

City of Sacramento
Civil Service Board Report
915 I Street Sacramento, CA 95814
www.cityofsacramento.org

File ID: 2026-01493

8/17/2026

**Appeal of the Disqualification of Tahlon Brasier from the Junior Plant Operator
(Wastewater/Drainage) Recruitment**

File ID: 2026-01493

Location: Citywide

Recommendation: Pass a **Motion:** 1) waiving formal rules for conducting the hearing pursuant to Civil Service Board Rule 4(11)(c)(7); and 2) adopting the Director's findings, determinations, and decision of disqualification in the appeal of Tahlon Brasier for the Junior Plant Operator (Wastewater/Drainage) Recruitment pursuant to Civil Service Board Rule 4.11(c)(6).

Contact: Abby Souza, Personnel Analyst, (916) 808-8907
asouza@cityofsacramento.org, Human Resources Department

Presenter: None

Attachments:

- 1-Description/Analysis
- 2-Job Announcement
- 3-Applicant's Application
- 4-Notice of Disqualification
- 5-Appeal from Applicant

Description/Analysis

Issue Detail:

BACKGROUND

A job announcement for Junior Plant Operator (Wastewater/Drainage) posted effective April 07, 2026 (Attachment 2). On April 07, 2026, Tahlon Brasier submitted a timely application (Attachment 3) for the posting. On May 06, 2026, Appellant Brasier received a notice of disqualification (Attachment 4) stating they were not successful in the examination process.

ISSUE RAISED BY APPELLANT

On May 12, 2026, Appellant Brasier submitted an appeal response (Attachment 5) to the disqualification and cited Civil Service Board (CSB) Rule 4.10(c)(1): Erroneous interpretation or

application of the qualification standards prescribed for the classification. Appellant Brasiers' appeal states in part:

"I believe i am qualified to be a candidate for this position because i am currently working a similar position for the state of california department of water resources. An the research ive done on a junior position is an entree level position that im qualified for. I currently have a class A drivers license, i work with heavy equipment such as back-hoes, skid steers, vactor trucks, dozers, slope mowers, motor graders, working with pumps and generators. Also have over 10 in construction from concrete finishing to metal fabrication."

Additionally, in their appeal, Appellant Brasier requested the opportunity to resubmit their application to revise their responses to the experience and supplemental questions. (Attachment 5).

CITY'S RESPONSE TO APPEAL

The City contends the qualification and evaluation standards prescribed for the classification were correctly applied to Appellant Brasier in alignment with the standards stated in the job posting and in the administration of the examination. The City responds as follows:

- I. For clarification, Appellant Brasier's experience and education were not evaluated for the minimum qualifications. Appellant Brasier was disqualified from the recruitment process for not receiving a passing score on the examination (Attachment 4). This disqualification is in alignment with CSB Rule 4.3(a) referenced below:

"The Director has the authority to disqualify applicants, candidates or eligibles consistent with the provisions of these rules. The following shall constitute grounds for disqualification of an applicant, candidate or eligible: (a) Failure to meet any of the requirements or qualifications established for the examination, as published in the announcement."

Candidates who successfully pass the Training and Experience exam and are in one of the top three reachable ranks are placed on the eligible list and their application is forwarded to the hiring department for further consideration. Human Resources only evaluates applications for the minimum qualifications for applications selected for an interview by the hiring department.

- II. Consistent with the Civil Service Board (CSB) rules and exam administration protocols, the Human Resources Department collaborated with subject matter experts possessing direct knowledge of the duties, requirements, and responsibilities associated with the classification to develop the examination.

The resulting Training and Experience (T&E) examination was specifically designed to evaluate each applicant's training and experience in relation to the knowledge, skills, and

abilities (KSAs) identified as most critical for successful performance in the classification, as defined in the classification specification. The published job announcement (Attachment 2) clearly outlined both the minimum qualification standards, as well as the examination process under the Selection Procedure section of this recruitment.

- III. Consistent with Civil Service Board (CSB) rules, City practices, and exam administration protocol, the minimum pass point for the examination was established during the examination development process (CSB Rule 4.9(a)).

“The Director shall set minimum qualifying ratings for each phase of the examination and shall provide that all candidates failing to achieve such rating in any phase shall be disqualified from any further participation in the examination. The Director shall set minimum qualifying ratings in accordance with the Director’s normal practices which shall be in compliance with state and federal law.”

- IV. Pursuant to CSB Rule 5.3(e), due to Appellant Brasier’s failure to meet the qualifications established for the examination, the City is unable to certify Appellant Brasier for placement on the eligibility list:

“Open lists. These lists consist of eligibles who have successfully competed in an examination open to any person.”

- V. Appellant Brasier provided information regarding their experience in their appeal response. However, this information could not be accepted or considered as it was received past the final filing deadline of May 05, 2026, in alignment with Civil Service Board Rule 4.2.

“Applicants for examinations must meet the qualification standards for the classification by the date set forth in the announcement. Any license requirements, however, shall be met at time of appointment.”

Additionally, if the appellant had submitted the additional experience before the deadline and within the appropriate section of the application, it would not have changed the outcome. Appellant Brasier did not achieve a passing score on the examination, and under the Selection Procedure outlined in the job announcement (Attachment 2), applicants must first pass the exam before Human Resources reviews minimum qualifications. Because the appellant did not progress beyond the examination stage, their minimum qualifications were not reviewed. Therefore, even timely submission of the additional experience would not have impacted the exam disqualification.

- VI. In their appeal response, Appellant Brasier requested to resubmit the application to revise their responses to the experience and supplemental questions. Because the final filing deadline for

this recruitment has passed, appellant Brasier cannot update or submit a new application for the corresponding recruitment. However, Appellant Brasier will have the opportunity to re-apply and re-test when this classification is recruited for again. Recruitments are conducted as needed based on department operational needs.

- VII. The same evaluation standards prescribed for the examination were applied to all applicants.

As such, the Director of Human Resources recommends that the Board adopt the Director's findings, determination, and decision of disqualification pursuant to Civil Service Board Rule 4.11(c)(6).

Policy Considerations: Civil Service Board Rule 4.3 Disqualification (a) Failure to meet any of the requirements or qualifications established for the examination, as published in the announcement. Appeals for disqualification shall be heard by the Board unless the Board requests and receives permission from the City Council to utilize the services of a hearing officer. (Civil Service Board Rule 4.11). When the Board hears the appeal itself, the Board may waive the formal rules of procedure in the interest of justice in individual cases and may adopt its own findings, determinations, and decision for adoption and incorporation into the official Board minutes. (Civil Service Board Rules 4.11(c)(6) and (c)(7)).

Economic Impacts: Not applicable.

Environmental Considerations: The recommendation does not constitute a "project" as defined by the CEQA Guidelines as the recommendation is a continuing administrative or maintenance activity and an organizational or administrative activity of the City that will not result in a direct or indirect physical change in the environment. (CEQA Guidelines sections 15378(b)(2) and 15378(b)(5)).

Sustainability: Not applicable.

Commission/Committee Action: None.

Rationale for Recommendation: The City strives to ensure the qualification and evaluation standards prescribed for recruitment processes and practices are correctly and consistently applied to all applicants. Based on Appellant Brasier's examination results, Appellant Brasier did not obtain a passing score on the examination for this classification.

Financial Considerations: Not applicable.

Local Business Enterprise (LBE): Not applicable.



City of Sacramento Junior Plant Operator (Wastewater/Drainage)

SALARY	\$26.90 - \$37.85 Hourly \$2,152.06 - \$3,028.16 Biweekly \$4,662.80 - \$6,561.02 Monthly \$55,953.55 - \$78,732.26 Annually	LOCATION	Sacramento, CA
JOB TYPE	Full-Time Career	JOB NUMBER	004001-26-DOU-WWD
DEPARTMENT	Utilities	DIVISION	Wastewater Operations
OPENING DATE	04/07/2026	CLOSING DATE	5/5/2026 11:59 PM Pacific

THE POSITION

THIS POSITION IS IN THE WASTEWATER & DRAINAGE DIVISION

This Junior Plant Operator position is for the Wastewater and Drainage division. This position performs physically demanding tasks such as heavy equipment operations, operating wastewater conveyance systems, and conducting mechanical equipment inspections and minor service repairs. This position requires working irregular shifts in all weather conditions, including nights, weekends, holidays, standby, and responds to emergencies as needed. A CA Commercial driver license will be required by the end of the probation period.

IDEAL CANDIDATE STATEMENT

The ideal candidate will have experience and job knowledge with the following:

- Basic water and wastewater treatment processes and analytical tests including interpreting gauges, meters, and recorders.
- Operation, maintenance and troubleshooting procedures for equipment and machinery, such as, but not limited to pumps, motors, chlorinators, alums, polymer and fluoride feeders, lime slakers.

Individuals with a California State Water Resources Control Board T-1 certification is desired but not required for this position.

To perform skilled and semi-skilled work in the operation of the City's drinking water treatment plants, wells, reservoirs, distribution system, or swimming pools and fountains; combined wastewater control system, primary wastewater treatment plants and pumping stations; and to assist in monitoring and directing the pumping of storm water, wastewater, and potable water.

DISTINGUISHING CHARACTERISTICS

The Junior Plant Operator is the entry-level classification in the Plant Operator series. Incumbents perform the routine inspection, lubrication, servicing, maintenance, and cleaning of equipment and facilities, and assist in operating plant equipment and performing the more routine water quality laboratory tests.

This class is distinguished from the next higher class of Plant Operator in that the latter is the journey-level operator classification that works independently in operating plant equipment and conducting water quality laboratory tests.

SUPERVISION RECEIVED AND EXERCISED

Direct supervision is provided by the Supervising Plant Operator; indirect supervision and lead direction is provided by the Senior Plant Operator. Technical directions may be provided by the Plant Operator.

ESSENTIAL DUTIES AND RESPONSIBILITIES

EXAMPLES OF DUTIES

Depending upon assignment, duties may include, but are not limited to, the following:

- Make scheduled and preventive maintenance checks on facility equipment such as pumps, motors, and air compressors. Perform routine servicing and adjustments to equipment and paint equipment.
- Lubricate equipment, including bearings and valves, and change oil as required.
- Load and unload chlorine cylinders or containers, alum, lime, and other materials used in the treatment of potable and nonpotable water using an electric hoist, forklift, crane, and other heavy equipment, and make necessary connections for the transfer of chemicals.
- Clean tanks, sedimentation basins, chemical feeders, reservoirs, filter basins, lime slakers, and sumps.
- Assist in operating treatment plant or pool equipment by reading meters and gauges, operating valves, pumps, and other controls to adjust water flow, pressure, and chemical dosages. Make calculations and record readings.
- Assist in collecting water samples and performing routine water quality laboratory tests.
- Assist in performing various filter tests as part of the filter surveillance program.
- Perform janitorial work and grounds maintenance.
- Perform preventive maintenance duties including painting equipment and cleaning trash screens and filters.
- Operate equipment such as engine driven pumps, generators, compressors, hoists, forklifts, cranes and other heavy equipment.
- Work in confined spaces, on temporary scaffolding, and on high structures; using a self-contained breathing apparatus and/or Level I Hazmat suits.
- Other related duties may also be performed; not all duties listed are necessarily performed by each individual holding this classification.

QUALIFICATIONS

Knowledge of:

- Basic principles of drinking water, wastewater, storm drainage, or swimming pool water treatment.
- Principles, operation and maintenance requirements of pumps, motors, compressors, generators, valves and internal combustion engines.
- Basic principles and methods used generally in the mechanical and electrical fields.
- Basic principles of mathematics, algebra, and chemistry.
- Safe and efficient work practices as they are related to mechanical and electrical equipment.
- Operating principles of power-driven equipment such as forklifts, electric hoists, and trucks.

Ability to:

- Perform a variety of physically demanding tasks on a regular basis.
- Work any shift (e.g., swing, relief, night), weekends, holidays, and standby that is mandatory for some assignments.
- Perform mathematical and algebraic calculations, interpret basic word problems related to water, wastewater treatment, or swimming pool water, and keep accurate records.
- Understand and carry out oral and written instructions.
- Understand basic water and wastewater treatment processes and analytical tests including interpreting gauges, meters, and recorders.

- Understand the location, function, operation, preventive maintenance and basic troubleshooting procedures for pumps, motors, chlorinators, alum, polymer and fluoride feeders, lime slakers and other associated equipment and machinery.
- Understand basic personal computer programs including inter/intranet access, word processing, spreadsheets and databases.
- Understand basic Supervising Control and Data Acquisition (SCADA) system operation for some assignments.
- Understand basic Computerized Maintenance Management Systems (CMMS) operations for some assignments.
- Read, write, and speak English at a level necessary for satisfactory job performance.
- Establish and maintain effective working relationships with others.

EXPERIENCE AND EDUCATION

Experience:

Six months experience in performing operations in the water, wastewater or swimming pool field; or performing preventive maintenance-type work on pumps, motors, or related mechanical/electrical equipment.

OR

Education:

Completion of a course of instruction related to water, wastewater plant, or swimming pool (Aquatic Facility Operator or Certified Pool and Spa Operator) operations; or mechanical or electrical technology; assignments in drinking water treatment require one 90 contact hour (9 semester units) course in Water/Wastewater Treatment Operations.

PROOF OF EDUCATION

Should education be used to qualify for this position, then proof of education such as, but not limited to, university/college transcripts and degrees should be submitted with your application and **will be required at the time of appointment**. Unofficial documents and/or copies are acceptable.

An applicant with a college degree obtained outside the United States must have education records evaluated by a credentials evaluation service. **Evaluation of education records will be due at time of appointment.**

SPECIAL QUALIFICATIONS

Driver License:

Possession of a valid California Class C Driver License is required at the time of appointment. Ability to obtain a valid California Class A or B Driver License with endorsements as required or Class C Driver License with Hazmat endorsement during the probationary period is required for some assignments. Loss of the license is cause for discipline. Individuals who do not meet this requirement due to physical disability will be reviewed on a case-by-case basis.

Certificate:

Assignments in drinking water treatment require a T-1 or higher certificate from the California State Water Resources Control Board at the time of appointment;

For assignments in wastewater treatment, possession of a T-1 or higher certificate is desirable;

For assignments in aquatics, an Aquatic Facility Operator or Certified Pool and Spa Operator certification is required within 6 months of appointment.

Assessment:

If considered for appointment, candidates must pass a pre-employment drug test for some assignments.

Respiratory Protective Equipment:

Work in this class may require wearing respiratory protective equipment at times. When assigned to such assignments, individuals must act in accordance with the regulations of the Occupational Safety and Health Administration.

PROBATIONARY PERIOD:

Employees must complete twelve (12) months of probation at a satisfactory performance level prior to gaining permanent status.

THE SELECTION PROCEDURE

Please note, the City of Sacramento's preferred method of communication with applicants is via e-mail. As such, please ensure you verify the e-mail address on your application, and check your e-mail frequently, including your spam and junk folders. All e-mail notifications can also be accessed through the governmentjobs.com applicant inbox.

1. Application: (Pass/Fail) – All applicants must complete and submit **online** a City of Sacramento employment application by the final filing deadline;

- Employment applications must be submitted online; paper applications will not be accepted.
- Employment applications will be considered incomplete and will be disqualified:
 - If applicants do not list current and/or past job-related experience in the duties area of the "Work Experience" section. **Note: Qualifying experience is based on full-time experience (40 hours per week). Qualifying experience is calculated to the full-time equivalent (pro-rated if less than 40 hours/week).**
 - If "see resume" is noted in the "Work Experience" section; a resume will not substitute for the information required in the "Work Experience" section.
- Proof of education such as, but not limited to, university/college transcripts and degrees should be submitted online with your application. Proof of education **will be required at time of appointment**.
- Position/job titles will not be considered in determining eligibility for meeting the minimum qualifications for this position.
- If you're requesting Veteran's credit, a copy of your DD214 must be submitted online with your application or emailed to the Employment Office by the final filing deadline. Information regarding the use of Veteran's credit can be found in the Civil Service Board rules under rule [4.9C. \(Download PDF reader\)](#).
- Applicants are responsible for attaching a copy of their DD214 to each position for which they apply.

2. Training and Experience Exam: (Weighted 100%) – The questions located at the end of the application are the Training and Experience (T&E) Exam. Responses to the T&E questions will be rated and scored. This exam will evaluate the relevance, level, and progression of a candidate's education, training and experience. The exam score will determine your ranking on the eligible list for this job. When completing the T&E questions, please note:

- Responses to the T&E questions must be submitted online; paper questionnaires will not be accepted.
- A resume will not substitute for the information required in the T&E questions.

3. Eligibility: Candidates who pass the Training and Experience Test will be placed on the eligible list. The hiring department may contact candidates for interview at any time during the life of the one-year list. Candidate's eligibility expires one year from the date of notification of a passing score for the Junior Plant Operator (Wastewater/Drainage) examination.

4. Screening Committee: (Pass/Fail)– All candidates that pass the examination and are in one of the top three ranks will have their application forwarded to the hiring department for review. The hiring department will select the most competitive applications for further consideration. Human Resources will only evaluate employment applications for the minimum qualifications, as stated on the job announcement, for applications selected by the hiring department.

5. Conditional Hire: Upon receipt of a conditional offer, the selected candidate must complete and pass Live Scan / fingerprinting; review by Human Resources, a pre-employment medical exam, controlled substance and / or alcohol test, and possess any required licensure or certification prior to receiving a start date from the Department. Failure to meet these prerequisites will be grounds for withdrawal of your conditional offer of employment.

QUESTIONS:

For questions concerning this job announcement and the application process:

- Please visit <https://www.governmentjobs.com/Home/ApplicationGuide> for a comprehensive, step-by-step guide to the application process.
- For technical support between 6 AM - 5 PM PT, contact Live Applicant Support at (855) 524-5627.
- Visit the City of Sacramento Human Resources Department website at <https://www.cityofsacramento.gov/HR/employment>;
- Send an email to employment@cityofsacramento.org; or
- Call the Human Resources Department at (916) 808-5726

Employer

City of Sacramento

Address

915 I Street
Historic City Hall
Sacramento, California, 95814-2604

Phone

(916) 808-5726

Website

<http://portal.cityofsacramento.org/HR>

Junior Plant Operator (Wastewater/Drainage) Supplemental Questionnaire

*QUESTION 1

APPLICATION: I understand my application must meet the minimum qualifications for consideration of employment with the City of Sacramento. The experience I list in the duties area of the "Work Experience" section of the employment application will be used to determine if I meet the minimum qualifications as stated on the job announcement. A resume, responses to the supplemental questions requiring a narrative response, employment history listed elsewhere in the application or attachments will not substitute for the information required in the "Work Experience" section of the employment application. **Position/job titles will not be considered in determining eligibility for meeting the minimum qualifications for this position. Note: Qualifying experience is based on full-time experience (40 hours per week). Qualifying experience is calculated to the full-time equivalent (pro-rated if less than 40 hours/week).** Please refer to the City of Sacramento's Applicant Resources Page for Screening Instructions: <https://www.cityofsacramento.gov/HR/employment>

☐ Yes

*QUESTION 2

PROOF OF EDUCATION: To qualify for this classification you may use education or experience as listed in the substitution option to provide required knowledge, skills, and abilities. I understand proof of education such as, but not limited to, university/college transcripts and degrees should be submitted with my application and **will be required at the time of appointment** if I am using education to qualify for this position. Please refer to the City of Sacramento's Proof of Education Requirements (<https://www.cityofsacramento.gov/HR/employment>) for information on accepted documentation.

☐ Yes

*QUESTION 3

EDUCATION CONFIRMATION: If I am using education to qualify for this position, I attest I possess or will possess completion of a course of instruction related to water, wastewater plant, or swimming pool (Aquatic Facility Operator or Certified Pool and Spa Operator) operations; or mechanical or electrical technology by time of appointment if I am selected for this position.

☐ Yes

☐ No

*QUESTION 4

DRIVER'S LICENSE CONFIRMATION: I attest I possess or will possess a valid California Class C Driver's License by the time of appointment if I am selected for this position.

☐ Yes

☐ No

*QUESTION 5

SUPPLEMENTAL QUESTIONNAIRE: The answers to the questions below will be reviewed by the hiring department along with the information provided in your employment application. Therefore, your answers must be consistent with your employment application information (especially in the "Education" and "Work Experience" sections), must be unambiguous, and must contain sufficient but concise detail and organization. A resume will not be accepted in lieu of completing this Supplemental Questionnaire. Lack of clarity, incomplete or inconsistent information, and/or disorganized presentation may negatively affect the hiring department's review of your Supplemental Questionnaire. I understand and agree to the above instructions.

☐ Yes

*QUESTION 6

Describe your experience working with heavy equipment.

*QUESTION 7

Describe your experience with preventative maintenance programs.

*QUESTION 8

TRAINING AND EXPERIENCE EXAMINATION: The following questions are the Training and Experience (T&E) Examination. In addition to the City of Sacramento employment application, applicants must complete and submit online responses to the T&E questions. This exam will evaluate the relevance, level, and progression of a candidate's education, training and experience. Therefore, your responses to the T&E Exam questions should be thorough and complete because the exam score will determine your ranking on the eligible list for this job. In accordance with the City of Sacramento's Racial and Gender Equity Action Plan (RGEAP), this examination contains non-binary names and pronouns. For additional information regarding the City's RGEAP, please copy and paste the following link into a web browser: <https://www.cityofsacramento.gov/content/dam/portal/hr/Divisions/ode/workforce-equity-documents/Full-RGEAP.pdf> I understand and agree to the above instructions.

☐ Yes

*QUESTION 9

Select all the boxes that best describe the software applications or programs you are proficient in or have used to complete an assignment or project.

☐ Microsoft Outlook or equivalent

- ☐ Microsoft Word or equivalent
- ☐ Microsoft Excel or equivalent
- ☐ Microsoft Teams or equivalent
- ☐ Internet Browser (Chrome, Firefox, Edge or equivalent)
- ☐ Supervising Control and Data Acquisition (SCADA) or equivalent
- ☐ Computerized Maintenance Management Systems (CMMS) or equivalent
- ☐ None of the above

***QUESTION 10**

Select the one option that best describes your experience and/or education following written instructions for lubricating equipment such as bearings and valves for a project or assignment.

- ☐ One year or more
- ☐ At least nine months, but less than one year
- ☐ At least six months, but less than nine months
- ☐ At least three months, but less than six months
- ☐ Less than three months

***QUESTION 11**

Select the one option that best describes your experience and/or education interpreting gauges, meters, and/or recorders for a project or assignment.

- ☐ One year or more
- ☐ At least nine months, but less than one year
- ☐ At least six months, but less than nine months
- ☐ At least three months, but less than six months
- ☐ Less than three months

***QUESTION 12**

Select the one option that best describes your experience and/or education working with colleagues and/or classmates to complete an assignment or project.

- ☐ One year or more
- ☐ At least nine months, but less than one year
- ☐ At least six months, but less than nine months
- ☐ At least three months, but less than six months
- ☐ Less than three months

*** Required Question**

EMPLOYMENT APPLICATION



CITY OF SACRAMENTO
915 I Street, Historic City Hall
Sacramento, California, 95814-2604
(916) 808 5726
<http://portal.cityofsacramento.org/HR>
[REDACTED]
**004001-26-DOU-WWD JUNIOR
PLANT OPERATOR
(WASTEWATER/DRAINAGE)**

Received: 4/7/26, 3:38 PM

For Official Use Only:

QUAL:

DNQ: _____

☐ Experience

☐ Training

☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: JUNIOR PLANT OPERATOR (WASTEWATER/DRAINAGE)		EXAM ID#: 004001 26 DOU WWD
NAME: (Last, First, Middle) Brasier, Tahlon James		SOCIAL SECURITY NUMBER: XXX XX
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		EMAIL ADDRESS: [REDACTED]
HOME PHONE: [REDACTED]		NOTIFICATION PREFERENCE: Email
DRIVER'S LICENSE: ☐ Yes ☐ No	DRIVER'S LICENSE: State: CA Number: [REDACTED]	LEGAL RIGHT TO WORK IN THE UNITED STATES? ☐ Yes ☐ No
What is your highest level of education? High School		

PREFERENCES

WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular
TYPES OF WORK YOU WILL ACCEPT: Full Time
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Rotating, Weekends, On Call (as needed)

EDUCATION

DATES:	SCHOOL NAME: Rio linda high school	
LOCATION:(City, State) undefined, undefined	DID YOU GRADUATE? ☐ Yes ☐ No	DEGREE RECEIVED: High School Diploma

WORK EXPERIENCE

DATES: From 1/2024 To 1/2026	EMPLOYER: Department of Water resources	POSITION TITLE: Utilities Craft worker apprentice
ADDRESS: (Street, City, State, Zip/Postal Code) Yuba, California		
SUPERVISOR: [REDACTED]		
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED:	

DUTIES:
My job tasks involve managing water supply, ensuring flood protection, maintaining infrastructure (dams, canals, facilities), providing technical assistance and grants, collecting & analyzing water data, educating the public on conservation, and coordinating emergency responses for floods/droughts, with roles ranging from engineering and science to operations and public administration. Overseeing water conveyance, storage, and distribution to cities, farms, and industries. I prevent and respond to floods, droughts, and catastrophic events, often involving coordination with emergency responders. Designing, constructing, maintaining, and ensuring the safety of dams, canals, and water facilities, including operating heavy equipment. Collecting, analyzing, and reporting on water data, performing water quality monitoring and environmental assessments. I inform the public about water conservation, safety, and complex water issues. I work with the combined wastewater control system, primary wastewater treatment plants and pumping stations, and assist in monitoring and directing the pumping of storm water and wastewater during rain events. An essential part of my position, in addition to writing and completing work orders, PM's on oil changes, annual wet well cleaning, and vactoring of pumping stations. I am responsible for operating equipment, such as engine driven pumps, generators, compressors, hoists, forklifts, cranes, backhoes, front loaders, bobcats, and other heavy equipment as necessary. I work in confined spaces, on temporary scaffolding, scissor lifts, boom lifts and on high structures, using Jha (Job Hazard Analysis) forms and confined safe forms to ensure job and crews are completing jobs safely. I am a great motivator and communicator and have the ability to adapt to

change and support and help other teams and trades in my profession. Inspect and operate plant equipment and intake facilities including computer controls, telemetry systems, microprocessors, flow control devices, power driven machinery, and chemical feed equipment. Adjust pump speeds and/or activate or deactivate pumps as necessary to regulate flows. Monitor and adjust water pressures in the City-wide water distribution system and operate finished water reservoirs and water treatment plant influents and effluents to maintain adequate water supplies. Monitor and inspect plant influences and respond to treatment process and equipment alarms. Assist in performing various filter tests as part of the filter surveillance program. Perform efficiency tests on pumps, compressors, and related equipment. On a rotating basis, act as a trouble call operator in monitoring and interpreting telemetry board, dispatching an assigned crew to inspect designated installations, and to take corrective action on problems identified including hazardous or toxic material spills that affect water supplies. Monitor the status of flows and equipment, using technical information such as force main pressure, wet well elevation, wastewater elevation in the flow control structure, electrical system voltages, and computer system outputs. Maintaining control and water treatment system logs and records. Assist in performing efficient tests on pumps, compressors, and related equipment. Troubleshoot and correct a variety of electrical and mechanical problems or potential problems involving pumping and measuring equipment and recalibrate equipment as required.

REASON FOR LEAVING:

Still Working for corporation

DATES: From 3/2022 To 2/2024	EMPLOYER: Martin Sprocket and Gear	POSITION TITLE: Welder
ADDRESS: (Street, City, State, Zip/Postal Code) Sacramento, California		
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 4	

DUTIES:

Fabrication and machining using and operating lathes, radial arm drill, and heavy equipment. Production build jobs including small engines and conveyor's, welded with mig, stick and tig. Read and identified material grades and able to read blue prints I took part in leadership roles to establish work and direct team members for corrections and procedures

REASON FOR LEAVING:

To expand my current skillset and find a career that matches my personal drive and growth mindset.

DATES: From 10/2021 To 2/2022	EMPLOYER: College Oak Towing	POSITION TITLE: Tow Truck Driver
ADDRESS: (Street, City, State, Zip/Postal Code) Sacramento, California		
HOURS PER WEEK: 60	# OF EMPLOYEES SUPERVISED:	

DUTIES:

Loading and unloading of vehicles, securing loads for transport. Problem solving and constructive thinking, out of the normal wheel house of knowledge while learning new skill sets. Communicated with customers and dispatch for job related tasks.

REASON FOR LEAVING:

To expand my current skillset and find a career that matches my personal drive and growth mindset

DATES: From 1/2017 To 10/2021	EMPLOYER: Cement Masons Local400-Union	POSITION TITLE: Cement/ Journeymen
ADDRESS: (Street, City, State, Zip/Postal Code) sacramento, California		
HOURS PER WEEK: 60	# OF EMPLOYEES SUPERVISED:	

DUTIES:

Demolition, excavating, place and finish concrete of ADA ramps , patch repairs, grading for correct elevations . Read plans and blueprints for public works. Located and identified utilities underground while also directing traffic for jobs sites. Constructed drainage structures, Operating gang drills, epoxy machines, paving placers, and curing machines. Worked with a team efficiently to make sure all projects are completed by deadlines.

REASON FOR LEAVING:

To expand my current skillset and find a career that matches my personal drive and growth mindset

CERTIFICATES AND LICENSES

TYPE:

Class A liscence

LICENSE NUMBER: [REDACTED]	ISSUING AGENCY:
--------------------------------------	------------------------

TYPE:

Forklift Certificate

LICENSE NUMBER:	ISSUING AGENCY:
------------------------	------------------------

TYPE:

Scissor lift

LICENSE NUMBER:	ISSUING AGENCY:
------------------------	------------------------

SKILLS

OFFICE SKILLS:

Typing:
Data Entry:

OTHER SKILLS:
LANGUAGE(S):

English : Speak , Read , Write

ADDITIONAL INFORMATION

Nothing Entered For This Section

REFERENCES

REFERENCE TYPE:

Professional

NAME:

[REDACTED]

POSITION:

Former Coworker

ADDRESS: (Street, City, State, Zip/Postal Code)

EMAIL ADDRESS:
PHONE NUMBER:

[REDACTED]

REFERENCE TYPE:

Professional

NAME:

[REDACTED]

POSITION:

Journeyman craftsworker

ADDRESS: (Street, City, State, Zip/Postal Code)

EMAIL ADDRESS:
PHONE NUMBER:

[REDACTED]

REFERENCE TYPE:

Professional

NAME:

[REDACTED]

POSITION:

Lead Worker for Tiechert

ADDRESS: (Street, City, State, Zip/Postal Code)

EMAIL ADDRESS:
PHONE NUMBER:

[REDACTED]

Agency-Wide Questions

1. **Are you currently employed by the City of Sacramento? (Please Note: City employees are still required to indicate job related experience, including their city job related experience in the "Work Experience" section of this application.)**
NO
2. **If 'No' to Question #1, have you ever been employed by the City of Sacramento?**
NO
3. **If 'Yes' to Question #2, state which department(s) and date(s) you left. If 'No' or you are currently employed with the City, please enter N/A.**
N/A
4. **Do you have a high school diploma or equivalent?**
Yes
5. **Please tell us how you heard about this job opening:**
Other
6. **If you selected "other," please specify how you heard about this job. This can include community organization, event, professional organization, social medial or website, or any option not listed in the question above. Be specific. If you did not select "other," write N/A.**
I currently work for the department of water resources and was interested in the similar scope of work, and growth
7. **I understand that if the position for which I am applying requires proof of Education, Certification, and/or License I must provide documented proof at the time of appointment.**
Yes
8. **I understand that I must list current and/or past job-related experience in the duties area of the "Work Experience" section of the employment application. The experience I list will be used to determine if I meet the minimum qualifications as stated on the job announcement. Applications that do not list current and/or past job-related experience will be considered incomplete and will be rejected; omitted information cannot be considered or assumed. A resume, responses to the supplemental questions, or employment history listed elsewhere in the application or attachments will not substitute for the information required in the "Work Experience" section of the employment application. Note: Qualifying experience is based on full time experience (40 hours per week). Qualifying experience is calculated to the full-time equivalent (pro-rated if less than 40 hours/week). Internships and/or volunteer experience, whether paid or unpaid, will be counted as qualifying experience, but must be listed in the Work Experience section of the employment application.**
Yes
9. **I certify that all statements in this application are true and complete. I agree and understand that any misstatements or omissions of materials facts herein will cause forfeiture on my part of all rights to employment by the City of Sacramento. I understand that if I do not meet the announced requirements, I will be eliminated from the examination. I hereby authorize the City to verify the accuracy of the information I have provided on this application.**

Yes

10. I authorize any duly accredited representative of the City of Sacramento to obtain copies of all records relating to my driver's license from the California Department of Motor Vehicles and from any other state in which I have been licensed to drive.

Yes

11. I authorize any duly accredited representative of the City of Sacramento to obtain any information relating to my activities from prior and current employers and others. This information may include, but not be limited to, achievement, performance, attendance, personal history, and disciplinary information. I direct prior and current employers to release such information upon request to the duly accredited representative of the City of Sacramento regardless of any agreement I may have had with you previously to the contrary. I release any individual, including records custodians, from all liability for damages that may result to me on account of compliance or any attempts to comply with this authorization.

Yes

12. I understand my application must be submitted in English in order to be considered for employment.

Yes

13. I understand the City of Sacramento may use text messaging as a method of communication with applicants and I must opt in to receive text message communication through my governmentjobs.com account. Furthermore, I understand if I opt out of receiving text messaging through my governmentjobs.com account, I may forfeit my ability to receive pertinent information regarding the application process. ***Message and Data rates may apply.

Yes

14. I understand if I opted in to receiving text messages via my governmentjobs.com account, the City of Sacramento will contact me via text messaging on the number(s) provided in my application regarding employment opportunities, the examination process, and/or the on-boarding process. ***Message and Data rates may apply.

Yes

15. I attest the name(s) listed on the attached document(s) and/or Educational/Certification/Licensure documentation I am required to provide at the time of appointment are the same person as listed on this application.

Yes

16. Are you in a familial, cohabitant, or amorous relationship with any current employee of the City of Sacramento? Examples of these relationships include: spouse, domestic partner, parent, child, sibling, uncle, aunt, nephew, niece, first cousin, grandparent, great grandparent, grandchild, or great grandchild. Relations may be by blood, marriage, adoption, or domestic partnership, including in-law, step- and half-relationships. (If yes, please answer the next question)

NO

17. Please list name of relative, relationship and department that your relative works in. (If not applicable, please type N/A)

N/A

18. The City of Sacramento is committed to a fair and equitable recruitment process. As part of our efforts to maintain consistency and transparency, please acknowledge that you understand the City does not provide individualized feedback to candidates regarding the interview or selection process.

Yes, I understand the City of Sacramento does not provide feedback to candidates regarding the interview or selection process.

19. California Senate Bill 1100 (SB1100) may impact the driver's license requirements for future job opportunities within our organization. I acknowledge and understand that if I am appointed to future opportunities within the City, the driver's license requirements may differ from the current position I am applying to and that I will be required to meet those specific requirements at the time of appointment.

Yes

20. I understand the attachment(s) submitted with my application do not automatically qualify me for an incentive or allowance. Furthermore, I understand I must submit the required supporting document(s) directly to my respective department personnel, who will review my eligibility and initiate an incentive or allowance pursuant to the applicable Labor Agreement or Unrepresented Resolution. Incentive and allowance eligibility requirements can be found in the respective Labor Agreement or Unrepresented Resolution posted on the City of Sacramento's website; please copy and paste the following URL into your browser:
<https://www.cityofsacramento.gov/HR/labor-agreements>

Yes

Job Specific Supplemental Questions

1. APPLICATION: I understand my application must meet the minimum qualifications for consideration of employment with the City of Sacramento. The experience I list in the duties area of the "Work Experience" section of the employment application will be used to determine if I meet the minimum qualifications as stated on the job announcement. A resume, responses to the supplemental questions requiring a narrative response, employment history listed elsewhere in the application or attachments will not substitute for the information required in the "Work Experience" section of the employment application. Position/job titles will not be considered in determining eligibility for meeting the minimum qualifications for this position. Note: Qualifying experience is based on full time experience (40 hours per week). Qualifying experience is calculated to the full time equivalent (pro-rated if less than 40 hours/week). Please refer to the City of Sacramento's Applicant Resources Page for Screening Instructions: <https://www.cityofsacramento.gov/HR/employment>

Yes

2. PROOF OF EDUCATION: To qualify for this classification you may use education or experience as listed in the substitution option to provide required knowledge, skills, and abilities. I understand proof of education such as, but not limited to, university/college transcripts and degrees should be submitted with my application and will be required at the time of appointment if I am using education to qualify for this position. Please refer to the City

of Sacramento's Proof of Education Requirements (<https://www.cityofsacramento.gov/HR/employment>) for information on accepted documentation.

Yes

3. **EDUCATION CONFIRMATION:** If I am using education to qualify for this position, I attest I possess or will possess completion of a course of instruction related to water, wastewater plant, or swimming pool (Aquatic Facility Operator or Certified Pool and Spa Operator) operations; or mechanical or electrical technology by time of appointment if I am selected for this position.

Yes

4. **DRIVER'S LICENSE CONFIRMATION:** I attest I possess or will possess a valid California Class C Driver's License by the time of appointment if I am selected for this position.

Yes

5. **SUPPLEMENTAL QUESTIONNAIRE:** The answers to the questions below will be reviewed by the hiring department along with the information provided in your employment application. Therefore, your answers must be consistent with your employment application information (especially in the "Education" and "Work Experience" sections), must be unambiguous, and must contain sufficient but concise detail and organization. A resume will not be accepted in lieu of completing this Supplemental Questionnaire. Lack of clarity, incomplete or inconsistent information, and/or disorganized presentation may negatively affect the hiring department's review of your Supplemental Questionnaire. I understand and agree to the above instructions.

Yes

6. **Describe your experience working with heavy equipment.**

I worked with heavy equipment repairing levees and cleaning trash grids, removing debris from waterways and weirs. Also used equipment in construction for digging footing, grading, and excavating.

7. **Describe your experience with preventative maintenance programs.**

Daily pre ops, inspecting equipment and vehicles for fluid levels, greasing equipment if required, checking for leaks

8. **TRAINING AND EXPERIENCE EXAMINATION:** The following questions are the Training and Experience (T&E) Examination. In addition to the City of Sacramento employment application, applicants must complete and submit online responses to the T&E questions. This exam will evaluate the relevance, level, and progression of a candidate's education, training and experience. Therefore, your responses to the T&E Exam questions should be thorough and complete because the exam score will determine your ranking on the eligible list for this job. In accordance with the City of Sacramento's Racial and Gender Equity Action Plan (RGEAP), this examination contains non-binary names and pronouns. For additional information regarding the City's RGEAP, please copy and paste the following link into a web browser:

<https://www.cityofsacramento.gov/content/dam/portal/hr/Divisions/ode/workforce-equity-documents/Full-RGEAP.pdf> I understand and agree to the above instructions.

Yes

9. **Select all the boxes that best describe the software applications or programs you are proficient in or have used to complete an assignment or project.**

Microsoft Outlook or equivalent, Microsoft Word or equivalent, Internet Browser (Chrome, Firefox, Edge or equivalent)

10. **Select the one option that best describes your experience and/or education following written instructions for lubricating equipment such as bearings and valves for a project or assignment.**

At least three months, but less than six months

11. **Select the one option that best describes your experience and/or education interpreting gauges, meters, and/or recorders for a project or assignment.**

At least three months, but less than six months

12. **Select the one option that best describes your experience and/or education working with colleagues and/or classmates to complete an assignment or project.**

At least three months, but less than six months

The following terms were accepted by the applicant upon submitting the online application:

I CERTIFY that all statements in this application are true and complete. I agree and understand that any misstatements or omissions of material facts herein will cause forfeiture on my part of all rights to employment by the City of Sacramento. I understand that if I do not meet the announced requirements, I will be eliminated from the examination process, and that applications must be received by the City Employment Office at Historic City Hall, 915 I Street, Plaza Level, Sacramento, CA 95814, by 11:59 p.m. on the final filing date specified on the Job Announcement. I hereby authorize the City to verify the accuracy of the information I have provided on this application. I understand that applications that do not list related job experience in the "Work Experience" section will be considered incomplete and will be rejected.

AUTHORIZATION TO RELEASE EMPLOYMENT RECORDS AND OTHER INFORMATION

I authorize any duly accredited representative of the City of Sacramento to obtain any information relating to my activities from prior and current employers and others. This information may include, but not limited to, achievement, performance, attendance, personal history, and disciplinary information. I direct prior and current employers to release such information upon request to the duly accredited representative of the City of Sacramento regardless of any agreement I may have had with you previously to the contrary. I release any individual, including records custodians, from all liability for damages that may result to me on account of compliance or any attempts to comply with this authorization.

This application was submitted by Tahlon James Brasier on 4/7/26, 3:38 PM



May 6, 2026

Tahlon Brasier


Dear Tahlon Brasier,

We are sorry to inform you that you were not successful in the examination process for Junior Plant Operator (Wastewater/Drainage), Exam No. 004001-26-DOU-WWD.

Thank you for your interest in employment with the City of Sacramento. We hope you will continue to apply for other positions for which you may be qualified. Please be sure to log onto the City of Sacramento website at <https://www.cityofsacramento.gov/HR/employment>

APPEAL PROCESS FOR CIVIL SERVICE EXAMINATIONS

Pursuant to Civil Service Board (CSB) Rule 4.10 (c), candidates who fail any part of the application or examination process may appeal in writing to the CSB within fifteen (15) calendar days after the date of this notice. The following are the grounds for appeal:

- (1) Erroneous interpretation of application of qualification standards prescribed for classification: or
- (2) Improper procedure in the administration of the test: or
- (3) Discrimination based on race, color, religion, national origin, political beliefs, sex, physical handicap, marital status, pregnancy, age, or sexual orientation.

A written appeal must state the grounds for appeal, the supporting facts, and the

remedy requested. Appeals must be submitted to employment@cityofsacramento.org within fifteen (15) calendar days after the date of this notice.

Sincerely,

Cameron Springer
Human Resources Department
915 I Street, Sacramento, California 95814-2604
Call: (916) 808-5726
Email: employment@cityofsacramento.org
Website: <https://www.cityofsacramento.gov/HR>

Follow us on social media

LinkedIn: <https://www.linkedin.com/showcase/human-resources-department-city-of-sacramento/about/?viewAsMember=true>

Facebook: <https://www.facebook.com/CityofSacramentoHR/>

Instagram: https://www.instagram.com/thecityofsac_hr/?hl=en

Stay informed about City career opportunities

Review Applicant Resources:

<https://www.cityofsacramento.gov/HR/employment>

Sign up for job interest cards:

<https://www.cityofsacramento.gov/content/dam/portal/hr/Divisions/ECD/JobInterestCard.pdf>

If you do not want to receive emails please click on the following : [Unsubscribe from Emails](#)

From: [Employment](#)
To: [Tahlon Brasier](#)
Subject: FW: City of Sacramento Exam Results
Date: Wednesday, May 13, 2026 8:37:00 AM

Hello,

This email is to confirm we are in receipt of your appeal. Your appeal will be presented to the Civil Service Board at the August meeting, scheduled for Monday, 08/17/26. You will receive additional meeting details closer to the meeting date from Human Resources Administration. Please be aware, written appeals are heard by the Civil Service Board in a public meeting and on the public record. Written appeals, application materials, and correspondence will be posted publicly online as part of the meeting agenda.

Thank you,
Abby Souza

From: Tahlon Brasier <[REDACTED]>
Sent: Tuesday, May 12, 2026 11:26 AM
To: Employment <Employment@cityofsacramento.org>
Subject: Re: City of Sacramento Exam Results

To refill out the application for the experience and supplemental questions

On Tue, May 12, 2026, 8:21 AM Employment <Employment@cityofsacramento.org> wrote:

Hello,

Thank you for the confirmation. In addition to the rule, please email back with the remedy that you are requesting.

Thank you,
Abby Souza

From: Tahlon Brasier <[REDACTED]>
Sent: Monday, May 11, 2026 12:20 PM
To: Employment <Employment@cityofsacramento.org>
Subject: Re: City of Sacramento Exam Results

1) erroneous of application

On Mon, May 11, 2026, 11:12 AM Employment <Employment@cityofsacramento.org> wrote:

Hi Tahlon,

Thank you for the information. Please respond to this email with the Civil Service Board Rule you are appealing under as well as the remedy you are requesting. The following are the grounds for appeal:

- (1) Erroneous interpretation of application of qualification standards prescribed for classification: or
- (2) Improper procedure in the administration of the test: or
- (3) Discrimination based on race, color, religion, national origin, political beliefs, sex, physical handicap, marital status, pregnancy, age, or sexual orientation.

Thank you,

Abby Souza

[Employment, Classification & Development](#)

City of Sacramento | Human Resources

Historic City Hall

[915 I Street](#), Plaza Level | Sacramento, CA 95814

(916) 808-5726 | classcompstudy@cityofsacramento.org

From: Tahlon Brasier <[REDACTED]>

Sent: Wednesday, May 6, 2026 4:58 PM

To: Employment <Employment@cityofsacramento.org>

Subject: Re: City of Sacramento Exam Results

Error on application qualifications. I believe i am qualified to be a candidate for this position because i am currently working a similar position for the state of california department of water resources. An the research ive done on a junior position is an entree level position that im qualified for. I currently have a class A drivers license, i work with heavy equipment such as back-hoes, skid steers, vactor trucks, dozers, slope mowers, motor graders, working with pumps and generators. Also have over 10 in construction from concrete finishing to metal fabrication.

On Wed, May 6, 2026, 4:47 PM Employment <Employment@cityofsacramento.org> wrote:

Thank you for confirming. Please respond to this email within 48 hours and cite the Civil Service Board Rule you are appealing under as well as the remedy you are requesting. Failure to respond will result in your appeal not moving forward in the process.

Thank you,

Employment, Classification & Development

City of Sacramento | Human Resources

Historic City Hall

[915 I Street](#), Plaza Level | Sacramento, CA 95814

(916) 808-5726 | classcompstudy@cityofsacramento.org

From: Tahlon Brasier [REDACTED]

Sent: Wednesday, May 6, 2026 3:58 PM

To: Employment <Employment@cityofsacramento.org>

Subject: Re: City of Sacramento Exam Results

Hello abby, and yes i would like this appeal to move foward.

On Wed, May 6, 2026, 3:56 PM Employment <Employment@cityofsacramento.org> wrote:

Hi Tahlon,

This email was forwarded to me to provide further assistance.

If you would like to move forward with your appeal, please respond to this email within 48 hours and cite the Civil Service Board Rule you are appealing under as well as the remedy you are requesting. Failure to respond will result in your appeal not moving forward in the process.

Please let me know if you have any questions.

Thank you,

Abby Souza

Employment, Classification & Development

City of Sacramento | Human Resources

Historic City Hall

[915 I Street](#), Plaza Level | Sacramento, CA 95814

(916) 808-5726 | classcompstudy@cityofsacramento.org

From: Tahlon Brasier [REDACTED]

Sent: Wednesday, May 6, 2026 10:51 AM

To: Cameron Springer <cspringer@cityofsacramento.org>

Subject: Re: City of Sacramento Exam Results

How can i contest this. Becuase this seems wrong when i have ten plus years of

running equipment and 3 year in water drainage alone

On Wed, May 6, 2026, 10:41 AM Tahlon Brasier [REDACTED]

wrote:

Can i appeal this becuase i feel like this is a mistake

On Wed, May 6, 2026, 10:37 AM Cameron Springer

<cspringer@cityofsacramento.org> wrote:

Hello,

This is in regard to the Training and Experience Exam portion of your application. The Training and Experience Exam was a series of questions towards the end of your application. You did not achieve a passing score on this test. You can review the questions and your answers by logging into your governmentjobs.com account and scrolling to the bottom of your application.

Thanks,

Cameron Springer

Personnel Technician

Employment Services Division | Human Resources

[City of Sacramento | 915 I Street](#) · Plaza Level · Sacramento, CA 95814

Phone: (916) 808-8176 · Email: Cspringer@cityofsacramento.org

Website: <https://www.cityofsacramento.gov/HR>

From: Tahlon Brasier [REDACTED]

Sent: Wednesday, May 6, 2026 10:27 AM

To: Cameron Springer <cspringer@cityofsacramento.org>

Subject: Re: City of Sacramento Exam Results

Good morning cameron. Im not understanding how i was not selected to be a canidate for the position when im currently working a similar position, and have a class A drivers license with all my endorsements.

On Wed, May 6, 2026, 9:38 AM Cameron Springer <info@governmentjobs.com>

wrote:

May 6, 2026

Tahlon Brasier
[REDACTED]
[REDACTED]

Dear Tahlon Brasier,

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A written appeal must state the grounds for appeal, the supporting facts, and the remedy requested. Appeals must be submitted to employment@cityofsacramento.org within fifteen (15) calendar days after the date of this notice.

Sincerely,

Cameron Springer
Human Resources Department
[915 I Street, Sacramento, California 95814-2604](#)
Call: (916) 808-5726
Email: employment@cityofsacramento.org
Website: <https://www.cityofsacramento.gov/HR>

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Facebook: <https://www.facebook.com/CityofSacramentoHR/>
Instagram: https://www.instagram.com/thecityofsac_hr/?hl=en

Stay informed about City career opportunities

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Sign up for job interest cards:
<https://www.cityofsacramento.gov/content/dam/portal/hr/Divisions/ECD/JobInterestCard.pdf>

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