trainings;
 - a. FUEL Partner Contact Referral list;⁸
 - b. NorCal Resist.⁹
 - 2. Protection of workers regardless of documentation status;
 - 3. Encourage unions/associations to have clear workplace protocols- such as requiring proper warrants before entry, designating trained point of contact, protecting employee records;
 - 4. Encourage unions to include legal representation (for workers/families) as part of future collective bargaining agreements.
 - ii. Resources:
 - 1. Worker protection guidance;
 - 2. Develop an enforcement action plan (preparation, warrant identification, Rapid Response, etc.).
 - e. Faith-Based Communities
 - i. Opportunities and actions:
 - 1. Provide safe spaces for immigrants, refugees, volunteers;
 - 2. Organize donation drives and fundraisers;
 - 3. Keeping the peace and holding the line;
 - 4. Offer pastoral care and counseling;
 - 5. Interfaith mobilization.

⁶ <https://www.sacrisehub.org/resources>

⁷ <https://www.ilrc.org/community-resources/know-your-rights/solidarity-signs>

⁸ <https://www.sacfuelnetwork.org/copy-of-fuel-partner-organizations>

⁹ <https://www.norcalresist.org/request-a-speaker.html>

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- ii. Resources:
 - 1. Develop an enforcement action plan (preparation, warrant identification, Rapid Response, etc.);
 - 2. Sacramento Area Congregations Together¹⁰ (SacACT) has training manual available for faith leaders.

- f. Other Community Based Organizations.
 - i. Opportunities and actions:
 - 1. Know Your Rights trainings;
 - 2. Rapid Response Network and Hotline;
 - 3. Legal assistance;
 - 4. Emotional support and family services;
 - 5. Mutual Aid;
 - 6. First Amendment: Time, Place, Manner restriction/ education for federal buildings.
 - a. ACLU can offer trainings to protesters.
 - ii. Resources:
 - 1. Know Your Rights, Rapid Response trainings;
 - 2. Develop an enforcement action plan (preparation, warrant identification, Rapid Response, etc.).

- g. Community Members and Advocates
 - i. Opportunities and actions:
 - 1. Protesting in public spaces;
 - 2. Rapid Response infrastructure;
 - 3. Court Watch with NorCal Resist.
 - ii. Resources:
 - 1. Sacramento Region Refugee Coalition (SRRC):
 - a. <https://www.sacrefugeecoalition.org/>
 - b. <https://www.supportguide.org/>
 - c. <https://www.supportguide.org/sacramento-providers>

¹⁰ <https://www.sacact.org/>

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- i. SRRC page includes five languages both for questions and resources.
- h. Schools and Academic Institutions
 - i. Opportunities and actions:
 1. Enforcement action plan (preparation, warrant identification, Rapid Response, etc.);
 - a. Standard protocol and procedures for enforcement, at schools, of students, or their families - including warrant verification, rights in public spaces, etc.;
 - b. Sacramento Region Educator Emergency Response Plan.¹¹
 2. Share Family Emergency Preparedness Plan information with families;
 - a. Immigrant Legal Resource Center (ILRC) step-by-step Emergency Family Plan.¹²
 3. Request an UndocuAlly Training tailored for educators.
 - ii. Resources:
 1. Immigrant Legal Resource Center (ILRC) step-by-step Emergency Family Plan:
 - iii. Legal precedent: [Plyler v. Doe \(1982\) 457 U.S. 202](#): A state cannot prevent children of undocumented immigrants from attending public school unless a substantial state interest is involved.
- i. Healthcare
 - i. Opportunities and actions:
 1. Patient information is protected by the Health Insurance Portability and Accountability Act¹³ (HIPAA);
 2. Federal immigration authorities may not enter nonpublic areas of medical facilities without a warrant;
 3. Undocumented residents should still seek medical care and attend appointments;
 4. Benefits:
 - a. Update policies to provide training to ensure employees are educated on what services, programs and resources are available to immigrants of different status and ensure access is not denied due to lack of information or education;

¹¹ https://docs.google.com/document/d/1YGMosuxc3V83ylAROOicqoOx8KuYpB_n_AOJqS5nkhs/edit?tab=t.gu2rsq2eez8y

¹² <https://www.ilrc.org/community-resources/know-your-rights/step-step-family-preparedness-plan>

¹³ <https://www.hhs.gov/hipaa/index.html>

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- i. Contact California Immigration Project¹⁴ for training opportunities: info@calimm.org
 5. Standardize protocol and procedures for enforcement, reviewing warrants, etc.;
 - a. Post clear signage of designated private space.
 - b. Receive Know Your Rights Training.
- ii. Resources:
 1. Contact California Immigration Project for training opportunities: info@calimm.org.

Section 4: TIERED CITY RESPONSE AND SCENARIO PLANNING

- I.** Given that federal immigration enforcement activity can vary in scope, intensity, and community impact, the City Manager shall implement a tiered, cross-departmental proactive response framework. This framework must prioritize de-escalation, public health, and community safety.
- II.** This framework must ensure timely, organized, and effective responses to protect the community. Implementation must be tailored to the scale of federal immigration enforcement activity, specific community needs, and real-time conditions on the ground. The framework shall be composed of the following:
 1. Pre-event Planning:
 - a. If possible, the City Manager shall coordinate with SPD, the Sacramento Fire Department (SFD), and other relevant departments to prepare for an appropriate response strategy.
 2. Tier 1- Significant threat to injury, life, property or public safety.
 - a. Action: City Manager shall develop a tiered City response in coordination with Councilmembers, City staff, and community organizations.
 3. Tier 2- Any of the following:
 - a. non-targeted enforcement actions;
 - b. enforcement in sensitive or non-public spaces;

¹⁴ <https://calimm.org/>

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- c. large-scale or mass enforcement operations;
- d. escalated protests;

III. The City Manager shall develop a tiered City response in coordination with Councilmembers, City staff, and input from community-based organizations as part of a proactive scenario planning process.

4. Post-event evaluation:

- a. Following any tiered response, the City Manager shall coordinate with appropriate departments to evaluate the City's response and identify opportunities for improvement, including reviewing the Action Plan for any gaps and to capture insights to inform ongoing and existing City protocols.

IV. In cases where there is an existence of conditions of disaster or of extreme peril to the safety of persons and property within the territorial limits of the City, the City Manager shall consider whether a state of emergency proclamation is appropriate under the California Emergency Services Act.

SECTION 4: Accountability and Transparency

For purposes of this Action Plan, accountability is defined as the City's obligation to implement the commitments outlined herein to transparently report on progress and outcomes, and to justify or correct any failures to meet those commitments. This Action Plan is adopted to ensure real, measurable actions, maintain public trust, and provide a clear mechanism for oversight and continuous improvement.

Any City personnel not in compliance with the City's immigration policies shall be subject to review by the City Manager.

Accountability and transparency efforts must include, but not be limited to:

- a. Clear compliance standards and measurable metrics to evaluate the action plan;
- b. Quarterly updates with community partners;
- c. Share verified updates to the FUEL Rapid Response Network on developing situations regarding federal civil immigration enforcement activities as part of the City Manager's communication plan in tiered City and community response framework.

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Section 5: Resource Directory and Reporting Resources

I. City of Sacramento Whistleblower Hotline

In the interest of public accountability and being responsible stewards of public funds, the City has established an enhanced Whistleblower Hotline. The hotline protects the anonymity of those leaving tips to the extent permitted by law.¹⁵

II. City of Sacramento Office of Public Safety Accountability

Any person may file a complaint against any SPD or SFD. A complaint may be made by the person involved, or by a friend, family member or other third party who has knowledge of the incident.¹⁶

III. California Department of Justice

1. Resources for California's Immigrant Communities - <https://oag.ca.gov/immigrant/resources>
2. Californians are encouraged to report incidents of federal agent misconduct to the California Department of Justice's portal at oag.ca.gov/reportmisconduct.
3. If you are a victim of a hate crime because of your immigration status or perceived status or witness a hate crime, please visit <https://oag.ca.gov/hatecrimes>.
4. If you believe your rights have been violated, report it to the California Department of Justice at oag.ca.gov/report.

IV. Congress

1. Regarding Immigration and Customs Enforcement custody issues, ICE will only respond to Congressional inquiries if the Member of Congress has a Privacy Act waiver completed by the detainee.

¹⁵ <https://www.cityofsacramento.gov/auditor/whistleblower-hotline>

¹⁶ <https://www.cityofsacramento.gov/opsa/file-a-public-safety-complaint>

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2. For your information you can search the ICE Online Detainee Locator System here: <https://locator.ice.gov/odls/#/search>.

V. Office of Senator Alex Padilla

To request help from Senator Padilla's office, please begin the process by completing and submitting the electronic privacy release form below or by contacting any of our district offices in California.

<https://www.padilla.senate.gov/services/agency-assistance/>.

VI. California Rapid Response Networks

1. Please check out the Rapid Response and Know Your Rights information in our Communities United Against ICE Toolkit as well as our Community Resource Guide: First Steps After Someone You Care About is Detained by Immigration.
2. For more quality Know-Your-Rights materials, we encourage you to check out and share these videos and the Immigrant Defense Project and Immigrant Legal Resource Center websites or contact your local rapid response network.
3. <https://www.ccijustice.org/carrn>

ADDENDUM A

NOTICE TO ALL CITY EMPLOYEES WHO ARE NOT POLICE OFFICERS

Interaction with Federal Agents

The rules and tactics regarding the federal enforcement of immigration laws are quickly changing under the new administration. In these times, it is important to remain calm and continue to serve our community as we have always done -- with professionalism and pride.

The City Manager has issued the following directions:

If any federal agent--whether they are from ICE, FBI, or any other agency--contacts you during work hours and wants to enter a non-public area of a city facility, they will either (A) request your consent, or (B) force their way in.

A If an agent requests your consent to enter a non-public area of a city facility, please follow these instructions:

- **DO NOT** consent to the agent entering any non-public area of a city facility.
- Tell the agent that you are not authorized to give them consent and they must speak to the City Attorney's Office.
- Write down their name, title, agency, and phone number.
- Make copies or take pictures of any warrants or other documents they will provide.
- **Call the City Attorney's Staff Support Line at (916) 808-5111.** They will give you further instructions on how to proceed.
- If the agent leaves, immediately **call the City Attorney's Staff Support Line**

B If an agent tries to force their way (i.e. enter without your consent) into any non-public area of a city facility, please follow these instructions:

- **DO NOT** obstruct an agent from forcing their way in.
- **DO NOT** ignore or defy the agent's commands.
- **DO NOT** hide anything or anyone from the agents.
- **DO NOT** argue, negotiate, or otherwise speak with the agents.
- When the agent leaves, immediately call the City Attorney's Staff Support Line. They will give you further instructions on how to proceed.

ADDENDUM B

Call the Sacramento Rapid Response Network Hotline: (916) 382-0256

You have a right to record law enforcement in public spaces. DOCUMENT their activity.

FUNDAMENTAL RIGHTS

Ask: Am I detained or am I free to go?

Not to be Searched – unless
(1) consent; (2) valid court order;
(3) exigent circumstances

Remain Silent

Ask for an Attorney

Do not sign any documents



A VALID judicial warrant:

- A Superior or District court
- Correct information and address
- Valid up to 14 days of execution date
- Signed by an judge / magistrate judge

This is a judicial search warrant. It DOES authorize agents to enter your home.

AD-11 (Rev. 12/07) Search and Seizure Warrant

UNITED STATES DISTRICT COURT - Issued by a COURT.
For the
Eastern District of California

In the Matter of the Search of _____
(Briefly describe the property to be searched
or identify the person by name and address) _____ Case No. _____
540 Oak Avenue _____
Davis, California 95618 _____

SEARCH AND SEIZURE WARRANT

To: Any authorized law enforcement officer 2:11-SW-0161EFB

An application by a federal law enforcement officer or an attorney for the government requests the search of the following person or property located in the _____ District of _____
(Identify the person or describe the property to be searched and give the location)
SEE ATTACHMENT A, ATTACHED HERETO AND INCORPORATED BY REFERENCE

Read attachments to make sure they are regarding YOU and YOUR address, not someone else's.
The person or property to be searched, described above, is believed to conceal _____
SEE ATTACHMENT B, ATTACHED HERETO AND INCORPORATED BY REFERENCE

I find that the affidavit(s), or any recorded testimony, establish probable cause to search and seize the person or property. Date for warrant, not to exceed 14 days

YOU ARE COMMANDED to execute this warrant on or before 5-9-2011
(must be within 14 days)

in the daytime: 6:00 a.m. to 10 p.m. at any time in the day or night as I find reasonable cause has been established.

Unless delayed notice is authorized below, you must give a copy of the warrant and a receipt for the property taken to the person from whom, or from whose premises, the property was taken, or leave the copy and receipt at the place where the property was taken.

The officer executing this warrant, or an officer present during the execution of the warrant, must prepare an inventory as required by law and promptly return this warrant and inventory to United States Magistrate Judge _____

I find that immediate notification may have an adverse result listed in 18 U.S.C. § 2705 (except for delay of trial), and authorize the officer executing this warrant to delay notice to the person who, or whose property, will be searched or seized _____
_____ days from the date of _____
Until, the facts justifying, the later specific date of _____

Date and time issued: 4-25-2011 10:00 AM Signed by a JUDGE: _____
City and state: SACRAMENTO CALIFORNIA _____
EDMUND F. BRENNAN, U.S. MAGISTRATE JUDGE
Printed name and title